**Tapan Seth**

Doctoral Candidate in Strategic Management

School of Business, Wayne State University (805) 284-7393 (cell)

5201 Cass Avenue, Suite 300 tapanseth@wayne.edu Detroit, MI 48202

**EDUCATION \_\_\_\_ \_\_\_\_**

**School of Business Administration, Wayne State University** Detroit, MI

Ph.D., Strategic Management and Entrepreneurship Expected May 2014

**Collins College of Business, University of Tulsa** Tulsa, OK

M.S., Finance Emphasis: Risk Management August 2007

**Marriott School of Management, Brigham Young University** Provo, UT

B.S., Management April 2005

**RESEARCH INTERESTS \_\_\_\_**

Strategic management, Entrepreneurship, Technology and innovation management, Knowledge work, Corporate Entrepreneurship

 **DISSERTATION OVERVIEW \_\_\_\_**

“Essays on the Valuation and Performance of Initial Public Offerings (IPOs)”

 Thesis Advisors: Amanuel Tekleab and Jaegul Lee

Dissertation Committee: Amanuel Tekleab (Co-chair), Jaegul Lee (Co-chair), Scott Julian, Xun (Brian) Wu, David Merolla

* Chapter 1 (Manuscript in Progress)
	+ “On the Transferability of Human Capital: The Role of Competitor-Specific and Competitor-Related Human Capital on IPO Performance.”
* Chapter 2 (Manuscript in Preparation)
	+ “Entrepreneurial Team’s Competitor-specific and Competitor-related Human Capital and IPO performance: A process model of knowledge transfer and its effects on short-term versus long-term performance.”
* Chapter 3 (Manuscript in Preparation)
	+ “Which strategic orientation matters? Role of the entrepreneurial versus market orientation in determining investor perceptions regarding the value of IPO firms.”

**MANUSCRIPTS UNDER REVIEW \_\_\_\_**

1. **Seth, T.**, & Lee, J. Skill levels of entrepreneurs and industry environments: The labor market frictions revisited. (Under review at Administrative Science Quarterly)

**BOOK CHAPTERS \_\_\_\_\_\_\_\_\_\_**

1. **Seth, T.**, & Yaprak, A. (2012). Outward Foreign Direct Investment by Chinese Firms: Institutional Theory and Resource Dependence Perspectives. ***Impacts of Emerging Economies and Firms on International Business***, 32.

**PEER REVIEWED PROCEEDINGS \_\_\_\_\_**

1. **Seth, T.**, & Lee, J. Exploring Moderating Effect of Knowledge Workers on Industry Environment and Entrepreneurial Entry. AOM Best Paper Proceedings 2013, Lake Buena Vista, Florida.

**WORKING PAPERS \_\_ \_\_\_\_\_\_\_**

1. **Seth, T.** On the Transferability of Human Capital: The Role of Competitor-Specific and Competitor-Related Human Capital on IPO Performance. (Data analysis completed. Final preparation stage.)
2. **Seth, T.** Entrepreneurial Team’s Competitor-specific and Competitor-related Human Capital and IPO performance: A process model of knowledge transfer and its effects on short-term versus long-term performance. (majority of data collected)
3. **Seth, T.**, & Tekleab, A. Impact of Corporate Board, Leadership Style, Top Management Team, and Trust on Corporate Innovation: Towards a New Theoretical Model. (Final preparation stage.)
4. Liu, K., & **Seth, T.** Architectural Advantages of Vertical Integration in the Event of Competitor IPO. (Final preparation stage.)
5. **Seth, T.** Which strategic orientation matters? Role of the entrepreneurial versus market orientation in determining investor perceptions regarding the value of IPO firms. (Drafting stage. Partial data collection completed.)

**REFERRED CONFERENCE PRESENTATIONS \_\_\_\_\_\_\_\_\_\_**

**Seth, T.**, & Tekleab, A. (2010). Impact of Board Composition, Top Management Team, and Trust on the Transformational Leader Effectiveness. Paper presented at the Academy of Management Annual Meeting, Montreal, Canada.

**Seth, T.**, & Yaprak, A. (2011). Outward Foreign Direct Investment by Chinese Firms: Institutional Theory and Resource Dependence Perspectives. Presented at the Academy of International Business Annual Meeting, Nagoya, Japan.

**Seth, T.**, & Liu, K. (2012). Firm-Level Heterogeneity and Competitive Effects of IPOs: The Case of Vertical Integration. Babson Entrepreneurship Conference 2012

Karaca, A, Julian, S., Ofori-Dankwa, J., & **Seth, T.** (2012). An Examination of Evaluative Ambivalence: Antecedents, Consequences, and Moderated Effects. Paper presented at the Southern Management Association Annual Conference.

Liu, K., & **Seth, T.** (2013). Architectural Advantages of Vertical Integration in the Event of Competitor IPO. Paper accepted for presentation at the Academy of Management Annual Meeting, Lake Buena Vista (Orlando), FL.

**Seth, T.**, & Lee, J. (2013). Exploring Moderating Effect of Knowledge Workers on Industry Environment and Entrepreneurial Entry. Paper accepted for presentation at the Academy of Management Annual Meeting, Lake Buena Vista (Orlando), FL.

**Seth, T.** (2013). Which strategic orientation matters? Role of the entrepreneurial versus market orientation in determining investor perceptions regarding the value of IPO firms. Babson Entrepreneurship Conference 2013, Ecully, France.

**ACADEMIC AWARDS, AND HONORS \_\_\_**

* School of Business, Excellence in Teaching Award for Doctoral Students April 2013
* School of Business, Excellence in Research Award for Doctoral Students April 2013
* Wayne State University, *Thomas C. Rumble University Graduate Fellowship* August 2012
* Wayne State University, *Thomas C. Rumble University Graduate Fellowship* August 2010
* University of Tulsa, H.E. Pope/CBA Fellowship August 2006
* Brigham Young University, *International Student Scholarship* 2001-2005

**TEACHING INTERESTS \_\_\_\_**

Strategic Management; Entrepreneurship

**ACADEMIC EXPERIENCE \_\_\_\_**

**Teaching:**

 **Strategic Management and Business Policy** (School of Business, Wayne State University, Undergraduate Capstone)

 Instructor (Instructor Rating: **4.3/5.0**) Spring 2011

 Instructor (Instructor Rating: **4.3/5.0**) Winter 2012

 Instructor (Instructor Rating: **4.4/5.0**) Spring 2012

 Instructor (Instructor Rating: **pending**) Spring 2013

**Research:**

 **Graduate Research Assistant** School of Business, Wayne State University 2009-2010 & 2011-2012

**PROFESSIONAL SERVICE \_\_\_\_\_\_\_\_\_\_**

**Entrepreneurship & Innovation Division, Southern Management Association Conference**, *Reviewer* 2013

**NON-ACEDEMIC EXPERIENCE \_\_\_ \_\_\_\_**

Global Telesoft, *Co-Founder*/*Consultant*, New Delhi, India August 2007-July 2009

Sabka Technologies, *Co-Founder*/*Consultant*, Las Vegas, NV December 2011-March 2013

**REFERENCES** \_\_\_\_\_\_\_\_\_\_

Dr. Amanuel Tekleab, *Co-Chair and Adviser* Dr. Jaegul Lee, *Co-Chair and Adviser*

Associate Professor of Management Assistant Professor of Strategy and
Board of Visitors Fellow Entrepreneurship

Wayne State University Wayne State University

(313) 577-9211 (313) 577-4565

atekleab@wayne.edu jaegul.lee@wayne.edu

Dr. Scott Julian

Associate Professor of Strategy

Wayne State University

(313) 577-4494

dv4761@wayne.edu