Barbara L. Jones

Community Conflict & Dispute Resolution Specialist - Violence Prevention Educator

Department: Center for Peace and Conflict Studies

College of Liberal Arts and Science (CLAS)

Wayne State University Detroit, MI 48202

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	Education	
G.C.	Graduate Certificate, Peace and Security Studies Wayne State University, Detroit, MI	May 2020
M.A.	Master of Arts, Conflict/Dispute Resolution Wayne State University, Detroit, MI	May 2012
B.S.	Bachelors of Science, Mass Communications Rochester University, Rochester Hills, MI	
	Trained Mediator: General Civil and Domestic Violence State Court Administrative Office, Michigan	May 2012/2013
	Teaching Experience	
Position: Adjunct Faculty Labor@Wayne, Labor Leadership School Wayne State University		Sept. 2015 – Dec. 2015
Position: Part Time Faculty Instructor College of Liberal Arts and Sciences Peace and Conflict Studies, Wayne State University		Aug. 2013 – Present
Position: Part Time Faculty Instructor Specs Howard School of Media Arts		Feb. 2009 – June 2011
Position: Adjunct Faculty Wayne County Community College		June 2009 – Dec. 2012

Professional Work Experience

Position: Community Dispute Resolution Specialist

Jan. 2014 - Present

College of Liberal Arts and Sciences

Peace and Conflict Studies, Wayne State University

Position: Research Assistant

Jan. 2012 - Jan. 2014

College of Liberal Arts and Sciences

Peace and Conflict Studies, Wayne State University

Provide a full range of conflict resolution and alternative dispute resolution services across campus for Wayne State University and within K-12 educational settings. Strong foundation with an emphasis on diversity equity, inclusion, accessibility in conflict management, violence reduction and gun violence prevention in community and organizational settings.

<u>Areas of expertise:</u> Diversity equity, inclusion and accessibility. Workplace disputes, including conflict coaching, conflict consultations, group facilitation, restorative justice, restorative practices, restorative approaches, mediation and conflict and dispute systems design.

Position: Career Services Advisor/Part Time Faculty Instructor Specs Howard School of Media Arts

Feb. 2009 – June 2011

Created and leveraged career opportunities and leadership development programs of employer engagement classes, industry employers and organizations.

<u>Accomplishments:</u> Achieved an 87% job placement rate of graphic design students of the newly implemented Graphic Design program curriculum (new Graphic Design curriculum 2008/2009). Researched, evaluated and maintained resources for employers, academic majors and career fields.

Position: Senior Underwriting Representative WDET 101. 9 FM Detroit Public Radio Wayne State University

Dec. 2006 – June 2008

<u>Areas of expertise:</u> Provided communication advertising campaigns for consumers of on-air :30 second and :60 second underwriting (spots). Voiceover production actor/talent.

Publications

Scholarly Books Published: Trujillo, M. & Jones, B. L. (2022). Transformative Pedagogies. S.Y. Bowland; H.Batts; B. Roy, M. Trujillo (Eds.), Beyond equity and inclusion in conflict resolution: Recentering the profession ("pp". 222-243). Rowman & Littlefield https://ebookcentral.proquest.com/lib/wayne/detail.action?docID=6930578

Chapters Published: Trujillo, M. & Jones, B. L. (2022). Transformative Pedagogies. S.Y. Bowland; H.Batts; B. Roy, M. Trujillo (Eds.), Beyond equity and inclusion in conflict resolution: Recentering the profession ("pp". 222-243). Rowman & Littlefield https://ebookcentral.proguest.com/lib/wayne/detail.action?docID=6930578

Refereed Journals: MIT Press Direct, Barbara L. Jones; Faces of the Aftermath of Visible & Invisible Violence & Loss: Radical Resiliency of Justice & Healing. Daedalus 2022; 151 (1): 97–106. doi: https://direct.mit.edu/daed/article/151/1/97/108859/Faces-of-the-Aftermath-of-Visible-amp-Invisible

Jones, Barbara L. Peace and Justice visits Boggs Center. The Boggs Blog; The James & Grace Lee Boggs Center to Nurture Community Leadership, March 3, 2012 https://conversationsthatyouwillneverfinish.wordpress.com/2012/03/03/2879/

Research Interests

Conflict management research, peace negotiations, conflict resolution, peace-building work, human rights, gun violence prevention, firearms prevention, community violence reduction, sustainable development.

Communication

Anti-bullying, harassment, workplace violence and transformational learning with diversity, equity and inclusion modalities. Intergroup relational identity organizational citizenship behaviors.

De-escalation tactics and improving communications, intergroup biases, police/law enforcement and community relation development.

Grants Awarded and Managed

Federal:

2016 - 2018: National Park Service, **\$42,000** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute,10-day conflict resolution and social justice activism program for high school students.

2014-2016: Detroit Youth Violence Prevention Initiative (DYVPI) City of Detroit **\$32,000** U.S. Department of Justice. National forum for youth on pathways out of violence working toward a high quality of life through education, jobs, and careers.

2014- 2016: United States-Japan Foundation **\$96,048.00** study tour of international intergroup relations with the U.S. and Japan for ten Detroit area K-12 educators and school board officials, commemorating the 70th anniversary of Peace in the Pacific.

Local/Community Metro Detro:

Dec. 2022- Present: Union Part Time Faculty (UPTF) Professional Development Grant **\$5,000.00** Restorative Justice Facilitation and Leadership University of San Diego

2018 - Present: Donor The Conte Emanuel Smith-El Annual Memorial Scholarship (Endowment) **\$50,000 +** Wayne State University, College of Liberal Arts and Sciences (CLAS) Social justice activism to academia, the scholarship is to provide funding opportunities to surmount the socio-economic barriers facing students dedicated to promoting a more peaceful and equitable society.

2018 - 2019: Michigan Coalition for Human Rights **\$15,000** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

2014 - 2022 Union Part Faculty Union (UPTF) Local 477 **\$18,000** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

2014: Sigma Xi **\$5,000.00** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

2013 - 2022 - Detroit Rotary Foundation, \$15,000 Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

2013 - 2019 Alvin & Harriet Saperstein Peace and Science Fund **\$10,000** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

2013 - 2022 Damon J. Keith Center for Civil Rights, Wayne State University **\$30,000** Center for Peace and Conflict Studies Wayne State University Ralph Bunche Summer Institute conflict resolution and social justice activism program for high school students.

Invited Colloquia, Lectures, Seminars, Workshops & Presentations

March 2023: Presenter/Panelist, University of Michigan School of Public Health Design Jam, IDEAS for Preventing Firearm Injuries Ann, Arbor, MI.

March 2023: Co-facilitator/Restorative Justice presenter, "Relationships Matter: Leading and Supervising Restoratively" Wayne State University

Jan. 2023: Advisor, National De-escalation Training Center Police Science and Training Center of Excellence, National headquarters: Wayne State University Police Department, Detroit, MI

Jan 2023: Restorative Justice presenter for Men, State of Wisconsin Department of Corrections, New Lipson, WI

Nov. 2022: Co-facilitator/Restorative Justice Presenter, Relationships Matter: Leading and Supervising Restoratively, Wayne State University

Oct. 2022: Advisor Curriculum Presenter, Racial Justice Abolition Democracy (RJAD), Square One Project, Relmagine Justice, Columbia University Law School, New York, NY

Oct. 2022: Presenter, Restorative Justice for Men/RJ Prison Ministry, State of Wisconsin Department of Corrections, Waupun, WI

July 2022: Presenter/Panelist, "Community and Gun Violence," Science Policy Network-Detroit (SciPol-Detroit), Wayne State University

July 2022: Restorative Justice Presenter, Restorative Justice Education Program (RJEP) State of Colorado Department of Corrections, Canon City, Colorado

July 2022: Presenter: Encountering the "No": Finding Our Way Back and Fighting "No-mentum", National Association of Community and Restorative Justice, Chicago, IL

June 2022 - Jan. 2023: Restorative Justice Consultant, Citizens for a Fair Ferndale and Ferndale Inclusion Network

March 2022: Presenter, After Oxford: Reducing Gun Violence and Increasing Mental Health Support, Women's International League for Peace and Freedom Detroit, MI Chapter

Jan. 2022: Panelist and Presenter, After Oxford: A Mental & Public Health Forum", Women's International League for Peace and Freedom, Detroit, MI

Sept. - Oct. 2021: Keynote Presenter, "Restorative Justice: Radical Resiliency Toward Justice and Healing". National Association for Conflict Resolution (ACR)

Sept. 2021: Presenter, Conflict Resolution Approaches and Strategies for Autism," Michigan Developmental Disabilities Institute, Wayne State University

June 2021 - Presenter: "Equi-D: Reimagining a Healthy Detroit Together - Healing Between the Lines", Wayne State University School of Medicine

April 2021: Presenter, "Restorative Justice, Restorative Practices, Restorative Approaches: How To Apply in Our Daily Dialogue Toward Conflict Resolution", Wayne State University and Rotary of Detroit.

Feb. 2021: Presenter, Survivor Speaks, Crime Survivors for Safety and Justice Survivors, Virtual

Jan. 2021: Presenter/Facilitator, Congressman Andy Levin MLK Youth Conference, Detroit, MI

Dec. 2020 - Present: National Advisory Board Member, Racial Justice and Abolition Democracy Project, Columbia University Law School

Sept. 2020: Moderator, "The Role of Arts and Culture in Community Development and Social Contexts" WSU Humanities Center Arts Connect Showcase, Wayne State University

Sept. 21, 2020 - Co-facilitator/Presenter, "A Gathering of Conflict Engagement Practitioners Who Are Persons of Color", Constructive Conflict National Group

Aug. 2020: Presenter and Co-facilitator,. "Cycles of Violence", Detroit Covenant House Conference Youth Homeless Residents

June 2020:Presenter/Co-facilitator: "Walk Our Talk A Juneteenth Cel-liberation", South Methodist University, Dallas, TX Virtual

March 2020 - April 2020: Faculty Instructor and facilitator, Conflict Resolution and Communication Training, Wayne State University School of Medicine Post Baccalaureate program

Feb. 2020: Presenter, "Critical Reflection as a Framework to Teach Social Determinants of Health", Accreditation Council for Graduate Medical Education Conference (ACGME) Virtual

Feb. 2020: Lecturer, "Social Justice Activism: Theoretical Frameworks Subsets of Conflicts, Implications and Opportunities", Center for Humanities Brown Bag Series, Wayne State University

Jan. 2020: Presenter/Facilitator, "Communication Strategies and Managing Conflict", Michigan Farmers Market Association, Michigan State University (MIFMA), Wayne State University

Nov. 2019: Speaker, "Restorative Justice for Crime Victims Rights Act in Michigan", Michigan Joint Task Force and Jail Pretrial Incarceration, State of Michigan

Dec. 2019: – Co-facilitator and speaker, "Dialogue on Race" College of Education, Wayne State University

Oct. 2019: Papers Published in Conference Proceedings: Faces of the Aftermath of Visible & Invisible Violence & Loss: Radical Resiliency of Justice & Healing paper published at the Square One and the Damon J. Keith Center for Civil Rights at Wayne State University School of Law Roundtable Conference on the Future of Justice Policy in Detroit, "Examining Violence in the United States: Implications for Justice Policy and Practice". https://squareonejustice.org/roundtable/

March 2019 - Presenter/facilitator, "Cultural Sensitivity and Implicit Bias" Workshop Wayne State University Graduate School

March 2019: Keynote Speaker, American Postal Workers Union Women's History Month Celebration, Detroit MI

May 2019: Presenter, Wayne State University School of Medicine "Inequalities and Racial Biases with Patients" (student cohort 1).

June - July 2019: Presenter, Wayne State University School of Medicine "Inequalities and Racial Biases Transformative Pedagogies with Patients" (student cohort 1 and 2).

July 2019: Facilitator/Presenter, "Global Health Alliance Conflict Resolution Retreat" Wayne State University

Oct. 2019: Presenter and participant, Roundtable on the Future of Justice Policy Examining Violence in the United States: Implications for Justice Policy and Practice, Topic: "Healing from Violence at the Individual and Community Levels", Wayne State University

Oct. 2019: Presenter and conference convener: "Addressing Gun Violence", Peace in the Streets Conference", Center for Peace and Conflict Studies, Wayne State University

Nov. 2019: Moderator, Arab Community Center for Economic and Social Services, Mobile, Organize, Vocal, Empower Conference Arab American Summit to Advance Social Change. Topic: "Detroit: Working Toward Equitable Revival".

April 2019: Keynote Speaker, Black Male Retention: Best Practices & Student Success Conference, Henry Ford College, Dearborn, MI

Sept. 2018 - Presenter, planning committee member, "Intergenerational Trauma and Community Violence" Conference, State of Michigan

Sept. 2018: Presenter, "Intergenerational Trauma and Community Violence" Conference, State of Michigan

Sept. 2018: Presenter, "Conflict Resolution and Restorative Justice Professional Development Diversity, Equity and Inclusion for Educators" Allen Park Public Schools District, Allen Park MI

Oct. 2018 - Oct. 2022: Presenter and conference convener: "Peace in the Streets Conference", Center for Peace and Conflict Studies, Wayne State University

June 2017: Presenter and Facilitator, "Success with Peers" Conflict Resolution and Cultural Sensitivity Workshop and Training, Wayne State University School of Medicine

April 2018: Panelist, Royal Oak Model United Nations (ROMUN) Community Roundtable, Royal Oak, MI

March 2017: Task Force Member, "Ferndale Police Open Data Task Force", City of Ferndale, Ferndale Police Department

Labor Studies Center

May 2015: Moderator, "Urban Public Policy Conference Renewal and Reconciliation In Urban Contexts", Wayne State University

Feb. 2016: Presenter, "Diversity, Bullying & Conflict Resolution", International Cities of Peace Teachers Conference for Peace, Zihuatanejo (Ixtapa), Mexico

University Committees & Service

Jan. 2023 - Present: DEI Communication Team Member, Wayne State University

May 2021 - Present: DEI Council Member (appointed), Wayne State University

Jan. 2021 - Present: DEI Data and Evaluation Metrics Member, Wayne State University

2021 - Present: Fellowship Coach, Mandela Washington Fellowship for Young African Leaders, United States Department of State, Wayne State University

July 2020 - Present: Social Justice Action Committee Member (SJAC), Wayne State University

July 2019 - Present: Faculty Advisor, Students Demand Action, Wayne State University

Nov. 2015 - Present: Committee Member, Intercultural Training and Education Diversity/Cultural Development Curriculum Planning Group – Office of the Provost, Wayne State University

Departmental Committees & Service

Sept. 2021 - Present: Recognizing and Valuing Diversity in Our Communities Conflict Resolution Training: Adults with Autism and Developmental Disabilities, Michigan Developmental Disabilities Institute, Wayne State University

May 2020 - Present: Scholarship Committee Member, Veterans of the Spanish Civil War Scholarship, Department of History, College of Liberal Arts and Sciences, Wayne State University

Jan. 2019 - Present: DEI Committee Member, College of Liberal Arts and Sciences, Wayne State University

Dec. 2018 - Present: Scholarship Committee Member, The Conte Emanuel Smith-El Annual Scholarship, College of Liberal Arts and sciences, Wayne State University

May 2015 - Present: Committee Member, WSU Urban Public Policy Renewal and Reconciliation In Urban Contexts

Jan. 2014 - Present: Advisory Board Committee Member, Center for Peace and Conflict Studies, Wayne State University

Jan. 2013 - Present: Program Director, Annual Ralph Bunche Summer Institute, a conflict resolution and social justice program for high school students. Center for Peace and Conflict Studies, Wayne State University

Volunteer/Community Service

Aug, 2021 - Present: Group Facilitator, Infusing Representation, Equity and Justice, Online Teaching and Learning (OTL), Wayne State University

March 2021 - Present: Restorative Justice Trainer, University of Wisconsin Law School Restorative Justice Project, Madison, Wisconsin

Feb. 2021: Training Facilitator: "Conflict Resolution Strategies", Virginia Park Community Investment Association, Detroit, MI - Virtual

Oct. 2014 - Oct. 2015: Facilitator, Giant Step Teen Conference, Merrill Palmer Skillman Institute Wayne State University

Jan. 2021 – Present: Vice-President and Grievance Officer (elected) Union Part Time Faculty (UPTF) Local 477, Wayne State University

June 2020 - Present: Community Violence Faculty Advisor, Science Policy Network-Detroit (SciPol-Detroit), Detroit MI

April 2020 - Present: Circle Keeper/Facilitator, Diversity Equity Inclusion Dialogue Listening and Healing Circles, Office of the Associate Provost for Diversity, Equity, and Inclusion, Wayne State University

April 2020 - Present: Cultivating Committee Member, Metro-Detroit Restorative Justice Network, Detroit Justice Center

Nov. 2017- Present: Mothers of Murdered Children (MOMC), Detroit, MI

Nov. 2017 - Present: Mothers of Murdered Youth (MOMY), Colorado Springs, CO

March 2015 - Present: Michigan Democracy Institute for Civic Engagement M-DICE, Student Activism Day, Metro-Detroit, MI

Nov. 2019 - Feb. 2020: Housing Coordinator, The James and Grace Lee Boggs Center to Nurture Community Leadership, The Boggs Center, Detroit, MI

March. 2014 - March 2022: Facilitator/Moderator: Visions of Peace Youth Art Exhibition, Swords Into Plowshares Peace Center and Gallery, Detroit, MI

Honors and Awards

May 2021: Crime Survivors for Safety and Justice Legislative Award, Michigan Chapter March 2018: Spirit of Community Award Finalist, Wayne State University

April 2017: Spirit of Detroit Award, Detroit City Council

Nov. 2015: Peacebuilder Award, Peace Action of Michigan

Jan. 2015: Detroit Youth Violence Prevention Initiative (DYVPI) Award, Ralph Bunche Summer Institute, Center for Peace and Conflict Studies, Wayne State University

Professional Association and Memberships

National Association of Community and Restorative Justice Member

Law and Policy National Association of Community and Restorative Justice Board Member

The National Association for Conflict Resolution (ACR)

Member

Michigan Coalition of Human Rights Board Member

Media

April 2023: Fox 2 Detroit, Community hits Detroit streets with urgent pleas to end gun violence during March for Hope

https://www.fox2detroit.com/news/community-hits-detroit-streets-with-urgent-pleas-to-end-gun-violence-during-march-for-hope

April 2023: Click On Detroit, WDIV Channel 4, Church community rallies to end gun violence on Detroit's west side

https://www.clickondetroit.com/news/local/2023/04/08/church-community-rallies-to-end-gun-vio lence-on-detroits-west-side/

Feb. 2021: Today@Wayne, Wayne State University Board of Governors recognizes National Gun Violence Survivors Week (Interview)

https://today.wayne.edu/news/2021/02/01/wayne-state-university-board-of-governors-recognizes-national-gun-violence-survivors-week-41255

June 2020: Today@Wayne, How WSU conflict resolution strategist Barbara Jones works to end neighborhood violence while grappling with her own grief (Interview)

https://today.wayne.edu/news/2020/06/11/how-wsu-conflict-resolution-strategist-barbara-jones-works-to-end-neighborhood-violence-while-grappling-with-her-own-grief-37549

June 2020: WDET 101.9 FM Detroit Public Radio, Video of Floyd Killing Can Traumatize Communities, Victims of Violence (Interview)

https://wdet.org/2020/06/02/Video-of-Floyd-Killing-Can-Traumatize-Communities-Victims-of-Violence/

Feb. 2020: Today@Wayne, Wayne State recognizes Gun Violence Survivors Week https://today.wayne.edu/news/2020/02/03/wayne-state-recognizes-gun-violence-survivors-week-35308

Oct. 2019: 5-minute Highlight Video, Detroit Roundtable on the Future of Justice Policy, YouTube https://www.youtube.com/watch?v=yI7bQ0EMpdM&list=PLvQVG9mHwyfRjVuoyoiZZdwbigj9jhYug March 2018: March for Our Lives Detroit, YouTube https://www.youtube.com/watch?v=Akqbzzs7N18

Jan. 2017: WDET 101.9 FM Detroit Public Radio, Is Trump Already Leading Us Into New Conflicts? (Interview) https://wdet.org/2017/01/05/Is-Trump-Already-Leading-Us-Into-New-Conflicts/

Aug. 2016: Model D, Keeping the peace: Wayne State program continues longtime work of youth conflict resolution (Interview)

https://www.modeldmedia.com/features/wsu-peace-studies-082216.aspx

July 2016: WDET 101.9 FM Detroit Public Radio, Workshop Offers Teens Alternatives to Violence and Conflict (Interview)

https://wdet.org/2016/07/14/Workshop-Offers-Teens-Alternatives-to-Violence-and-Conflict/

July 2014: WXYZ-TV Detroit, Channel 7, Detroit Teens remove invasive plants from Belle Isle in Detroit, YouTube https://www.youtube.com/watch?v=6Yb1C2Fmjyk

Jan. 2012: City of Detroit, Learn About Detroit 4 Detroit And Citizen Effect (Interview) https://www.youtube.com/watch?v=3f4T4 p-n14