

Susan E. Cancelosi

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Education

University of Houston Law Center, Houston, Texas: LL.M. (Health Law), 2005

Cornell Law School, Ithaca, New York: J.D., *cum laude*, 1992

Cornell International Law Journal, 1990-1992 (Symposium Editor, 1991-1992)

First place, Ralstone R. Irvine Prize for Legal Writing (first-year competition)

Southern Methodist University, Dallas, Texas: B.B.A./B.A. (marketing/history), *cum laude*, 1988

The Daily Campus newspaper, 1984-1987 (Editor in chief, May 1986 to May 1987)

SMU "M" Award (10 seniors and 4-5 faculty/staff, honored for outstanding service)

Courses

Trusts & Estates, Elder Law, Employee Benefits, Federal Income Taxation

Experience

Wayne State University Law School, Detroit, Michigan:

Associate Professor of Law, August 2012 to present

Assistant Professor of Law, August 2006 to August 2012

Health Law & Policy Institute, University of Houston Law Center, Houston, Texas:

Research Professor, June 2005 to June 2006

- Taught Employee Benefits (Summer 2005) and Elder Law (Spring 2006)
- Drafted articles for, and edited submissions to, *Health Law Perspectives* (on-line publication, available at <http://www.law.uh.edu/healthlaw/perspectives/>).
- Drafted and edited *Update on Health* (monthly briefing submitted to Texas Legislature).
- Drafted and edited *Health Law News* (biannual publication).
- Researched and drafted other health law-related briefings as requested.

Buck Consultants, Inc. (also known as Mellon Consultants, Inc.), Dallas, Texas:

Director, Tax & Legal Consulting Services, October 1999 to April 2005

- Drafted and reviewed all types of qualified retirement and welfare benefit plan documents.
- Consulted with Dallas and Houston offices on legal issues involving all types of employee benefit plans, including qualified and nonqualified retirement plans and welfare benefit plans.

Deloitte & Touche LLP, Dallas, Texas:

Manager, Employee Benefits – Tax, December 1998 to October 1999

- Handled various employee benefits and executive compensation matters.

Associates Corporation of North America (A Texas Corporation), management company for Associates First Capital Corporation controlled group, Dallas, Texas:

Assistant General Counsel, April 1996 to November 1998

- Handled all legal matters relating to executive compensation and employee benefits.
- Negotiated all employee-related matters for acquisitions.

Jones, Day, Reavis & Pogue, Cleveland, Ohio and Dallas, Texas:

Associate, September 1995 to April 1996 (Dallas)

Associate, August 1992 to May 1993 (Cleveland)

Summer Associate, May 1991 to August 1991 (Cleveland)

- Handled various employee benefits and executive compensation matters.

Taft, Stettinius & Hollister, Cincinnati, Ohio:

Associate, May 1993 to August 1995

- Advised clients on various employee benefits matters, and drafted all types of documents needed to establish and maintain qualified retirement plans.
- Supervised and trained pension paralegals.

Office of Medical Information, University of Texas Southwestern Medical Center, Dallas, Texas:

Editor/Writer, July 1988 to August 1989, June 1990 to August 1990

- Edited and supervised production of monthly newspaper and quarterly newsletter.

The Dallas Morning News, Dallas, Texas:

General Assignment Reporter, City Desk, September 1987 to June 1988 (16-21 hours per week)

1988 Katie Award, Press Club of Dallas, for best spot news story in Division I

Intern, Business Desk, May 1987 to September 1987

Articles

What to Do, What to Do: Employer Health Benefit Plans During and After 2012's Uncertainty, 51 U. LOUISVILLE L. REV. 569 (2013)

The Shifting Focus of Federal Intervention in Retiree Health Benefits, 13 NEVADA L. J. 759 (2013)

The Quandary of Federal Intervention in Retiree Health Benefits, 28 ABA J. LABOR & EMP. L. 15 (2012)

No Good News: Retiree Benefits One Year after Health Reform, 21 ANNALS HEALTH L. 89 (2012)

2010-2011 Michigan Trusts & Estates Annual Survey, 57 WAYNE L. REV. 1175 (2011)

The Bell Is Tolling: Retiree Health Benefits Post-Health Reform, 19 ELDER L. J. 49-118 (2011)

VEBAs to the Rescue: Evaluating One Alternative for Public Sector Retiree Health Benefits, 42 J. MARSHALL L. REV. 879-924 (2009)

Unlocking the Truth: Evaluating 2008 Election Issues for Elderly Minorities as a Key to Understanding Medicare Reform, 10 BERKELEY J. AFR.-AM. L. & POL'Y 226-261 (2008)

Revisiting Employer Prescription Drug Plans for Medicare-Eligible Retirees in the Medicare Part D Era, 6 HOUS. J. HEALTH L. & POL'Y 85-150 (Fall 2005)

Other Publications

Government Income and Health Programs for the Elderly and Those with Disabilities, CLE materials for Institute of Continuing Legal Education program on "Basics of Advising Elderly Clients and Those With Disabilities" (2016, 2013, 2011, 2009)

Identifying and Handling Client Competency Issues, CLE materials for Institute of Continuing Legal Education 12th Annual Solo & Small Firm Institute (held in conjunction with State Bar of Michigan Annual Meeting) (2015)

Retiree Health Benefits, CLE materials for National Academy of Elder Law Attorneys, Council of Advanced Practitioners (CAP) Meeting (2014)

Employer Health Plans in the ACA Universe, CLE materials for 31st Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville Brandeis School of Law (2014)

What to Do, What to Do: Employer Benefit Plans after Supreme Court Health Reform Review, CLE materials for 29th Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville School of Law (2012)

Health Reform and Employers: Making Decisions Today, Tomorrow, and in 2014, CLE materials for 27th Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville School of Law (2010)

Presentations

Government Income and Health Programs for the Elderly and Those with Disabilities

Institute of Continuing Legal Education (program on “Basics of Advising Elderly Clients and Those With Disabilities”), Plymouth, Michigan, April 6, 2016

Identifying and Handling Client Competency Issues

Institute of Continuing Legal Education, 12th Annual Solo & Small Firm Institute (held in conjunction with State Bar of Michigan Annual Meeting), Novi, Michigan, October 8, 2015

Elder Bankruptcy and Debt

Interview on Comcast Newsmakers, August 27, 2015

In the Footsteps of Hobert Tackett and Detroit: Retiree Health Plan Options for the Future

Law and Society Association Annual Meeting, Seattle, WA, May Minneapolis, MN, May 30, 2015

Conversations for Caregivers II (panelist)

Wayne State University Shiffman Medical Library Outreach, Detroit Public Library Main Branch, May 9, 2015

Employment-Based Retiree Health Benefits

Public Personnel Management Class Presentation, Wayne State University, February 23, 2015

The Affordable Care Act: What It Means for Michigan Seniors

Fox Run Retirement Community, Novi, MI, January 7, 2015

Retiree Health Benefits

National Academy of Elder Law Attorneys, Council of Advanced Practitioners (CAP) Meeting, Chicago, IL, August 15, 2014

Employer Health Plans in the ACA Universe

31st Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville Brandeis School of Law, June 13, 2014

Lessons from Detroit: Retiree Health Benefits in the Real World

Law and Society Association Annual Meeting, Minneapolis, MN, May 29, 2014

Conversations for Caregivers (panelist)

Wayne State University Shiffman Medical Library Outreach, Charles H. Wright Museum of African American History, Detroit, MI, April 16, 2014

Keep the Promise: Retirement Security in Michigan (panelist)

AARP Forum, Federal Reserve Bank, Detroit, MI, April 3, 2014

Retiree Health Benefits After Health Reform

Wayne State University Humanities Center Colloquium Series, April 1, 2014

Finally We Arrive: Employer Choices for Retiree Health Plans in the ACA World

Third Annual ERISA, Employee Benefits, and Social Insurance National Conference, Marquette University Law School, March 28, 2014

Elder Law Workshop

Harmony Manor, Detroit, MI, October 17, 2013

Lessons from Detroit: Retiree Benefits in the Shadow of Municipal Bankruptcy

8th Annual Colloquium on Current Scholarship in Labor and Employment Law, UNLV Boyd School of Law, Sept. 28, 2013

Retiree Health Benefits after the Affordable Care Act

Southeastern Association of Law Schools 2013 Annual Meeting, Roundtable on Employee Benefits and Disability Rights in a Post-Affordable Care Act World, Palm Beach, Florida, August 7, 2013

Government Income and Health Programs for the Elderly and Those with Disabilities

Institute of Continuing Legal Education (biennial program on “Basics of Advising Elderly Clients and Those With Disabilities”), Plymouth, Michigan, June 18, 2013

Elder Law Workshop

Flat Rock Towers, Flat Rock, Michigan, May 13, 2013

Creating a Classification Framework for Federal Intervention in Retiree Health Benefits

7th Annual Labor and Employment Law Colloquium, Loyola Chicago Law School, September 14, 2012

What to Do, What to Do: Employer Benefit Plans after Supreme Court Health Reform Review

29th Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville School of Law, June 22, 2012

The Quandary of Federal Intervention in Retiree Health Benefits

35th Annual Health Law Professors Conference, June 9, 2012

Public and Private Employee Benefits in Turmoil (roundtable participant/presenter)

Law and Society Association 2012 International Meeting, June 5, 2012

The Quandary of Federal Intervention in Retiree Health Benefits

Employee Benefits in an Era of Retrenchment, Washington University School of Law, March 29, 2012

No Good News: Retiree Health Benefits More than a Year after Health Reform

6th Annual Labor and Employment Law Colloquium, Southwestern Law School, September 16, 2011

No Good News: Retiree Health Benefits

Wayne State University Institute of Gerontology Research Colloquium, September 13, 2011

Retiree Health Benefits More than a Year after Health Reform

64th Annual Southeastern Association of Law Schools Conference, Workshop on Elder Law, Hilton Head Island, S.C., July 24, 2011

Government Income and Health Programs for the Elderly and Those with Disabilities

Institute of Continuing Legal Education (biennial program on “Basics of Advising Elderly Clients and Those With Disabilities”), Plymouth, Michigan, June 21, 2011

No Good News: Retiree Health Benefits One Year after Health Reform

34th Annual Health Law Professors Conference, Loyola University Chicago School of Law, June 9, 2011

Wave Bye-Bye: Retiree Health Benefits Post-Health Reform

5th Annual Labor and Employment Law Colloquium, St. Louis University School of Law, September 25, 2010

Retiree Health Benefits Post-Health Reform

63rd Annual Southeastern Association of Law Schools Conference, Palm Beach, Florida, August 3, 2010

Health Reform and Employers: Making Decisions Today, Tomorrow, and in 2014

27th Annual Carl A. Warns Jr. Labor & Employment Law Institute, University of Louisville School of Law, June 25, 2010

Retiree Benefits and Health Reform

33rd Annual Health Law Professors Conference, University of Texas at Austin School of Law, June 4, 2010

Are You Willing to Take the Risk? Evaluating Employer and Government Healthcare Choices

Central States Law Schools Association Conference, Capital University Law School, Oct. 24, 2009

Are You Willing to Take the Risk? Evaluating Employer and Government Healthcare Choices

Fourth Annual Colloquium on Current Scholarship in Labor and Employment Law, Seton Hall Law School, Sept. 25, 2009

Government Income and Health Programs for the Elderly and Those with Disabilities

Institute of Continuing Legal Education (biennial program on “Basics of Advising Elderly Clients and Those With Disabilities”), Plymouth, Michigan, June 18, 2009

ERISA Preemption and Health Benefits: Reform Efforts

American Association of Law Schools Mid-Year Workshop on Worklaw, Long Beach, California, June 12, 2009

Risk-Shifting and Retiree Benefits

32nd Annual Health Law Professors Conference, Case Western Reserve University School of Law, June 6, 2009

Viva La VEBA (and Other Retiree Benefits): Are You Willing to Take the Risk?

Law and Society Association Annual Meeting, Denver, Colorado, May 29, 2009

VEBAs to the Rescue?

John Marshall Law School 7th Annual Employee Benefits Symposium, April 20, 2009

Financing Your Retirement in Turbulent Times: Healthcare Finances and Options

Wayne State University Retirement Forum, February 25, 2009

The Automakers/UAW VEBA: Knight in Shining Armor or Trojan Horse?

Third Annual Colloquium on Current Scholarship in Labor and Employment Law, San Diego, California, October 25, 2008

The Automakers/UAW VEBA: Stopgap or Shell Game?

Health Law Scholars Workshop, Saint Louis University School of Law, October 18, 2008
(one of four junior scholars invited based on blind abstract submission)

The Automakers-UAW VEBA: Knight in Shining Armor or Trojan Horse?

31st Annual Health Law Professors Conference, Drexel University College of Law, June 7, 2008

Looking Inside the UAW/Automakers' VEBA: A Trojan Horse for Retirees?

Law and Society Association Annual Meeting, Montreal, Quebec, Canada, May 31, 2008

Understanding Medicare Reform Issues in the 2008 Election

Aging in America, 2008 Conference of the National Council on Aging and the American Society on Aging, Washington, D.C., March 29, 2008

Unlocking the Truth: Evaluating 2008 Election Issues for Elderly Minorities as a Key to Understanding Medicare Reform

Symposium, Berkeley Journal of African-American Law & Policy, Boalt Hall School of Law, University of California-Berkeley, November 9, 2007

What Lies Beneath: Medicare Reform in a Presidential Election Year and Its Potential Impact on Healthcare for the Elderly

Workshop, Central States Law Schools Associations Annual Meeting, Wayne State University Law School, October 27, 2007

What Lies Beneath: Understanding Recent Medicare Reform and Its Potential Impact on U.S. Health Care for the Elderly

35th Annual Conference State Society on Aging of New York, Albany, New York, October 17, 2007

The Position of the Elderly after Part D, and How Private Employer Experience Might Preserve Medicare Prescription Drug Coverage

2006 Colloquium on Current Scholarship in Labor and Employment Law, Marquette University Law School, October 27, 2006

For Better or Worse: Evaluating Retiree Prescription Drug Coverage Post-Medicare Part D

Law and Society Association Annual Meeting, Baltimore, Maryland, July 9, 2006

Medicare Part D and You

Woodside Civic Club, February 2, 2006

Understanding Medicare's New Prescription Drug Benefit

Houston Bar Association, Health Law Section, January 11, 2006

Health Insurance Basics

University of Houston Law Center People's Law School, October 8, 2005

Death and Dying Basics

University of Houston Law Center People's Law School, October 8, 2005

ERISA's Fiduciary Rules: What Risks Are Employers and Administrators Taking?

Mellon Human Resources & Investor Solutions, Dallas Client Seminar, September 28, 2004

Form 5500 for 2000 Plan Year: Changes and Useful Information

WEB Network, Dallas 5500 Workshop, April 24, 2001

Use of Technology in Benefits Communication and Enrollment: Regulatory Aspects

WEB Network, Form 5500 and Benefit Technology Workshop, June 9, 2000

Putting Your Legal House in Order

Senior Citizens of Greater Dallas, Women's Financial Management Seminar, September 1, 1999

Health and Wealth in Texas

Cedar Crest Senior Center, August 19, 1999

The Nuts and Bolts of Withholding

SouthWest Benefits Association, Intermediate Course, February 19, 1999

Stock Option Basics

Deloitte & Touche LLP, SLIP Intermediate Training, January 27, 1999

Other

Brief of Amici Curiae Labor and Benefits Law Professors in Support of Respondents in the U.S. Supreme Court (co-author), *M&G Polymers USA, LLC et al. v. Hobert Freel Tackett, et al.*, filed September 22, 2014

Massachusetts Universal Health Insurance Takes Bold New Step, *Health Law Perspectives*, May 9, 2006

States Sue Federal Government over Medicare Clawback Payments, *Health Law Perspectives*, May 9, 2006

Legislative Briefing: Medicare Prescription Drug Coverage and Potential Issues for Texas in 2006-2007, submitted to Texas Legislature, February 2006

Legislative Briefing: Eating Disorders and Mental Health Coverage Limitations, submitted to Texas Legislature, February 2006

GAO Stresses Need for Federal Oversight of State Use of Contingency-Fee Consultants in Medicaid Financing, *Health Law Perspectives*, June 30, 2005

New CMS Guidance on Medicare Part D Creditable Coverage Notice Offers Helpful Direction for Prescription Drug Plan Sponsors, *Health Law Perspectives*, June 30, 2005

Fighting Medicare Fraud in Long-Term Care Hospitals-within-Hospitals: OIG Documents Ongoing Failures while Industry Groups Complain, *Health Law Perspectives*, November 24, 2004

Legislative Briefing: Impact on Texas of Key Provisions of Medicare Prescription Drug, Improvement, and Modernization Act of 2003 (principal author), submitted to Texas Legislature, November 1, 2004

Expanding Health Flexible Spending Accounts to Reimburse Over-the-Counter Drugs: A Positive Move, *Health Law Perspectives*, December 23, 2003

Professional Affiliations

Member, Advisory Panel, Elder Law Certificate Program, Institute of Continuing Legal Education 2014-2016 (work concluded in Spring 2016)

Association of American Law Schools Section on Aging & the Law

Treasurer, 2016

Chair, 2013

Chair-Elect, 2012

Secretary & Treasurer, 2010-2011

Association of American Law Schools Section on Employee Benefits & Executive Compensation

Chair, 2012

Chair-Elect, 2011

Secretary, 2010

American Bar Association

State Bar of Texas

National Association of Elder Law Attorneys

Bar Admissions

Texas 1996

Ohio 1992 (inactive status)
