

VITA
Bertie Marie Greer

EDUCATIONAL BACKGROUND:

Ph.D.: Kent State University: Kent, Ohio

Degree: Business Administration **Major:** Micro-Organizational Theory **Minor:** Applied Statistics

Graduation Year: 1997

M.B.A., University of Toledo: Toledo, Ohio

Major: Management **Graduation Year:** 1989

Bachelor's Degree, University of Toledo: Toledo, Ohio

Major: Mechanical Engineering **Graduation Year:** 1986

WORK EXPERIENCE

ACADEMIC:

Associate Professor, Marketing & Global Supply Chain Management, *Wayne State University*, 8/16-present. Teaching graduate and undergraduate courses in Operations and Supply Chain Management. Additional faculty, department and university duties are performed.

Department Chair, Department of Management, *Northern Kentucky University*, 6/2015-6/2016.

Responsible for overseeing all faculty, coordinators, curriculum, Advisory board, administration and AACSB/SACS accreditation in Management, Human Resource Management, Entrepreneurship, Business Administration, Executive Leadership and Organizational Change (ELOC) programs. Responsible for interviewing and hiring all adjuncts and chairing new faculty search committees. Responsible for department scheduling, performance evaluations, and reappointment, promotion, tenure decisions. Oversaw student organizations, fund-raising and community outreach and developing/coordinating department events, also developed relationships with industry experts. Developed and started the curriculum and supporting activities for the new Global Supply Chain Management program that will began fall 2016.

Full Professor, Department of Management, *Northern Kentucky University*, 1/2013-6/2015

Teaching graduate courses in Operations Management and Project Management. Developed and taught online, 8 week and hybrid courses. Responsible for performing other faculty and university duties.

Invited Instructor, *Messier-Bugatti-Dowty's*, Walton, KY, 5/2012-present

Invited to teach APICS courses (Basics of Supply Chain Management, Detailed Scheduling and MRP modules) for select employees

Invited Instructor, *Bosch Automotive* (formerly *ZF Lenksysteme*), Florence, KY, 3/2013-present

Invited to teach APICS (Basics of Supply Chain Management, and MRP modules) courses for select employees

Visiting Scholar, *University of East London*, UK, 1/2013-5/2013

Invited to jointly teach Diversity course with UEL's professor using Virtual Community Technology.

Visiting Professor, *Sookmyung Women's University*, Seoul Korea, 6/22/12-7/22/12.

Invited to teach a special topics course in Global Operations.

Visiting Scholar, Department of MIS, Operations Management and Decision Sciences, *University of Dayton*, 8/09-12/09. Developed and taught graduate course in Project Management, and team taught undergraduate courses in operations planning and the senior capstone operations project course.

Associate Professor, Department of Management, *Northern Kentucky University*, 8/07-2013. Taught graduate courses in Operations Management and Project Management. Developed and taught online and hybrid courses. Responsible for performing other faculty and university duties.

Invited Instructor, *Automotive Components Holding Corp.* Dearborn, MI. 6/07. Taught Introduction to Supply Chain Management in 1 week accelerated format.

Assistant Professor, Department of Management & Marketing, *Northern Kentucky University*, 8/01-5/07. Developed and taught undergraduate and graduate courses in Operations Management. Also, responsible for performing other faculty and University duties.

Adjunct Professor, College of Engineering & College of Business, *University of Detroit-Mercy*, 9/99-8/2001. Taught Operations Management in the MBA program. Developed and taught Project Management in MPD (Masters of Product Development) Program is a joint venture between Engineering and the College of Business. Program specifically designed for Ford Engineers. Funded by National Science Foundation

Assistant Professor, Department of Human Resource Development, *Oakland University*, 9/98-8/99. Developed and taught undergraduate courses and performed other faculty and university duties.

Visiting Assistant Professor, Department of Management *Bowling Green State University*, 8/97-8/98. Taught undergraduate and graduate courses. Performed other faculty and university duties.

Teaching Fellow, *Kent State University*, 8/92-8/95. Taught undergraduate courses and performed research for assigned faculty

Instructor, *Kent State University-- Stars Program*, 6/93-8/93. Taught study skills course to incoming freshman

Graduate Assistant, *University of Toledo*, 9/88-6/89. Performed research on Japanese Management for assigned faculty and performed other assigned duties

PROFESSIONAL EXPERIENCE:

Production Engineer/Supervisor, *Ford Motor Company, Atlanta Assembly* 11/90-12/91. Responsible for supervision, and control over paint sealer, phosphate and e-coat operations. This department consisted of over 50 production employees. Responsible for suppliers, skill trades, maintenance, and production equipment and processes. Also, responsible for engineering and procurement of materials in the Phosphate, E-coat and Sealer area. Goals were directed at buyer supplier relations, engineering process improvements, variability reduction, quality improvements, statistical process control, SHO quality and Q1 attainment. Responsible for preparing employees for quality visits and teaching quality concepts to production supervisors and skill trades.

Supervisor/Manufacturing /Process Engineer, *Ford Motor Company, Dearborn Glass* 7/89-11/90. Supervised over 78 employees in production. Responsible for all engineering, discipline, rewards, daily assignments, departmental meetings and production output. Concentrated on continued improvements in quality and safety. Encouraged employees and suppliers to participate in EI (employee involvement), QIT (quality involvement teams) and C-press groups.

Plant Engineer, Jeep Eagle/Chrysler (formerly AMC Jeep), Toledo, Ohio 9/86-9/88.

Assignments included Project management, troubleshooting, solving mechanical problems, overseeing the design and redesign of plant facilities, auto equipment, cost estimates and budget preparation/management.

Engineering Co-op, Timken Roller Bearing, Canton, Ohio 9/82-8/84.

Worked on customer jobs and company projects. Acquired training in machine tools, tool cribs, machine programming language and in numerical control. Exposed to steel mill, job shop, heat-treating, foundry and other manufacturing processes.

Engineering Clerk, Timken Roller Bearing, Canton, Ohio 6/81-9/82.

Responsible for filing company information, revising drawings, sub lots, and inputting company data on computer terminals on product and machine design.

RESEARCH

RESEARCH INTERESTS:

Supply Chain Management, Buyer Supplier Relationships, Project Management, Diversity and Change Management, Supplier Sustainability

PEER REVIEWED JOURNAL ARTICLES:

Raska, D., O'Connor, C., Luethge, D. M., Greer, B. M., (2016). The effect of virtual cross-cultural experiences on intercultural competencies of undergraduate marketing students. **Journal of Innovative Education Strategies**. Vol. 5, No. 1, 1-16.

Luethge, D. M. J., Raska, D., Greer, B. M., O'Connor, C. (2016). Crossing the Atlantic: Integrating Cross-Cultural Experiences into Undergraduate Business Courses using Virtual Communities Technology. **Journal of Education for Business**. Vol. 91, No. 4, 219-226.

Greer, B. & Theuri, P. (2012). Linking supply chain management superiority to multifaceted firm performance, **Journal of Supply Chain Management**, Vol. 48. No. 3, 97-106.

Theuri, P., Greer, B. & Turner, L. (2012). The effects of a multimedia based instructional supplement on learner cognitive skills. **Accounting Educators Journal**, Vol. 21, 107-129.

Greer, B. & Ford, M. (2009). Managing change in the supply chain: A process comparison. **Journal of Business Logistics**, Vol. 30, No. 2. 47-63.

Hill, J., Eckerd, S., Wilson, D., & Greer, B. (2008). The effects of unethical behavior on trust in a buyer supplier relationship: The mediating role of the psychological contract. **Journal of Operations Management**, Vol. 27, No. 4, 281-293.

Ford, M. & Greer, B. (2006). Profiling Change: An empirical study of change process patterns. **Journal of Applied Behavior Sciences**, vol 42, No. 4, 420-446.

Greer, B., Matlbia, T., & Scott, C. (2006). Supplier diversity: A missing link in HRD. **Human Resource Development Quarterly**, vol. 17, Number 3, 325-341.

Ford M. & Greer, B. (2005). The relationship between management control system usage and planned change achievement: An exploratory study. **Journal of Change Management**, Vol. 5, No. 1, 29-46.

Ford M. & Greer, B. (2005). Implementing planned change: An empirical comparison of theoretical perspectives and practical implications. **Mid-American Journal of Business**, vol. 20, NO. 2, 59-69.

Mahaney, R.C. & Greer, B. M. (2004). Examining the benefits of project management professional (PMP) certification for IS project managers and organizations. **Journal of International Technology and Information Management**, Vol. 13, No. 4, 263-274.

Hartley, J, Greer, B., & Park, S. (2002). Chrysler leverages its suppliers' improvement suggestions. **Interfaces**. July/ August. 20-27.

Greer, B., Stephens, D., & Coleman, V. (2001). Cultural diversity and gender role spillover: A working perspective. **Journal of Library Administration** Vol. 33 No. ½, 125-140.

Greer, B., Nykodym, N. & Christen, J. (1997). Overcoming the obstacles of diversity: A business issue **Business & the Contemporary World: An International Journal of Business, Economics and Social Policy** Vol. 9, 573-591.

PEER REVIEWED PROCEEDINGS:

Raska, D., Donnelly, C., Greer, B. M., Luethge, D. M. J. (2014). Crossing the Atlantic: Integrating virtual cross-cultural experiences into undergraduate marketing courses. **Society for Marketing Advances**.

Donnelly, C., Raska, D., Greer, B. M., Luethge, D. M. J., Robinson, G. (2014). Virtual international teams in marketing and management classes: An alternative to study abroad. **International Academy of Management and Business**.

Greer, B., Gilson, R., & Hartley, J. (2014) Motivating supplier innovation: An expectancy theory perspective. **Proceedings of the 45th annual DSI meeting in Chicago, Illinois, April 11-13.**

Greer, B (2011) Design for manufacturing and assembly: An experiential exercise. **Proceedings of the 42nd annual DSI meeting in Boston Massachusetts, November 19-22.**

Greer, B. & Theuri, P. (2010) Linking supply chain management to firm performance. **Proceedings of the 41st annual meeting of the Decision Sciences Institute in San Diego, Ca November 20-23.**

Ford, M. & Greer, B. (2005) Using change process profiles to study implementation: An empirical demonstration. **"Best Papers" Proceedings of Academy of Management 65th Annual Meeting in Honolulu, Hawaii August 5-10, 2005. "Awarded Best Visual Paper (ODC Division)"**

Greer, B., Maltbia, T. & Scott, C. (2005) Exploring the role of diversity practitioners in supplier diversity programs: Implications for HRD. **Proceedings of the 2005 Academy of Human Resource Development International Research Conference in Colorado February 22-25.**

Greer, B. & Theuri, P. (2005) A descriptive view of technology's role in teaching, student learning and research. **Proceedings of the 4th Global conference on Business & Economics in Oxford, England June 26-28 2005.**

Somers, T., Greer, B. & Setzekorn, K. (2004) Achieving benefits from E-Business applications: Alignment between capabilities for competitive advantage and E-Business strategy **Proceedings of the 35th Annual Meeting of the Decision Sciences Institute in Boston, Massachusetts November 20-23.**

Ford, M., & Greer, B. (2004) Modeling the planned change process: An empirical study of theoretical perspectives with implications for operations managers. **“Best Paper Award” Proceedings of the 2004 Annual Meeting of Midwest Decision Sciences Institute in Cleveland, Ohio April 15-17, 2004 p. 92-95.**

Greer, B., & Mahaney, R. (2003) Project management professional: Analyzing the perceived benefits. **Proceedings of the 2003 Annual Meeting of the Decision Sciences Institute in Washington D.C. November 23-26, 2003.**

Mahaney, R. C., & Greer, B. (2003). Business value of project management professional certification for IS project managers. **Proceedings of the Ninth Americas Conference on Information Systems (AMCIS), August 4-6, 2003, Tampa, Florida, p 1508 – 1512.**

Greer, B., & Coleman (2002) Ubiquitous computing in the digital age: Where is it leading academia? **Proceedings of the 2002 Midwest Decision Sciences Institute Meeting in Milwaukee, Wisconsin.**

PEER REVIEWED CHAPTERS:

Greer, B., Luethge, D., & Robinson, G. (2016). Utilizing virtual technology as a tool to enhance the workforce diversity curriculum. **Developing Workforce Diversity Programs, Curriculum, and Degrees in Higher Education. IGI Publishers.**

Greer, B. & Hill, J. (2011). Leveraging workforce diversity in practice: Building successful global Relationships with minority-owned suppliers. **Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts – IGI Publishers**

INVITED CHAPTERS:

Greer, B. (2016) Minority Owned Suppliers: A Growing Global Supply Base. **Handbook of Research on Race, Gender, and the Fight for Equality.** IGI Publishers.

Scott, C. & Greer, B. (2003). Barriers to the successful implementation of multicultural education: Efforts in higher education. **Hostile Corridors: Advocates and Obstacles to Educating Multicultural America.** Stamford: Thomson Custom Publishing.

Greer, B., Stephens, D., & Coleman, V. (2001). Cultural diversity and gender role spillover: A working perspective. **Diversity Now: People, Collections, and Services in Academic Libraries.** Binghamton: The Haworth Press.

Work in Progress

Greer, B. Teaching Brief: Understanding the Bidding Process: A simulation

Greer, B. Teaching Brief: Introducing Design for manufacturing and assembly: An experiential exercise

PRESENTATIONS

FORMAL PRESENTATIONS:

Hartley, J., Eboch, K., Greer, B. (2016). A Longitudinal Exploration of Sustainable Supplier Development Practices. Presented at **47th Annual DSI Meeting in Austin Texas**. November

Hartley, J., Eboch, K., & Greer, B.M. (2015). Environmental Supplier Development: A Comparison of practices in the Athletic Footwear Industry. Presented at **European Decision Sciences Institute annual meeting in Taormina, Italy**. May 31-June.

Donnelly, C., Raska, D., Luethge, D. M. J., Greer, B. M. (2014). Virtual Marketing Teams: The Realities of Virtual Cross-cultural Experience in an Undergraduate Setting. Presented at **17th annual Irish Academy of Management**. September 3-5.

Greer, B. M. (2013), Enjoying Academic Life. Presented at **44th annual DSI Meeting in Baltimore Maryland**, November 16-19.

Greer, B. M. (2013), Navigating the waters: Balanced Universities. Presented at **44th annual DSI Meeting in Baltimore Maryland**, November 16-19.

Luethge, D., Greer, B., & Raska, D. (2013) Crossing the Atlantic: Using Technology to Engage Students in Cross-Border Team Projects. Presented at **NKU Colleague-to-Colleague Conference: Meet, Greet, and Grab a Seat: Sharing Best Practices in Teaching**. August 20.

Tepe, E. & Greer, B. (2013) Developing a Business Continuity Plan: Why No Business Should Be without One, Presented at **Northern Kentucky University's Celebration of Student Research and Creativity**. April 15.

Greer, B. (2011) High Tech Teaching for Today's Students: Using Videos to Increase Teaching Effectiveness. Presented at **Colleague-to-Colleague Conference: Meet, Greet, and Grab a Seat: Sharing Best Practices in Teaching**. August 16.

Eckard, S. Hill, J. & Greer, B. (2009) Antecedents of Psychological Contract between Supplier and Buyer. Presented at **the 40th annual DSI meeting in New Orleans, LA, November 14-17**.

Greer, B. & Hartley, J. (2008) Supplier Engagement: Developing a Consistent Framework. Presented at **the 39th DSI Annual Meeting in Baltimore, Maryland November 21-24**.

Greer, B. Hill, J. & Wilson, D. (2006) Information Sources and Flow, Ethics and Supplier Commitment: Influencing Supplier Relationship Satisfaction. Presented at **the 37th Annual DSI Conference in San Antonio, Texas, November 19-23**.

Greer, B. & Ford, M. (2006) Implementing Planned Change in the Supply Chain: A Comparative Analysis. Presented at **66th Academy of Management Annual Meeting in Atlanta, Georgia**. August 11-16.

Mahaney, R. & Greer, B. (2005) Career Paths for Project Managers. Presented at **36th annual DSI 2005 Conference in San Francisco, California**. November 19-23.

Greer, B., Maltbia, T. & Scott, C. (2005) Exploring the Role of Diversity Practitioners in Supplier Diversity Programs: Implications for HRD. Presented at the **Academy of Human Resource Development International Research Conference** in Colorado February 22-25.

Somers, T., Greer, B. & Setzekorn, K. (2004). Achieving Benefits from E-Business Applications: Alignment between Capabilities for Competitive Advantage and E-Business Strategy. Presented at the **35th Annual Meeting of the Decision Sciences Institute** in Boston, Massachusetts November 20-23, 2004.

Ford, M., & Greer, B. (2004). Modeling the planned change process: An empirical study of theoretical perspectives with implications for operations managers. Presented at the 2004 **Annual Meeting of Midwest Decision Sciences Institute** in Cleveland, Ohio April 15-17.

Greer, B., & Mahaney, R. (2003). Project Management Professional: Analyzing the Perceived Benefits. Presented at the **2003 Annual Meeting of the Decision Sciences Institute in Washington D.C.** November 23-26, 2003.

Mahaney, R. C., & Greer, B. (2003). Business Value of Project Management Professional Certification for IS Project Managers. Presented at the **Ninth Americas Conference on Information Systems (AMCIS)**, August 4-6, 2003.

Scott, C., Greer, B., Johnson, R., Willard-Traub, M. (2003). The Diverse Voices Program, A Best Practice in Higher Education: A Collaborative Approach. Presented at the **Alumni of Color Conference. Harvard Graduate School of Education**, Cambridge Massachusetts, March 1, 2003.

Greer, B. (2002). The Balanced Scorecard: Parallels between Manufacturing and Service. Presented at the **2002 Annual Meeting of the Decision Sciences Institute** in San Diego, California, November 23-26, 2002.

Greer, B. & Coleman, V. (2002). Ubiquitous Computing in the Digital Age: Where is it leading Academia? Presented at **Midwest Decision Sciences Institute** in Milwaukee, Wisconsin, April-25-27, 2002.

Coleman, V. & Greer, B. (2001). The Impact of Nomadic Computing on Academia. Presented at **Internet Librarian 2001** in Pasadena California, November 8, 2001.

Hartley, J. & Greer, B. (2000). Leveraging Suppliers' Innovation: Lessons from Score. Presented at **2000 Annual Meeting of the Decision Sciences Institute** in Orlando Florida.

Greer, B., Coleman, V. & Stephens, D. (2000). Cultural Diversity and Gender Role Spillover: A Working Perspective. Presented at **The Big 12 Plus Diversity Conference** in Austin Texas.

Greer, B. & Hartley, J. (1999). Buyer Motivated Supplier Innovation: A conceptual framework. Presented at **1999 Annual Meeting of the Decision Sciences Institute** in New Orleans.

Greer, B., (1994). Overcoming the Obstacles of Diversity: Selection and Management Presented at the **15th Annual IOOB Graduate Student Conference**. Nominated for both the "**Wherry and Porter Award for best paper**".

INVITED PRESENTATIONS:

- Greer, B. (2015). The Role of Diversity Leadership in the 21st Century. **Keynote Speaker. The Diverse Voices Initiative. Oakland University** February 14, 2015.
- Greer, B (2013). Managing Diversity: A Focus on Gender Plus Discrimination. **Keynote Speaker, Northern Kentucky Society of Human Resource Management Monthly Meeting.** October 17.
- Greer, B. & Foster, W. (2009). Bidding and Winning Construction Work. **Office of Supplier Diversity.** Cincinnati, Ohio.
- Greer, B. & Foster, W. (2009). The Goal of a Business is to Make Money. **Office of Supplier Diversity,** Cincinnati, Ohio.
- Greer, B. (2007). Introduction to Supply Chain Management. **Automotive Components Holding Corp.** Dearborn, MI.
- Ford M. & Greer, B. (2006). Using Change Process Profiles to Study Implementation: An Empirical demonstration. Presented at **NKU Research Forum**
- Greer, B. (2005). Project Management: The Role of Human Resource Management. Presented at **PMP certification Training for IT Project Managers in PMI Southwest Chapter.** Highland Heights KY, August, 2005.
- Greer, B. & Scott, C. (2005). Addressing the challenges of workplace diversity communication: Verbal and non-verbal. Presented at **Annual Marketing Meeting for Starbucks** in Boston. May, 2005.
- Greer, B. & other invited guests (2005). Panel Discussion: Implementing Change in the Supply Chain: Research Opportunities and Challenges. **2005 POMS meeting in Chicago.** April 2005
- Greer, B., Hill, J. & Wilson, D. (2005). Supplier Diversity Programs: Where Theory and Practice Converge. Presented at **Annual Supply Chain Institute Meeting** in Bowling Green, Ohio. February, 2005.
- Greer, B. & Scott, C. (2005). Addressing the challenges of workplace diversity communication: Verbal and non-verbal. Presented at **Corporate meeting for Starbucks** in New York City. February, 2005.
- Greer, B. (2004). Making a business case for diversity. Presented at **Corporate meeting for Starbucks** in Auburn Hills, MI. April, 2004.
- Greer, B. (2005-1999). Conference Moderator for **Diverse Voices** Conference. Presented at **Oakland University and other Michigan Universities.**
- Greer, B. (2003). Exploring PowerPoint as a Presentation Tool. University of Detroit Mercy Professional Mentoring Program Plus, February 9, 2003.
- Greer, B. (2002). Leadership Competencies That Bring Out the Leader in You! University of Detroit Mercy **Professional Mentoring Program Plus,** March 17, 2002.
- Greer, B. (2001). Integrating Cultural Diversity and Gender Roles: A Classroom Perspective. Presented at **11th Annual Equity Conference** in Big Rapids Michigan.

Greer, B. (2001). How to prepare for an advance Degree. Presented at **Professional Mentoring Program Plus** Workshop.

Greer, B. (1999). Change in Organizations. **Seminar for the Leadership Institute** at University of Detroit Mercy.

Greer, B. (1999). Different People, Common Ground. Small group discussion and roundtable, sponsored by University of Detroit Mercy and **National Conference for Community Justice**.

AWARDS AND HONORS

- Outstanding achievement as a faculty sponsor in NKU's *Celebration* of student research and creativity
- Delta Gamma Zeta Sigma's outstanding Faculty award
- Nominated as a *finalist for the Dean's Citation Award for Outstanding Scholarship* in the Haile/US Bank College of Business
- Faculty sponsor for the award winning Best Graduate Student Research and Oral Presentation titled, "*Matthew 25 Ministries - Cereal Packaging Project Models: A Supply Chain Study.*" NKU's *Celebration* of student research and creativity campus program
- Acknowledged as best facilitator for NKU Project Management, PMP prep seminar for IT project managers
- Best Visual Paper Award from ODC Division at 2005 Academy of Management Annual Meeting
- Best paper proceeding for paper at 2005 Academy of Management Annual Meeting
- Best Paper Award at 2004 Midwest Decision Sciences Annual Meeting
- Excellence in Professional Mentoring Award
- OU Women Recognition Nominee* nominated by student for contributions to the OU community
- Citation of Excellence by ANBAR Electronic Intelligence* for 1997 Publication:
- Outstanding faculty Member* Kent State's Fourteenth Annual Ebony Achievement Award's
- NCEA Fellowship
- Roosevelt Thomas's Total Quality Management and Managing Diversity scholarship
- Ford Motors' Appreciation Award for helping to achieve Quality Standards
- BSU Academic Award
- Graduate Assistantship University of Toledo
- Teaching Fellow Kent State University

FELLOWSHIPS AND GRANTS

Northern Kentucky University College of Business Summer Fellowship (2011, 2008, 2003, 2002)
DaimlerChrysler Diversity Grant (2001, 2002, 2003, 2004, 2005)
P& G Virtual technology Grant (2012)

SERVICE & COMMUNITY INVOLVEMENT

University, College and Department Level:

- WSU Undergraduate Education Policy Committee
- WSU Marketing hiring Committee
- WSU Global Supply Chain Management Curriculum committee
- BGSU Dissertation committee
- NKU Executive Committee
- NKU SACS and AACSB Assessment Learning committee
- NKU MBA Captain
- NKU MBA Curriculum Revision Taskforce

- NKU Presenter at 1st annual NKU Colleague to Colleague Sharing Best Practices in Teaching Conference
- NKU Provost/Faculty Committee
- NKU MBA committee
- NKU Graduate Council
- NKU Faculty Benefits committee
- NKU RPT Committee (2006-present)
- NKU 2009 MBA Director Search committee
- NKU International Business Faculty search committee
- NKU MBA Taskforce
- NKU Chair of Student Affairs Committee
- NKU Chair of Student Retention Committee
- NKU Celebration of Student Research and Creativity Program
- NKU Project Management, PMP prep seminar for IT project managers
- NKU Entrepreneurship Student Contest Evaluator
- NKU Executive MBA Taskforce
- NKU MBA Diversity Committee
- NKU Graduate Program Subcommittee
- NKU Department of Management & Marketing: Management curriculum meeting
- NKU SPE/ENG 603 Team advisor
- NKU Entrepreneurship faculty search committee
- NKU 2007 MBA Director Search committee
- NKU chair for student recruitment and retention committee
- Board Member Hosea House Soup Kitchen 2002-2007
- OU Equity & Multicultural Committee
- OU Vice President & Moderator for annual Diverse Voices Program (1999-2005)
- BGSU recruiting, retention & planning committee
- BGSU Coordinated Minority Recruiting for Department of Management
- KSU Social Director for the Doctoral Student Management Association
- NKU Celebration of Student Research and creativity/Independent study with honor's student
- NKU Outreach: provided supply chain instruction to local business (Messier Bugatti, ZF Steering, Cincinnati Public Schools)
- Attended AACSB seminar "International Applied Assessment" Austin Texas, March 2015

Professional Level:

- DSI Conference Session Chair (2011, 2010, 2010, 2008)
- MWDSI Conference Session Chair (2005, 2003, 2002)
- Reviewer for Operations Management Research (2016-2013)
- Reviewer for Journal of Supply Chain Management (2012)
- Reviewer for Mid- American Journal of Business (2007, 2006, 2005)
- Reviewer for Decision Science Institute Annual Meeting (2011, 2010, 2009, 2008, 2005, 2004)
- Reviewer for IEEE Transactions on Engineering Management Journal (2014-2003)
- Reviewer for Academy of Management Conference (2005, 2003, 2002, 2001, 2000)
- Reviewer for Midwest DSI Annual Meeting (2010- 2002)
- Reviewer for, Decision Science Journal of Innovative Education (2017- 2009)
- MWDSI Innovative Education Program Track Chair (2005, 2004)
- DSI Junior Faculty Consortium (2013, 2002)
- UDM Professional Mentoring Program Participant
- Reviewed Textbook, Instructors Manual, and PowerPoints for Managing for Quality and Performance Excellence, 8th edition by Evans and Lindsay, Thompson Southwestern (2010)

- Reviewed and accuracy checked the end-of-chapter material and each exercise and problem, both static and algorithmic in Stevenson: Operations Management 11e for Connect Software (2011)
- Reviewed Textbook, Project Management in Practice 4th edition, by Mantel, Meredith, Shafer and Sutton, Wiley (2010)
- Reviewed Textbook, Project Management in Practice 3rd edition, by Mantel, Meredith, Shafer and Sutton, Wiley (2009).
- Reviewed Textbook, Project Management for Business, Engineering and Technology, 3rd edition. Nicholas & Steyn, Butterworth-Heinemann (2009)
- Reviewed and accuracy checked the end-of-chapter material and each exercise and problem, both static and algorithmic in Stevenson: Operations Management 10e for Homework Manager, McGraw-Hill (2008)
- -BGSU Supply Chain Management Institute faculty advisor
- National Minority Supplier Development Council Participant
- 2003 Advisory Committee Member for the Center for Education, Research & Social Justice

Community Service:

- NKU Outreach with local Companies Messier Bugatti and Bosch automotive (formerly ZF Steering)
- National Coalition of Sustainability (2010-present)
- Cincinnati Public Schools, Office of Supplier Diversity (2008-2011)
- Cincinnati Chamber Small Business “Quality Award” Examiner 2002
- Judge for Entrepreneurship High School Competition
- Outreach with local Farmington Hills School as Research Methods /Experiment Design Coordinator

PROFESSIONAL AFFILIATIONS/ BOARDS:

Chairman of US Supply Chain Career Pathway /Business and Education Partner Team (Cincinnati Region)
 Editorial Advisory Board Member: Developing Workforce Diversity Programs, Curriculum, and Degrees in Higher Education
 Board Member Henry Hosea House (Soup Kitchen) 2001-2004
 Review Board Decision Science Journal of Innovative Education
 Academy of Management
 Decision Sciences Institute
 Project Management Institute
 Institute for Supply Chain Management
 Ph.D. Project
 Beta Gamma Sigma
 Management Faculty of Color
 APICS

TEACHING

TEACHING INTERESTS:

Courses related to Operations Management, Supply Chain Management, Project Management, and Quality Management

COURSES TAUGHT:

Operations and Supply Chain Management (undergraduate)
 Basics: Production and Operations Management (Graduate/Online)
 Operating in an Global Environment (6 hour module/Hybrid)
 Global Operations (undergraduate and graduate (hybrid))
 Operations Management (graduate and undergraduate) Traditional/Hybrid/Online/8 week Format
 Project Management (graduate and undergraduate) Traditional/Hybrid Format

Supply Chain Management (1 week accelerated course/graduate)
Total Quality Management (undergraduate)
Organizational Theory, Analysis & Design (undergraduate)
Organizational Theory & Behavior (graduate and undergraduate)
Operations, Planning and Control (undergraduate)
Senior Capstone Operations Management Project Course (undergraduate)
Human Resource Management (undergraduate)
Compensation (undergraduate)
Managing Diversity (undergraduate)
Group Dynamics (undergraduate)
Honors Capstone (undergraduate)
Managing a Diverse Workforce-Co located w/ bicultural teams with University of East London (undergraduate)
APICS Basics of Supply Chain Management
APICS Master Planning of Resources
APICS Detailed Scheduling and Planning