

Mike Priehs

Ithaca, NY ♦ mike.priehs@gmail.com

EDUCATION

Doctor of Education: Educational Leadership and Policy Studies, Higher Education concentration
Wayne State University, Detroit, MI. Anticipated May 2023

Master of Library and Information Science

University of Wisconsin-Milwaukee, Milwaukee, WI. December 2008

Bachelor of Science: Independent Study in Management of Equipment/Technology, Programs of Diversity, Disabilities
Eastern Michigan University, Ypsilanti, MI. July 2005

PROFESSIONAL EXPERIENCE**Copyright Specialist for Education**

September 2021-Present

Lead for Journal Hosting Program**Cornell University, Ithaca, New York**

- Serve as the primary developer and instructor of copyright education for Cornell University Library staff and ultimately for the Cornell University campus at large
- Write, develop, and deliver a comprehensive new copyright education curriculum
- Develop and maintain close working relationships with various internal and external communities, projects, and task forces related to copyright and scholarly communications
- Develop, conduct, and interpret surveys, reports, documentation, and procedures related to copyright education
- Advise library leadership and the Faculty Library Board on copyright and open access issues
- Lead, advise, and represent the Cornell University Library journal hosting program

Visiting Lecturer, Department of Information Science

January 2022-Present

Cornell University, Ithaca, New York

I proposed, developed, and teach a course on U.S. copyright law for both graduate and undergraduate students.

- INFO 4940/5940 – U.S. Copyright Law

Part-Time Faculty, School of Information Sciences

May 2020-Present

Wayne State University, Detroit, Michigan

In addition to being a regular guest lecturer for a variety of courses based on my roles at Wayne State University Library System, I am a part-time faculty member in the School of Information Sciences teaching students pursuing a MLIS. I currently teach the following courses:

- Recommended, planned, and delivered system-wide interventions to support culture change, removing barriers to individual and organizational effectiveness, and created a climate of continuous improvement
- INF 6010 – Foundations for the Information Professions (a core course for all students in the program)
- INF 7435 – Integrated Library Systems

Organizational Development Coordinator
Wayne State University, Detroit, Michigan

Jan. 2018–September 2021

My focus in this role was to identify and improve the library system's organizational culture. I worked to build sustainable practices of systemic organizational improvement, identified opportunities for growth and creativity, and facilitated advances to our organizational culture. My work impacted nearly 200 full- & part-time staff members

- Recommended, planned, and delivered system-wide interventions to support culture change, removing barriers to individual and organizational effectiveness, and created a climate of continuous improvement
- Designed and conducted staff development programs, including the use of CliftonStrengths and the development of a monthly Leadership Series on a wide variety of leadership topics
- Coached, counseled, and advised individuals to learn and apply leadership behaviors
- Assisted with the design and delivery of the library system's Leadership Academy, Diversity Alliance residency program, and the onboarding of new librarians, staff, faculty, and students
- Collaborated with library teams and leaders to build the expertise needed to address emerging research, teaching, and learning needs for student success
- Served as an ex-officio member of our senior leadership team and our Library Vision Support Team

Coordinator for Scholarly Communications & Copyright
Wayne State University, Detroit, Michigan

May 2012–Jan. 2018

- Developed and oversaw the vision for the Library System's scholarly communications and copyright programs
- Served as the primary liaison for scholarly communications and copyright initiatives for the entire University community
- Conducted regular presentations, workshops, and trainings throughout the library system, across campus, and across the country
- Led the Scholarly Communications Team and the Copyright Projects Team
- Developed the Libraries' first Open Access Publishing Fund
- Provided reference assistance to users and served as the liaison librarian to the Developmental Disabilities Institute and the Student Disabilities Office
- Conceptualized and created a new Accessible Technologies Lab in the Libraries

Content Delivery Librarian
Wayne State University, Detroit, Michigan

Aug. 2010–Apr. 2012

- Managed the daily operations of the interlibrary loan department, including functional supervision of six student assistants
- Assisted in policy creation, process description, staff training, and the development of training materials, facilitated informational sessions, and developed and maintained department web presence
- Worked closely with faculty across campus to provide course materials and ensure copyright compliance
- Served as a liaison librarian for adaptive technologies and the Student Disability Services office

Assistant Librarian
Toledo Museum of Art, Toledo, Ohio

Nov. 2009–Aug. 2010

- Served as the technical services librarian and system supervisor, coordinating, and overseeing the daily operation of the integrated library system (Spydus)
- Provided job training for library personnel
- Managed cataloging functions, including oversight of copy and original cataloging
- Provided reference, research assistance, and circulation services to museum staff, patrons, and the faculty and students of the University of Toledo Art department
- Served as supervisor of library in the absence of the Head Librarian

Associate Academic Librarian (Fixed Term)

March 2009–June 2009

University of Wisconsin – Washington County, West Bend, Wisconsin

- Served in a wide range of roles, providing services and support across all areas of the library
- Involved in the hiring, training, and supervision of the Library student employee program
- Provided reference and research support to the campus community, including University of Wisconsin Colleges Online students
- Conducted instruction and orientation sessions for students in a variety of disciplines at the college
- Developed user guides in both print and electronic formats
- Digitized campus archives and facilitated the delivery of the campus podcasting program (Wildcast)
- Served as supervisor of daily operations in the absence of the Library Director

Vice President

1999-Present

Broaching Industries, Inc.

Broaching Industries, Inc. is a production manufacturing company specializing in high volume & tight tolerance broaching. From 2000-2001, I lead all aspects of the company, including administrative, supervisory, budget, and operations. During that time, the company had around 25 employees for whom I was their direct supervisor. I led the company to its most financially successful month-to-date at that point. I stepped away to finish my studies, finding a passion for higher education, but the company has continued to grow and now has around 50 employees and several physical plants.

CERTIFICATIONS / ADVANCED CREDENTIALS

- SHRM-SCP: Society for Human Resource Management – Senior Certified Professional
- Gallup-Certified Strengths Coach
- Creative Commons Certificate (Educators)

LEADERSHIP DEVELOPMENT & ADVANCED TRAINING

- 2022 Cornell University Turning Point Leadership Program
- 2020 Doing Our Own Work: An Anti-Racism Seminar for White People (Allies for Change)
- 2019 Library Management Skills Institute II: The Organization (DeEtta Jones & Associates)
- 2019 Society for Human Resource Management (SHRM) Certification Course
- 2019 Wayne State University Libraries Leadership Series
- 2018 Gallup Accelerated Strengths Coaching
- 2014 Harvard University Law School / Berkman Klein Institute CopyrightX Course

RESEARCH & SCHOLARSHIP

Priehs, M. (2021). Rethinking staff development needs during COVID-19. Evidence Based Library & Information Practice, 16(2), 145-149. <https://journals.library.ualberta.ca/ebliip/index.php/EBLIP/article/view/29934>

Beaubien, S., & Priehs, M. (2019). Report of the ALCTS scholarly communications interest group meeting. American Library Association annual conference, New Orleans, June 2018. Technical Services Quarterly, 36(3), 306-308. <https://www.tandfonline.com/doi/full/10.1080/07317131.2019.1621572>

Charbonneau, D., Priehs, M., & Hukill, G. (2016). Beyond knowledge silos: Preserving and sharing institutional knowledge in academic libraries. IFLA Conference Proceedings. <https://sites.google.com/site/ifla2016km/abstracts-full-papers>

Charbonneau, D., & **Priehs, M.** (2014). Copyright awareness, partnerships, and training issues in academic libraries. *Journal of Academic Librarianship*, 40(3-4), 228-233.

<https://www.sciencedirect.com/science/article/abs/pii/S0099133314000354>

REFEREED PRESENTATIONS

Priehs, M. (2016, August 12). *Beyond Knowledge Silos: Preserving and Sharing Institutional Knowledge in Academic Libraries*. Presented at International Federation of Library Associations and Institutions (IFLA), Knowledge Management Satellite Conference, Cincinnati, OH

Neds-Fox, J., **Priehs, M.**, & Rouan, K. (2015, November 20). *Let the Librarians Drive: Giving Directions through Horizontal Leadership*. Presented at Academic Libraries Association of Ohio (ALAO) Annual Conference 2015, Lewis Center, OH

Peters, T., & **Priehs, M.** (2015, May 28). *The Need to Publish: What You Should Know About Academic Publishing*. Presented at Michigan Library Association (MLA) Academic Libraries 2015, Bay City, MI

Neds-Fox, J., & **Priehs, M.** (2014, November 14). *Informing Authors: Outreach Strategies for Engaging Faculty in Scholarly Communications Issues at your Institution*. Presented at Academic Libraries Association of Ohio (ALAO) Annual Conference 2014, Lewis Center, OH

Donahue, D., Hawthorne, M., & **Priehs, M.** (2014, October 16). *WTF (What's To Fear)?!? Owning The Mistakes We Make and Learning from Them*. Presented at Michigan Library Association (MLA) Annual Conference 2014, Grand Rapids, MI

Neds-Fox, J., & **Priehs, M.** (2014, July 31). *Hacking DC: Using DC's Native Features in Unintended Ways*. Presented at Digital Commons Great Lakes User Group (DC+GLUG) 2014, Valparaiso University, Valparaiso, IN

Priehs, M. (2014, June 6). *Accessible Interlibrary Loan for Users with Disabilities: An Open Discussion*. Presented at Great Lakes Research Sharing Conference 2014, Perrysburg, OH

Priehs, M. (2013, October 16). *Building a Scholarly Communications Brand: The Scholars Cooperative at Wayne State University*. Poster Presented at Michigan Library Association (MLA) Annual Conference, Lansing, MI

Donahue, D., & **Priehs, M.** (2013, August 8). *The Scholars Cooperative: A New Marketing Approach for our Scholarly Communications Initiatives*. Poster Presented at Digital Commons Great Lakes User Group (DC+GLUG), Illinois Wesleyan University, Bloomington, IL

Donahue, D., Hukill, G., Neds-Fox, J., & **Priehs, M.** (2013, August 8). *Digital Commons & SHARE: Opportunities and Challenges in Implementing the ARL Recommendations for DC Users*. Birds of a Feather Talk at Digital Commons Great Lakes User Group (DC+GLUG), Illinois Wesleyan University, Bloomington, IL

Donahue, D., Krolikowski, C., **Priehs, M.**, & Rouan, K. (2013, May 16). *Not Your Ordinary Orientation: Collaborative Programs for New Librarian Success*. Presented at Michigan Library Association (MLA) Academic Libraries, Traverse City, MI

Priehs, M. (2013, April 11). *Help Them Help Themselves: Developing Interactive Tools to Help Faculty Deal with Copyright and Fair Use*. Cyber Zed Shed Presentation at Association of College and Research Libraries (ACRL) Conference, Indianapolis, IN

McCann, S., & **Priehs, M.** (2012, November 8). *Help Them Help Themselves: Developing Interactive Tools to Help Faculty Deal with Copyright and Fair Use*. Presentation at Michigan Library Association (MLA) Annual Conference, Detroit, MI

Priehs, M., & Rouan, K. (2011, October 27). *Mentoring: Initiating, Developing, and Refreshing Relationships*. Lunch Session Presented at Michigan Library Association (MLA) Annual Conference, Kalamazoo, MI

Priehs, M. (2011, October 26). *Improving Customer Service with a Stronger Team: One Approach to a Better Department*. Poster Presented at Michigan Library Association (MLA) Annual Conference, Kalamazoo, MI

Priehs, M. (2011, March 24). *Better...Stronger...Faster: Improving Your Skills Through Self-Assessment*. Poster Presented at International ILLiad Conference, Virginia Beach, VA

INVITED PRESENTATIONS

Priehs, M. (2023, January 17). Copyright and the Doctoral Candidate. Presented at Cornell University, Humanities and Social Sciences Doctoral Student Immersion Program, Ithaca, NY

Priehs, M. (2023, January 18). Open Access: What You Need To Know. Presented at Cornell University, Humanities and Social Sciences Doctoral Student Immersion Program, Ithaca, NY

Priehs, M. (2022, October 27). OER Above Cayuga's Waters: An Introduction to Open Educational Resources. Presented at Cornell University, Open Access Week 2022, Ithaca, NY

Priehs, M. (2022, January 18). Copyright and the Doctoral Candidate. Presented at Cornell University, Humanities and Social Sciences Doctoral Student Immersion Program, Ithaca, NY

Priehs, M., Rouan, K., & Wisotsky, M. (2020, June 26). Combating Problem Blindness with 2020 Vision. Presented at Wayne State University Library System, 2020 Virtual Conference, Detroit, MI

Hawthorne, M., & **Priehs, M.** (2020, June 24). Four Frames of Leadership and the WSULS Cultural Survey. Presented at Wayne State University Library System, 2020 Virtual Conference, Detroit, MI

Priehs, M. (2020, June 24). Am I a Fraud?: Overcoming Imposter Syndrome. Presented at Wayne State University Library System, 2020 Virtual Conference, Detroit, MI

Masters, S., & **Priehs, M.** (2019, January 24). *The Leader Within: CliftonStrengths*. Presented at Association of Research Libraries (ARL), Leadership Symposium, Seattle, WA

Bielat, V., & **Priehs, M.** (2017, December 8). *Open Textbooks / Open Textbook Network*. Presented at WSU Academic Senate Faculty Affairs Committee Meeting, Wayne State University, Detroit, MI

Oldfield, M., & **Priehs, M.** (2017, October 30). *Open Access*. Presented at School of Social Work, Wayne State University, Detroit, MI

Bielat, V., & **Priehs, M.** (2017, May 3). *Open Textbook Adoption Award*. Presented at WSU Academic Senate Meeting, Wayne State University, Detroit, MI

Akers, K., Neds-Fox, J., & **Priehs, M.** (2016, November 10). *Predatory Journals*. Presented at Office of the Vice President for Research and Office of the Provost, Research and Academic Development Seminar Series, Wayne State University, Detroit, MI

Priehs, M. (2016, October 28). *Wait, I Have to Consider Copyright in New Media?* Presented at Michigan Library Association (MLA) Annual Conference 2016, Lansing, MI

Priehs, M. (2015, October 19). *Copyright and Open Education Resources*. Presented at Office of Teaching & Learning, Hybrid Faculty Learning Community, Wayne State University, Detroit, MI

Neds-Fox, J., & **Priehs, M.** (2015, April 17). *Copyright in Classroom Materials: Videos, Illustrations and Photographs*. Presented at Faculty Development Workshop, Oakland Community College, Auburn Hills, MI

Donahue, D., & **Priehs, M.** (2014, October 21 & 23). *Librarian Workshop: Publication Agreement Comparison*. Workshop Presented at Open Access Week @ Wayne State, Wayne State University, Detroit, MI

Priehs, M. (2013, November 21). *Copyright: What Library Workers Should Know*. Webinar Presented at National Network of Libraries of Medicine, Greater Midwest Region (NNLM GMR), Lake Effects Webinar Series

Donahue, D., Neds-Fox, J., & **Priehs, M.** (2013, October 24). *Introduction to the Scholars Cooperative*. Presented at Open Access Week @ Wayne State, Wayne State University, Detroit, MI

Neds-Fox, J., & **Priehs, M.** (2013, October 21). *Do-It-Yourself DigitalCommons@WayneState Workshop*. Presented at Open Access Week @ Wayne State, Wayne State University, Detroit, MI

Priehs, M. (2012, November 16). *Establishing a Copyright Team and Building a Copyright Toolkit*. Presented at Southeastern Michigan League of Libraries (SEMLOL) Fall Meeting, Oakland University, Rochester, MI

Priehs, M. (2012, October 25). *Scholarly Communications Brown Bag & Workshop for Librarians*. Presented at Open Access Week @ Wayne State, Wayne State University, Detroit, MI

EDITORIAL & PEER REVIEW EXPERIENCE

- Reviewer, Library Diversity and Residency Studies Journal (LDRS), 2020-Present
- Editorial Board, Journal of Librarianship and Scholarly Communication (JLSC), 2016-2020
- Editorial Board, Journal of Interlibrary Loan, Document Delivery & Electronic Reserve, 2016-2020
- Reviewer, Journal of Librarianship and Scholarly Communication (JLSC), 2016-Present
- Reviewer, Journal of Interlibrary Loan, Document Delivery & Electronic Reserve, 2016-Present

- Programming Jury, Digital Commons Great Lakes User Group (DC+GLUG) 2015, Detroit, MI
- Poster Jury, Michigan Library Association Academic Libraries Conference 2015, Bay City, MI
- Programming Jury, Digital Commons Great Lakes User Group (DC+GLUG) 2014, Valparaiso, IN
- Programming Jury, Digital Commons Great Lakes User Group (DCGLUG) 2013, Bloomington, IL

TEACHING EXPERIENCE

Academic Instruction:

- INFO 4940/5940, U.S. Copyright Law (2022-Present). Cornell University, Department of Information Science
- INF 6010, Foundation for the Information Professions (2021-Present). Wayne State University, School of Information Sciences
- INF 7435, Integrated Library Systems. (2020-Present). Wayne State University, School of Information Sciences

Guest Lectures:

- INF 7040, Library Administration and Management. (2020, January). Wayne State University, School of Information Sciences

- LIS 7850, Introduction to Copyright & Intellectual Property. (2017, March 27). Wayne State University, School of Information Sciences
- LIS 7850, Introduction to Copyright & Intellectual Property. (2016, February 18). Wayne State University, School of Information Sciences
- LIS 7850, Introduction to Copyright & Intellectual Property. (2015, April 1). Wayne State University, School of Information Sciences

SERVICE

University:

- Member, Accessibility Initiative Committee, Wayne State University, 2018-2019
- Member, 2N Accessibility Committee, Wayne State University, 2014-2016

Department, Division, & School/College:

- Co-Chair, Scholarly Communications Working Group (SCWG), Cornell University Library, 2022-Present
- Co-Chair, Library Forum Steering Committee (LFSC), Cornell University Library, 2022-Present
- Member, Equity, Diversity & Inclusion Committee, Wayne State University Libraries, 2020-2021
- Co-Chair, Resident Librarian Search Committee, Wayne State University Libraries, 2019-2020
- Member, Detroit Area Library Network (DALNET) Executive Director Search Committee, Wayne State University Libraries, 2019-2020
- Member, Integrations Team, Wayne State University Libraries, 2013-2017
- Chair, Division-Wide Peer Review Task Force, Wayne State University Libraries, 2017
- Chair, Budget Advisory Committee, Wayne State University Libraries, 2017-2019
- Member, Employment Security Status, Promotion & Tenure (EP&T) Committee, Wayne State University Libraries, 2015- 2016
- Volunteer, University High School Event, Wayne State University Libraries, 2016
- Member, Strategic Planning / Research Goals Committee, Wayne State University Libraries, 2016
- Member, STEM / Digital Publishing Librarian Search Committee, Wayne State University Libraries, 2015
- Volunteer, Annual Book Sale, Wayne State University Libraries, 2012-2015

Professional Associations:

- Member, Programming Committee, Association for Library and Information Science Education (ALISE), 2020-2022
- Mentor, Mentoring Program, Library Leadership and Management Association (LLAMA), 2020-Present
- Member, Continuing Education Committee, Library Leadership and Management Association (LLAMA), 2019-Present
- Member, Professional & Workforce Development Task Force, Greater Western Library Alliance (GWLA), 2018-2021
- Chair & Vice-Chair, Scholarly Communications Interest Group, Association of Library Collections and Technical Services (ALCTS), 2016-2018
- Ex-Officio Member, Continuing Education Committee, Association of Library Collections and Technical Services (ALCTS), 2014-2016
- Member, Conference Planning Committee, Digital Commons+ Great Lakes User Group (DC+GLUG), 2015
- Member, Board of Directors, Michigan Library Association (MLA), 2014-2017
- Co-Chair, Michigan Library Association (MLA) Academic Libraries Conference, 2014
- Chair, Marketing Subgroup, Michigan Library Association (MLA) Academic Libraries Conference, 2013

- Member, Michigan Library Association (MLA) Academic Libraries Conference Working Group, 2012

Community:

- Board of Trustees, Saline District Library, 2018-Present
 - Cabinet Positions: Vice President (11/20-11/21), Secretary (11/19-11/20)

CURRENT PROFESSIONAL MEMBERSHIPS

American Library Association	2007-Present
Association of College and Research Libraries (ACRL)	2012-Present
Universal Accessibility Interest Group (ACRL_IGUA)	2012-Present
Instruction (ACRL_IS)	2012-Present
University Libraries (ACRL_ULS)	2012-Present
Association of Library Collections and Technical Services (ALCTS)	2013-2018
Library Leadership and Management Association (LLAMA)	2019-2020
Core: Leadership, Infrastructure, Futures	2020-Present
Association for Library and Information Science Education (ALISE)	2020-Present
University Information Policy Officers (UIPO)	2021-Present
Michigan Library Association (MLA)	2009-Present
Michigan Academic Library Association (MI-ALA)	2015-2021
Beta Phi Mu (International Library & Information Studies Honor Society)	2008-Present