

Curriculum Vitae
Krista M. Brumley

Department of Sociology
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EDUCATION

2004	Ph.D. (Sociology)	Tulane University
1998	M.A. (Sociology)	Tulane University
1996	M.P.H.	Tulane University
1988	B.A.	State University of New York College at Oswego

AREAS OF SPECIALIZATION

Gender, Work, Work-Family, Organizations, Qualitative Methods, Mexico

ACADEMIC APPOINTMENTS

Associate Professor, Department of Sociology, Wayne State University, 2015-present

Assistant Professor, Department of Sociology, Wayne State University, 2007-2015

Associate Professor, Department of International Relations and Political Science, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico, 2005-2007.

Affiliated Faculty, Graduate School of Public Administration and Public Policy, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico, 2004-2007.

Assistant Professor, Department of International Relations and Political Science, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico, 2002-2005.

Visiting Professor, Department of International Relations and Political Science, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico, 2001-2002.

Visiting Professor, Department of International Studies, University of Monterrey, 2000-2001.

PUBLICATIONS

Journal Articles:

Brumley, Krista M. [forthcoming] "It's more appropriate for men:" Management and worker perceptions of the gendered ideal worker." *Sociological Spectrum*.

Brumley, Krista M. 2018. "Involved fathers, ideal workers? Fathers' work-family experiences in the U.S." *Comparative Perspectives in Family Research* (Fathers, Childcare, and Work: Cultures, Practices, and Policies) Volume 12:209-232. UK: Emerald Publishing Ltd.

Brumley, Krista M. 2014. "The gendered ideal worker narrative: Professional women's and men's work experiences in the new economy at a Mexican company." *Gender & Society* 28(6):799-823.

Settle, Braelin and Krista M. Brumley. 2014. "'It's the choices you make that get you there:' Decision making pathways and the choice to be childfree." *Michigan Family Review*.
(Available online at: <http://quod.lib.umich.edu/m/mfr/>)

Brumley, Krista M. 2014. "'You care for your work; I'll care for your family:' Perceptions of managerial behavior at a Mexican company." *Community, Work & Family* 17(4):467-485.

Brumley, Krista M. 2014. "Organizational commitment over the gendered life course at a Mexican company." *Sociological Inquiry* 84(4):601-625.

Brumley, Krista M. and Jon Shefner. 2014. "Opportunity, context, and action: Understanding the divergent strategies of two Mexican social movement coalitions in a time of tremendous change." *Sociological Spectrum* 34:76-98.

Brumley, Krista M. 2014. "'Now, we have the same rights as men to keep our jobs:' Gendered perceptions of opportunity and obstacles in a Mexican workplace." *Gender, Work, & Organization* 21(3):217-230.

Brumley, Krista M. 2014. 'It was like a revolution:' Women's perceptions of work-family practices at a Mexican multinational corporation." *The Journal of Family Issues* 35(6):776-807.

Brumley, Krista M. 2013. "From responsible debtors to citizens: Collective identity in the debtors' movement in Monterrey, Mexico." *Journal of Contemporary Ethnography* 42(2):135-168.

Brumley, Krista M. 2010. "Understanding Mexican NGOs: Goals, Strategies, and the Local Context." *Qualitative Sociology* 33:389-414.

Brumley, Krista M. 2010. "Gender, Class, and Work: The Complex Impacts of Globalization." *Advances in Gender Research: Interactions and Intersections of Gendered Bodies at work, at home, and at play* 14:95-120. (Awarded the **Outstanding Author Contribution Award** in 2011 by the Emerald Literati Network Awards for Excellence)

Brumley, Krista M. 2004. "Redefining Politics, Participation, and Citizenship: Non-Governmental Organizations in Monterrey." *Social Perspectives/Perspectivas Sociales* 6(1/2):189-226.

Gotham, Kevin Fox, and Krista M. Brumley. 2002. "Using Space: Agency and Identity in a Public Housing Development." *City and Community* 1(3):267-290.

Brumley, Krista M., Patty Kissinger, April Brayfield, and DeAnn Gruber. 2001. "Kinship Relations among Impoverished Families: Caring for Children in Project Lagniappe." *Journal of Applied Sociology* 18(1):50-78.

Book Chapters:

Brumley, Krista M. 2010. "Power and resistance in post-NAFTA Mexico: Transformational and System-Stabilizing NGOs," Pp. 105-130 in *Social Change, Resistance, and Social Practices*, edited by Richard Dello Buono and David Fasenfest. Leiden, The Netherlands: Brill.

Brumley, Krista M. 2010. "Civil Society and the Development of Non-Governmental Organizations" in *Miradas de Monterrey Hacia El Siglo XXI*, edited by Anne Fouquet and Mariana Gabarrot. Monterrey, Mexico: Tecnológico de Monterrey Editores, S.A.

Brumley, Krista M. 2006. "Civil Society and Politics: Some Reflections on Citizenship" in *Citizens, Public Decisions, and Quality of Democracy*, edited by Freddy Mariñez. Mexico: Noriega Editores.

Gotham, Kevin Fox, Jon Shefner, and Krista M. Brumley. 2001. "Abstract Space, Social Space, and the Redevelopment of Public Housing." In *Critical Perspectives on Urban Redevelopment*, edited by Kevin Fox Gotham. Vol. 6, Research in Urban Sociology, pp. 313-336. New York: Elsevier Press.

Manuscripts in progress:

Aboulhassan, Salam, and Krista M. Brumley. "*Carrying the Burden of a Culture: Bargaining with Patriarchy and the Gendered Reputation of Arab American Women.*"

Montazer, Shirin, Brumley, Krista and Maguire, Katheryn. "*The impact of Overnight Work-Travel on the work-family interface, Guilt, and psychological distress.*"

Brumley, Krista M., Maguire, Katheryn, and Montazer, Shirin. "*Gendered Work-Family Conflict: Long-distance, commuter, and proximal partnerships.*"

Brumley, Krista M. and Megan E. St. George. "*Arbitrary Practices or Fair Policy? Flexible Work Arrangements and Supervisor Influence in U.S. Multinational Manufacturing Corporations.*"

Brumley, Krista M. "*Stalling out? Women and men navigate the gendered workplace in the 'new' global economy.*"

GRANTS

Humanities Center Fellowship (with Shirin Montazer). 2017. 21st Century Technological Revolution and its Discontents: Work-Family conflict in long distance and proximal relationships.

Humanities Center Fellowship, Wayne State University, 2013, \$6,000. "Having it All or Stalling Out? Gender, Family, and Work in the New Economy."

Humanities Center Fellowship, Wayne State University, 2010, \$5,000. "Gendered Discourses: the (re)production of feminine and masculine workers in Mexico."

University Research Grant, Wayne State University, 2009, \$9,963. "Globalizing Forces and Local Responses."

Women of Wayne, Wayne State University, 2009, \$1,000. "Globalization Influences on Organizational Culture: Gender Matters."

Mexican National System of Researchers of the National Council of Science and Technology, January 2005 - July 2007. "*Globalization Influences on Organizational Culture*," Awarded \$19,800 U.S. dollars.

Institute of Technology and Superior Studies of Monterrey, Grant on Globalization & Development in the NAFTA Area, January 2005 – July 2007. "*Gendered Spaces, Contradictory Identities: the Effects of Globalization on Organizational Culture*," Awarded graduate assistant and one course release.

National Science Foundation, Doctoral Dissertation Research Improvement Award, 2003, \$7330. "*NGOs and Political Participation in Monterrey, Mexico*." SES# 0302192.

Tinker Summer Grant, Tulane University, Center for Latin American Studies, 1999, \$1,500. Grant for preliminary investigation for dissertation research.

RECENT PAPERS PRESENTED AT PROFESSIONAL MEETINGS

Brumley, Krista M., Shirin Montazer, Katheryn Maguire, Boris Baltes, and Jamie Cobb. 2018. "Gendered Work-Family Conflict: Long-distance, commuter, and proximal partnerships." Paper accepted for presentation at the International Sociological Association, Toronto, Canada.

Maguire, K.C., **Brumley, K.**, Cobb, J., Montazer, S., & Baltes, B. 2018. "Space-time, relationship style: Understanding dual-income couples' work-family conflict at the intersection of geographic and temporal constraints." Poster accepted for presentation at the biannual meeting of the International Association of Relationship Research, Fort Collins, CO.

Brumley, Krista M. 2017. "The 'New' Dad? Work-family policies, practices, and fathers' work-family experiences." Society for the Study of Social Problems, Montreal.

Brumley, Krista M. 2014. "Having it all, opting out, or stalling out? Women's and men's work-family experiences in the new economy." Work and Family Researchers Network, New York City, NY.

Brumley, Krista M. 2013. "Gendered discourses, gendered organization: The 'ideal worker' in the new economy at a Mexican company." The Annual Meeting of the American Sociological Association, New York City, NY.

Brumley, Krista M. 2013. "Gendered workplace discourses: Professional women's and men's work experiences in the 'new' economy at a Mexican company." The Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Brumley, Krista M. 2013. "The blue-collar ideal worker in the new economy at a Mexican multinational corporation." The International Congress of the Latin American Studies Association, Washington, D.C.

Brumley, Krista M. 2012. "‘You care for your work; I’ll care for your family:’ Work-family policies and commitment in a Mexican company." The Annual Meeting of the American Sociological Association, Denver, CO.

Brumley, Krista M. 2012. "‘They give you so much, so you give your best:’ Work-family policies and worker commitment over the gendered life course." The Annual Meeting of the Society for the Study of Social Problems, Denver, CO.

Brumley, Krista M. 2012. "‘Tiene bien puesta la camiseta:’ Work commitment in a Mexican company." The Annual Meeting of the Southern Sociological Society, New Orleans, LA.

Brumley, Krista M. and Jon Shefner. 2010 "Social movement success? The case of two coalitions in Mexico." The International Congress of the Latin American Studies Association, Toronto, Canada.

Brumley, Krista M. 2010. "Identity work: The debtors’ movement in Mexico." The Annual Meeting of the Midwestern Sociological Society, Chicago, IL.

Brumley, Krista M. 2010. "‘Now, we have the same *rights* as men to keep our jobs:’ Women’s and men’s experiences of organizational change in Mexico." The International Interdisciplinary Conference of Gender, Work and Organization, Keele University, Keele, Staffordshire, England.

Brumley, Krista M. 2009. "How does age matter? Experiences of paid work over the life span within the context of globalization." The Annual Meeting of the Study for the Society of Social Problems, San Francisco, CA.

Brumley, Krista M. and Jon Shefner. 2009. "Coalition work: A comparison of two Mexican contexts." The Annual Meeting of the Study for the Society of Social Problems, San Francisco, CA.

Brumley, Krista M. 2009. "Are women moving up the corporate ladder? A comparison of women's and men's perceptions of the influence of globalization on organizational change." The Annual Meeting of the Southern Sociological Society, New Orleans, LA.

Brumley, Krista M. 2008. "Bridging the gender divide: Globalization influences on organizational culture." The International Studies Association Annual Convention, San Francisco, CA.

Brumley, Krista M. 2007. "The high command and the humble people: Globalization and accommodation in Monterrey, Mexico." The Annual Meeting of the Society for the Study of Social Problems, New York City, NY.

Brumley, Krista M. 2007. "Gendered spaces, contradictory identities, and organizational transformation." The International Congress of the Latin American Studies Association, Montreal, Canada.

Invited Seminars or Lectures:

Brumley, Krista M. 2014. "Research: What stories can data tell?" The Conference on Women & economic security: Changing policy & practice. Co-sponsored by the Center for the Education of Women, University of Michigan and Re: Gender (formally the National Council for Research on Women), Ann Arbor, MI.

Brumley, Krista M. 2014. "Having it all, stalling out, and pushed out: Gender, work, and family in the "new" economy." The International Relations Symposium on Global Governance: Beyond the State, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico.

Brumley, Krista M. 2014. "Having it all, opting out, or stalling out? Women's and men's work-family experiences in the new economy." Politics in the Monetary Age Symposium, Humanities Center, Wayne State University, Detroit, MI.

Brumley, Krista M. 2012. "Worker commitment over the gendered life course at a Mexican company." Humanities Center Brown Bag Series, Wayne State University, Detroit, MI.

Brumley, Krista M. 2011. "Gendered discourse: The (re) production of feminine and masculine workers." Gender and Sexuality Symposium, Humanities Center, Wayne State University, Detroit, MI.

Brumley, Krista M. 2010. "Social movement success? The case of two coalitions in Mexico." Humanities Center Brown Bag Series, Wayne State University, Detroit, MI.

Brumley, Krista M. 2009. "Globalization and organizational culture: Women's and men's experiences of paid work over the life span in Mexico." Humanities Center Brown Bag Series, Wayne State University, Detroit, MI.

Brumley, Krista M. 2009. "Comments on *Genealogies of Citizenship: Markets, Statelessness, and the Right to have Rights*, by Margaret Somers." The Annual Conference in Citizenship Studies, Center for the Study of Citizenship, Wayne State University, Detroit, MI.

Brumley, Krista M. 2007. "Globalization and gender equality in Mexico." Medical School Global Health Week, Wayne State University, Detroit, MI.

Brumley, Krista M. 2004. "Civil society in Mexico," La Feria del Libro, Monterrey, Mexico.

Brumley, Krista M. 2004. "Summit of the Americas II." Opción Múltiple, Televisa, Monterrey, Mexico.

Media Publications:

Brumley, Krista M. "From a 'Steel' Ceiling to a 'Glass Ceiling': Professional 'Ideal Workers' in Mexico." Published on the *Gender & Society* wordpress blog, December 1, 2014.
(<https://gendersociety.wordpress.com/2014/12/01/from-a-steel-ceiling-to-a-glass-ceiling/>)

TEACHING

Teaching, Honors, and Awards:

President's Award for Excellence in Teaching, Wayne State University, 2012.

Outstanding Author Contribution Award in 2011 by the Emerald Literati Network Awards for Excellence, "Gender, class, and work: The complex impacts of globalization." *Advances in gender research: Interactions and intersections of gendered bodies at work, at home, and at play* 14:95-120.

Excellence in Teaching and Service, Classification Committee, Institute of Technology and Superior Studies of Monterrey, 2005.

Awarded for Excellence in Teaching, University of Monterrey, Department of International Studies, 2001.

COURSES TAUGHT

Graduate:

Advanced Seminar in Social Inequality
Sociology of Sex & Gender
Proseminar
Research Methods
Qualitative Methods

Undergraduate:

Research Methods
Social Inequality
Social Theory
Capstone

GRADUATE ADVISEMENT

MA Essay/Thesis/Dissertation (Advisor):

Rajia Rashed, 2017 (co-directed with Heather Dillaway)
Salam Aboulhassan, 2015. (MA)
Kathleen Gerskey, 2015. (MA)
Beth Simmert, 2015. (PhD)
Braelin Settle, 2014. (MA)
Paul Curran, 2013. (MA)
Manja Boyce, 2011. (MA)
Heather Mooney (PhD in progress)
Salam Aboulhassan (PhD in progress)
Ebony Turnbow (PhD in progress)
Lindsay Toman (PhD in progress)
Jeanine Reny (MA in progress)
Diana Morales (MA in progress)
Megan St. George (MA in progress)

SERVICE AND PROFESSIONAL LEADERSHIP

Service to the Profession/Discipline:

- Deputy Editor, *Gender & Society*, 2015-2019.
- *Member*, 2015-2018, SWS-South, Awards Committee.
- *Reviewer* of research proposals for: National Science Foundation, 2007-present.
- *2015 Program Committee*, The Annual Meeting of the Southern Sociological Society, March 25-29, 2015, New Orleans, LA.
- *Member*, Social Action Committee, Sociologists for Women in Society, 2013.
- *Program Chair and Coordinator*, Latin American Symposium on Negotiation and Conflict Resolution. Symposium co-sponsored by the Institute of Technology and Superior Studies of Monterrey and the Institute for International Mediation and Conflict Resolution, Monterrey, Mexico, Summer 2002.
- *Reviewer* of manuscript submissions for: *City and Community*, *Gender & Society*, *Gender, Work and Organization*, *Journal of Contemporary Ethnography*, *Men and Masculinities*, *Sociological Inquiry*, 2004-present.

Service to the Department:

- Director of Graduate Studies (September 2015-present)
- Graduate Committee (2008-2009, W2011, 2012, 2013, W2015)
- Coordinating Committee (2009, F2010, 2015, 2016, 2017, 2018)
- Budget Committee (2009, F2010, 2015, 2016, 2017, 2018)
- Salary Committee (2008, 2010, 2014, 2017, 2018)
- Undergraduate Committee (2010)
- Public health search committee (2016)
- External chair search committee (2010, 2015)
- Inequality Preliminary Examination Committee (2009-2017)
- Urban Preliminary Examination Committee (2012)
- Theory Preliminary Examination Committee (2007-2009)

Service to the University and College of Liberal Arts and Sciences:

- Associate Director for Assessment, Bachelor of Science in Public Health (2018)
- Academic Senate (currently serve on Faculty Affairs Committee) (2015-2018)
- Member of Ad hoc committee on faculty professional development of FAC (2016-2018)
- Gender, Sexuality, and Women's Studies Advisory Board (2012-present)
- Interim Chair, Faculty Affairs Committee (W2017)
- Master's Graduate Advisory Board (2016-2017)
- CLAS Liaison for Women in Medicine and Science (WIMS) (2015-2016)
- Global Studies Committee (2014-W2016)
- King-Chavez-Parks Scholarship Review Committee (2013-2017)
- College of Liberal Arts & Sciences Faculty Council (2012-2015)
- Institute of Gerontology, *Training Faculty* (2013-2014)
- Academic Misbehavior Committee Panel (2010-2012)
- Humanities Center Faculty Advisory Board (2010-2012)
- Center for Citizenship Advisory Board (2009- 2010)

Other Professionally-Related Service:

- *Lead Discussant*, “Gender Bias in the Workplace and the Academy.” AGEP/KCP/IMSD Learning Community Meeting, The Graduate School, Wayne State University. January 2018.
- *Panelist*. Multiple Role Management Panel Discussion,” Graduate and Postdoctoral Professional Development Series (GPPD), The Graduate School, Wayne State University, February 2017.
- *Presenter*, “Policies, practices, and sacrifices:” Women and work in today’s global economy.” Women’s History Month, The President’s Commission on the Status of Women, March 22, 2017.
- *Judge*, Graduate Student Symposium, The Graduate School, Wayne State University, March 2017.
- *Panelist*, “Multiple Role Management Panel Discussion,” Graduate and Postdoctoral Professional Development Series (GPPD), The Graduate School, Wayne State University, February 2017.
- *Panelist*, “Promotion and Tenure Panel Discussion,” Research and Academic Development Series, Wayne State University, OVPR, February 2017.
- *Panelist*, “Abstract Writing,” Graduate and Postdoctoral Professional Development Series (GDDP), The Graduate School, Wayne State University, October 2016.
- *Panelist*, “Multiple Role Management Panel Discussion,” Graduate and Postdoctoral Professional Development Series (GPPD), The Graduate School, Wayne State University, February 2016.
- *Judge*, Graduate Student Symposium, The Graduate School, Wayne State University, March 2015.
- The Annual Meeting of the Southern Sociological Society, March 25-29, 2015, New Orleans.
- *Presider*, “Author Meets Critic: *Paradise Transplanted: Migration and the Making of California Gardens*, by Pierrette Hondagneu-Sotelo.” The Annual Meeting of the Southern Sociological Society, March 25-29, 2015, New Orleans.
- *Presider*, Humanities Center Fall Symposia, Re: The City, Wayne State University, 2014.
- *Presider*, North American Labor History Conference, Wayne State University, 2014.
- *Presider*, Humanities Center, Borders & Intersections, Faculty Fellows Conference, Wayne State University, 2012.
- *Panel Organizer and Moderator*, Session honoring April Brayfield, The Annual Meeting of the Southern Sociological Society, New Orleans, LA, 2012.
- *Chair and Discussant*, “Gender, multinational corporations and globalization,” Work and Family Researchers Network, New York City, NY, 2012.
- *Presider*, “Innovation in the workplace,” The Annual Meeting of the Southern Sociological Society, New Orleans, LA, 2012
- *Panel Organizer*, “Social movement coalitions: Context, participation – and success?” International Congress of the Latin American Studies Association, Toronto, Canada, 2010.
- *Advisor for Program on Social Development in Mexico*, Institute of Technology and Superior Studies of Monterrey, Monterrey, Mexico, 2005-2007.
- *Presider*, “Defining, living, and understanding national identities,” The Annual Meeting of the Southern Sociological Society, New Orleans, LA, 2006.
- *Presider*, “Social movements: Intra-movement dynamics and divides,” The Annual Meeting of the Southern Sociological Society, New Orleans, LA, 2003.
- *Presider*, “Gender and achievement: Identity and economy,” The Annual Meeting of the Southern Sociological Society, Nashville, TN, 1999.