

CHARLES F. KLAHM IV

Department of Criminal Justice
Wayne State University
656 Walter Reuther Mall
Room 3253 FAB
Detroit, MI 48202

(313) 577-0302
charles.klahm@wayne.edu
<https://clasprofiles.wayne.edu/profile/eu2855>

CURRENT APPOINTMENT

Associate professor, Department of Criminal Justice, Wayne State University, 2017-

PREVIOUS APPOINTMENTS

Assistant professor, Department of Criminal Justice, Wayne State University, 2011-2017

Assistant professor, Department of Criminal Justice, St. Joseph's College, 2009-2011

Instructor, Department of Social Sciences, St. Joseph's College, 2008-2009

Instructor, School of Criminal Justice, University of Cincinnati, 2005-2008

Distance learning program facilitator, School of Criminal Justice, University of Cincinnati, 2004-2007

EDUCATION

University of Cincinnati, Ph.D., Criminal Justice, 2009

University of Cincinnati, M.S., Criminal Justice, 2003

Northern Kentucky University, B.S., Sociology, 2001

RESEARCH INTERESTS

Police behavior, Police effectiveness, Police-community relations, Media effects, Crime and public health, Fear of crime and victimization

PEER-REVIEWED ARTICLES

^Graduate student; *Undergraduate student

Donovan, Kathleen and Charles Klahm. (2017). How Priming Innocence Influences Public Opinion on Police Misconduct and False Convictions: A Research Note. *Criminal Justice Review*. Published online 5/08/17 as doi: 10.1177/0734016817707809.

Hanif Qureshi, Eric Lambert, James Frank, Charles Klahm, and Brad Smith. (2017). Job Stress, Job Involvement, Job Satisfaction, and Organizational Commitment and Their Associations with Job Burnout among Indian Police Officers: A Research Note. *Journal of Police and Criminal Psychology*. Published online 4/17/17 as doi: 10.1177/0734016817707809.

Klahm, Charles, Benjamin Steiner, and Benjamin Meade. (2017). Assessing the Relationship Between Police Use of Force and Inmate Offending (rule violations). *Crime and Delinquency*, 63(3), 267-295.

Reprinted, Summary in the London School of Economics' daily blog on American Politics and Policy (2015), Justice and Domestic Affairs, January, 2015. London, UK. Available: <http://blogs.lse.ac.uk/usappblog/2015/01/22/using-force-in-arrests-against-those-who-are-not-resisting-can-mean-more-violent-prisoners/>

Meade, Benjamin, Benjamin Steiner, and Charles Klahm. (2017). The Effect of Police Use of Force on the Mental Health Problems of Prisoners. *Policing and Society*, 27(2), 229-244.

Reprinted, Summary in the London School of Economics' daily blog on American Politics and Policy (2015), Justice and Domestic Affairs, November, 2015. London, UK. Available: <http://blogs.lse.ac.uk/usappblog/2015/11/09/how-police-use-of-force-at-arrest-can-lead-to-greater-mental-health-problems-among-prison-inmates/>

Qureshi, Hanif, James Frank, Eric Lambert, Charles Klahm, and Brad Smith. (2017). Organizational Justice's Relationship with Job Satisfaction and Organizational Commitment among Indian Police Officers. *Police Journal: Theory, Practice, and Principles*, 90(1), 3-23.

Wu, Yuning, Charles Klahm, and ^Nada Attoui. (2016). Fear of Crime among Arab Americans in a Culture of Fear. *Ethnic and Racial Studies*. Published online 11/17/2016 as doi: 10.1080/01419870.2016.1252462.

Donovan, Kathleen, Rob Tillyer, and Charles Klahm. (2016). Understanding Perceptions of Citizen Demeanor Using an Experimental Design. *Policing and Society*. Published online 5/19/2016 as doi: 10.1080/10439463.2016.1185422.

Lambert, Eric, Hanif Qureshi, Charles Klahm, Brad Smith, and James Frank (2016). The Effects of Perceptions of Organizational Structure on Job Involvement, Job Satisfaction, and Organizational Commitment among Indian Police Officers. *International Journal of Offender Therapy and Comparative Criminology*. Published online 03/15/2016 as doi: 10.1177/0306624X16635782.

Donovan, Kathleen and Charles Klahm. (2015). The Role of Entertainment Media in Perceptions of Police Use of Force. *Criminal Justice & Behavior*, 42(12), 1261-1281.

- Johnson, Richard, Charles Klahm, and Harrison Maddox. (2015). An Exploratory Analysis of Time Lapses in Serving Arrest Warrants: A Focal Concerns and Disproportionate Contact Approach. *Criminal Justice Review*, 40(4), 470-487.
- Tillyer, Rob and Charles Klahm. (2015). Discretionary Searches, the Impact of Passengers, and the Implications for Police-Minority Encounters. *Criminal Justice Review*, 40(3), 378-396.
- Klahm, Charles and Rob Tillyer. (2015). Rethinking the Measurement of Officer Experience and its Role in Traffic Stop Searches. *Police Quarterly*, 18(4), 343-367.
- Lambert, Eric, Hanif Qureshi, Nancy Hogan, Charles Klahm, Brad Smith, and James Frank. (2015). The Association of Job Variables with Job Involvement, Job Satisfaction, and Organizational Commitment Among Indian Police Officers. *International Criminal Justice Review*, 25(2), 194-213.
- Klahm, Charles, John Liederbach, and James Frank. (2014). Understanding Police Use of Force: Rethinking the Link Between Conceptualization and Measurement. *Policing: An International Journal of Police Strategies and Management*, 37(3), 558-578.
- Engel, Robin, Rob Tillyer, Charles Klahm, and James Frank. (2012). From the Officer's Perspective: A Multilevel Examination of Citizens' Demeanor during Traffic Stops. *Justice Quarterly*, 29(5), 650-683.
- Tillyer, Rob, Charles Klahm, and Robin Engel. (2012). The Discretion to Search: A Multi-Level Examination of Citizen Demographics and Officer Characteristics. *Journal of Contemporary Criminal Justice*, 28(2), 184-205.
- Klahm, Charles, James Frank, and Robert Brown. (2011). Police Use of Force: Tales from Another City. *Journal of Crime & Justice*, 34(3), 205-220.
- Tillyer, Rob and Charles Klahm. (2011). Searching for Contraband: Assessing the Use of Discretion by Police Officers. *Police Quarterly*, 14(2), 166-185.
- Klahm, Charles and Rob Tillyer. (2010). Understanding Police Use of Force: A Review of the Evidence. *Southwest Journal of Criminal Justice*, 7(2), 214-239.
- Henson, Billy, Bradford Reyns, Charles Klahm, and James Frank. (2010). Do Good Recruits Make Good Cops? Problems Predicting and Measuring Academy and Street-Level Success. *Police Quarterly*, 13(1), 1-26.

BOOK CHAPTERS

^Collins, Toycia and Charles Klahm. Police Accountability Ethics. (Forthcoming). In Deflem, M. (Ed.), *The Handbook of Social Control*. Hoboken, NJ: Wiley Blackwell Publishing.

Klahm, C., ^Jordan Papp, and ^Laura Rubino. (2016). Police Shootings in Black and White: Exploring Newspaper Coverage of Officer-Involved Shootings. In Deflem, M. (Ed.), *The Politics of Policing: Between Force and Legitimacy*. Sociology of Crime, Law, and Deviance, Volume 21. Bingley, United Kingdom: Emerald.

Engel, Robin, Charles Klahm, and Rob Tillyer. (2010). Citizen Demeanor, Race and Traffic Stops: A Review of the Evidence. In White, M. and Rice, S. (Eds.), *Race, Ethnicity and Policing: The Issues, Methods, Research and Future*. New York, NY: New York University Press.

INVITED PIECES

Donovan, Kathleen and Charles Klahm. (2009). “Counterblast,” Prosecuting Science: The Rational Defense of Mandatory DNA Databases. *The Howard Journal of Criminal Justice*, 48(4), 411-413.

Donovan, Kathleen and Charles Klahm. (2007). Perspectives in Policing. *Policing: An International Journal of Police Strategies and Management*, 30(4), 693-697.

Klahm, Charles. (2007). Perspectives in Policing. *Policing: An International Journal of Police Strategies and Management*, 30(2), 324-328.

MANUSCRIPTS IN PROGRESS

Wu, Yuning and Charles Klahm. Self-Protection, Routine Activities and Victimization: Studying Arab Americans in Metro-Detroit (Revise and resubmit at *Violence and Victims*).

Newman, Ben and Charles Klahm. Collateral damage? Assessing the Impact of Broken-Window Policing Regimes on Public Opinion and Electoral Behavior. (Revise and resubmit at *Public Opinion Quarterly*).

Klahm, Charles, Kathleen Donovan, and Rob Tillyer. Citizens’ Perceptions of “Forceful” Police Behavior and Legitimacy (Under review at *Policing & Society*).

Klahm, Charles, Rob Tillyer, and Kathleen Donovan. Using an experimental Design to Assess Factors Influencing Perceptions of Police Use of Force (Data analysis and manuscript preparation).

*Klovski, Danielle and Charles Klahm. Officer of the Year: Is it a Numbers Game? (Preparing for submission to *Police Practice and Research: An International Journal*).

MEDIA ATTENTION TO RESEARCH

Wheeling, K. (2015, October 1). How Primetime TV Influences Perceptions of Police: Your Favorite Crime Drama may not Reflect Reality, but it Might Still be Influencing it. . *Pacific Standard*. Available: <https://psmag.com/social-justice/law-and-order-is-educational-television>.

Kirchner, L. (2015, January 8). (Even More) Unintended Consequences of Police Use of Force. *Pacific Standard*. Available: <https://psmag.com/news/even-unintended-consequences-police-use-force-97773>.

Chavez, J. (2015, August 12). Vehicles with Passengers More Likely to be Searched by Police, According to UTSA Research. *UTSA Today*. Available: <http://www.utsa.edu/today/2015/08/trafficstops.html>.

EXTERNAL GRANTS AND AWARDS

Smith, Brad, Malcolm Cutchin, Charles Klahm, and Sam Zilioli. (2017). Neighborhoods, Stress, & Police Behavior: Understanding the Relationships. *National Institute of Justice*. Award number: 2017-R2-CX-0045 (Co-PI; Amount: \$568,576).

Wu, Yuning and Charles Klahm (2013). Victimization and Fear of Crime among Arab Americans in the Greater Detroit, MI Area. W.E.B. Du Bois Fellowship for Research in Race, Gender, Culture, and Crime. *National Institute of Justice* (Co-PI; Amount: \$99,788).

INTERNAL GRANTS AND AWARDS

Smith, Brad and Charles Klahm. (2016). The Evaluation of Body Worn Cameras on Officer Behavior and Internal Investigations. *Office of the Vice President for Research, Wayne State University* (Co-PI; Amount: \$77,944).

Larson, Matt and Charles Klahm. (2016). Razing Detroit: An Exploratory Analysis of the Impact of Concentrated Demolitions on Neighborhood-Level Crime Rates. *Office of the Vice President for Research, Wayne State University* (Co-PI; Amount: \$51,651).

*Klovski, Danielle. (2015). Officer of the Year: Is it a Numbers Game? *Undergraduate Research Opportunities Program, Wayne State University* (Faculty advisor; Amount: \$3,050).

Evaluating the Detroit Police Department's Neighborhood Police Office Program (2014). With Brad Smith, Jennifer Wareham, and Yuning Wu. *Office of the Vice President of Research, Wayne State University* (Amount: \$10,000).

Faculty small grant, fall 2010, St. Joseph's College, New York (Amount: \$750).

Faculty small grant, fall 2009, St. Joseph's College, New York (Amount: \$750).

Faculty small grant, spring 2009, St. Joseph's College, New York (Amount: \$750).

Klahm, Charles and James Frank. (2008). *Reconceptualizing Police Use of Force: Comparing the Determinants of Force Across Alternative Measures*, University of Cincinnati, College of Education, Criminal Justice, and Human Services (Amount: \$500).

University Graduate Scholarship, University of Cincinnati (2003-2008)

Outstanding Senior in Sociology Award, Northern Kentucky University (2002)

PAPERS PRESENTED

^Boehler, Mackenzie, ^Toycia Collins, Charles Klahm, and Brad Smith. (2017). Understanding the Impact of Body Worn Cameras on Internal Investigations. Presented at the 54th Annual Meeting of the *Academy of Criminal Justice Sciences* in Kansas City, MO.

^Oulette, Leah, Matt Larson, and Charles Klahm. (2017). Razing Detroit: An Exploratory Analysis of the Impact of Concentrated Demolitions on Neighborhood-Level Crime and Disorder. Presented at the 54th Annual Meeting of the *Academy of Criminal Justice Sciences* in Kansas City, MO.

Frank, James, Andrew Myer, Charles Klahm, Brad Smith, and Eric Lambert. (2017). Disentangling the Direct and Indirect Effects of Organizational Citizenship Behavior. Presented at the 54th Annual Meeting of the *Academy of Criminal Justice Sciences* in Kansas City, MO.

^Oulette, Leah, Brad Smith, and Charles Klahm (2016). Overstressing the Influence of Police Stress: A Review of the Evidence. Presented at the 2015 annual meeting of the *American Society of Criminology* in New Orleans, LA.

Klahm, Charles and Yuning Wu. (2015). Arab Americans' Perceptions of the Police in Two Cities. Presented at the 71st Annual Meeting of the *American Society of Criminology* in Washington DC.

Lambert, Eric, Linda Keena, Hanif Qureshi, James Frank, Charles Klahm, Nancy Hogan, and Brad Smith. (2015). The Association between Work-Family Conflict and Job Burnout. Presented at the 38th Annual Meeting of the *Midwestern Criminal Justice Association* in Chicago, IL.

- Wu, Yuning, Charles Klahm, and ^Nada Atoui. (2015). Fear of Crime among Arab Americans in Metro-Detroit. Presented at the 52nd Annual Meeting of the *Academy of Criminal Justice Sciences* in Orlando, FL.
- Lambert, Eric, Hanif Qureshi, Nancy Hogan, Charles Klahm, Brad Smith, and James Frank. (2015). Spilling Over: Correlates of Strain-Based Work-Family Conflict. Presented at the 52nd Annual Meeting of the *Academy of Criminal Justice Sciences* in Orlando, FL.
- Qureshi, Hanif, Charles Klahm, Eric Lambert, Brad Smith, James Frank, and Nancy Hogan. (2014). Am I Fried? The Issue of Burnout among Indian Police Officers. Presented at the 70th Annual Meeting of the *American Society of Criminology* in San Francisco, CA.
- Donovan, Kathleen and Charles Klahm. (2014). The Role of Crime Dramas in Perceptions of Police Misconduct. Presented at the 72nd Annual Meeting of the *Midwest Political Science Association*, Chicago, IL.
- Tillyer, Rob and Charles Klahm. (2014). The Decision to Search: A Numbers Game. Presented at the 51st Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.
- Klahm, Charles and Kathleen Donovan. (2014). Fictional Crime Dramas and Perceptions of Police Use of Force. Presented at the 51st Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.
- Klahm, Charles, Hanif Qureshi, Brad Smith, Eric Lambert, James Frank, and Nancy Hogan. (2014). The Effects of Organizational Structure on Indian Police Officers. Presented at the 51st Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.
- Qureshi, Hanif, Charles Klahm, Brad Smith, James Frank, Eric Lambert, and Nancy Hogan. (2014). Work-family Conflict Among Indian Police Officers. Presented at the 51st Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.
- Zalman, Marvin and Charles Klahm. (2013). Rethinking Revenge: Right on Crime and the Strategic Loss of Memory. Presented at the 50th Annual Meeting of the *Academy of Criminal Justice Sciences*, Dallas, TX.
- Klahm, Charles, John Liederbach, James Frank, and Andrew Myer. (2012). Methodological and Conceptual Issues in Police Use of Force Research. Presented at the 49th Annual Meeting of the *Academy of Criminal Justice Sciences*, New York City, NY.

- Klahm, Charles, Katie Donovan, and Rob Tillyer. (2011). Exploring the Impact of Extra-Legal Characteristics on Perceptions of Demeanor Using an Experimental Design. Presented at the 48th Annual Meeting of the *Academy of Criminal Justice Sciences*, Toronto, Ontario, CA.
- Klahm, Charles, Lawrence Travis, James Frank, and Kenneth Novak. (2011). "Policing" The Effectiveness and Efficiency of Technology: Assessing the Impact of Reconfiguring the Police Cruiser. Presented at the 48th Annual Meeting of the *Academy of Criminal Justice Sciences*, Toronto, Ontario, CA.
- Klahm, Charles and James Frank. (2009). Examining Police Use of Force: A Multilevel Analysis. Presented at the 61st Annual Meeting of the *American Society of Criminology*, Philadelphia, PA.
- Klahm, Charles and James Frank. (2009). Conceptualizing and Measuring Police Use of Force. Presented at the 46th Annual Meeting of the *Academy of Criminal Justice Sciences*, Boston, MA.
- Reyns, Bradford, Billy Henson, Charles Klahm, and James Frank. (2008). Selection and Hiring of Successful Officers: What Makes a Good Cop? Presented at the 45th Annual Meeting of the *Academy of Criminal Justice Sciences*, Cincinnati, OH.
- Tillyer, Rob and Charles Klahm. (2005). A Shot of Crime: A Spatial Exploration into the Relationship Between Liquor Establishments and Gun Crimes. Presented at the annual *Graduate Poster Forum*, University of Cincinnati.
- Lilly, J. Robert and Charles Klahm. (2004). Murder in the Ranks: Homicides Committed by US Soldiers, WWII. Presented at the 56th Annual Meeting of the *American Society of Criminology*, Nashville, TN.

TECHNICAL REPORTS

- Klovski, Danielle* and Charles Klahm. (2015). Officer of the Year: Is it a Numbers Game, Submitted to the Undergraduate Research Opportunities Program, Wayne State University.
- Frank, James, Billy Henson, Bradford Reyns, and Charles Klahm. (2008). Selection and Hiring of Quality Police Officers, Submitted to the Ohio Offices of Criminal Justice Services.
- Klahm, Charles, Lawrence Travis, and James Frank. (2008). Troopers' Assessments of Patrol Vehicles and Associated Equipment: Second Wave - TACNET Survey Report, Submitted to the Ohio State Highway Patrol, Office of the Superintendent.

- Engel, Robin, James Frank, and Charles Klahm. (2008). Situational and Contextual Factors in the Use of Force: Less Lethal Technology Final Report, Submitted to the Ohio State Highway Patrol, Office of the Superintendent and the Ohio Office of Criminal Justice Services.
- Engel, Robin, Jennifer Calnon-Cherkauskas, Kathleen Donovan, Steven Beck, and Charles Klahm. (2007). Identifying Best Practices in Criminal Interdiction Activities for the Nebraska State Patrol: Final Report, Submitted to the Nebraska State Patrol, Office of the Superintendent.
- Engel, Robin, Rob Tillyer, Cody Stoddard, and Charles Klahm. (2007). Understanding Best Search and Seizure Practices: Interim Report, Submitted to the Ohio State Highway Patrol, Office of the Superintendent.
- Travis, Lawrence, James Frank, and Charles Klahm. (2007). Troopers' Assessments of Patrol Vehicles and Associated Equipment: First Wave - TACNET Survey Report, Submitted to the Ohio State Highway Patrol, Office of the Superintendent.
- Frank, James and Charles Klahm. (2007). WMPR Model Zone Final Report, Submitted to the City of Columbus, Office of the Safety Director.
- Klahm, Charles, Troy Payne, Lawrence Travis, and Robin Engel. (2007). Troopers' Assessments of Patrol Vehicles and Associated Equipment: TACNET Focus Group Report, Submitted to the Ohio State Highway Patrol, Office of the Superintendent.
- Engel, Robin, James Frank, Rob Tillyer, and Charles Klahm. (2006). Cleveland Division of Police Traffic Stop Data Study: Final Report, Submitted to the City of Cleveland, Division of Police, Office of the Chief, Cleveland, OH.
- Tillyer, Rob, Charles Klahm, Robin Engel, and James Frank. (2005). Pilot Test Report for the Cleveland Division of Police Traffic Stop Data Study, Submitted to the City of Cleveland, Division of Police, Office of the Chief, Cleveland, OH.

RESEARCH EXPERIENCE

- 6/16-current Co-Principal Investigator, *The Evaluation of Body Worn Cameras on Officer Behavior and Internal Investigations*. Project funded by the Office of the Vice President for Research, Wayne State University.
- 6/16-current Co-Principal Investigator, *Razing Detroit: An Exploratory Analysis of the Impact of Concentrated Demolitions on Neighborhood-Level Crime Rates*. Project funded by the Office of the Vice President for Research, Wayne State University.

- 1/14-12/15 Co-Principal Investigator, *Victimization and Fear of Crime among Arab Americans in the greater Detroit, MI area*. Project funded by the National Institute of Justice.
- 9/04-6/08 Research Associate, Criminal Justice Research Center, University of Cincinnati.
- 7/07-9/07 Research Assistant, *Seattle Open Air Drug Markets Observation Study*. Principal Investigator: Dr. Robin Engel. Project funded by the City of Seattle.
- 3/07-9/07 Research Assistant, *Identifying Best Practices in Criminal Interdiction Activities*. Principal Investigator: Dr. Robin Engel. Project funded by the Nebraska State Patrol.
- 11/06-7/08 Project Manager, *Evaluation of the Ohio State Highway Patrol Vehicle Integration Technology Demonstration Project*. Principal Investigators: Drs. Lawrence Travis and James Frank. Project funded by the Ohio Department of Public Safety.
- 1/06-6/08 Project Manager, *Less Lethal Technology: Situational and Contextual Factors in the Use of Force*. Principal Investigators: Drs. Robin Engel and James Frank. Project funded by the Ohio Office of Criminal Justice Services.
- 1/06-12/06 Research Assistant, *Search and Seizure: Best Practices*. Principal Investigator: Dr. Robin Engel. Project funded by the Ohio Office of Criminal Justice Services and the Ohio State Highway Patrol.
- 1/05-1/06 Project Manager, *Neighborhood Safety Group Analyst*. Principal Investigator: Dr. James Frank. Project funded by the City of Columbus, Franklin County Homeland Security and Justice Programs.
- 7/04-12/06 Project Manager, *Project Safe Neighborhoods (PSN)*. Principal Investigator: Dr. James Frank. Project funded by the U.S. Department of Justice, Office of Justice Programs.
- 7/04-12/06 Project Manager, *Traffic Stop Data Collection Project for the City of Cleveland, Department of Public Safety, Division of Police*. Principal Investigators: Drs. Robin Engel and James Frank. Project funded by the City of Cleveland.
- 9/04-6/05 Consultant, Cincinnati Public Schools.
- 8/00-6/03 Research Assistant, *Capital Punishment of Soldiers During WWII*. Principal Investigator: Dr. Bob Lilly.

1/01-5/01 Consultant, *Mayerson Student Philanthropy Project*. Principal Investigator: Dr. Joan Ferrante.

INVITED PRESENTATIONS

Wayne State University (2016)

Collateral Damage? Assessing the Impact of “Broken Windows” Law Enforcement Policies on Public Opinion and Political Behavior. Wayne State University Humanities Center, Brown Bag Colloquium Series, April 12, 2016.

Detroit Police Department (2016)

A presentation to command staff outlining the research objectives and methodology of the Detroit Police Department’s evaluation of body-worn cameras.

Detroit Police Department (2013)

A presentation detailing effective survey interviewing techniques was given to 30 officers selected by the department to engage in a community oriented policing initiative.

City of Columbus, Office of the Safety Director (2006)

A presentation providing information on a number interventions focused on high-activity places and high-risk offenders. Also discussed alternative data sources that could be used to evaluate effectiveness in the target area.

Cleveland Division of Police (2005)

A presentation detailing preliminary results for the department’s data collection efforts. Specifically, the nature of the current data was discussed, suggestions on how to rectify the problems encountered were offered, and information on the research team’s plan for the final analysis was provided.

Cleveland Division of Police (2004)

A presentation detailing the current state of racial profiling research. Specifically, methodological issues that researchers are confronted with when conducting racial profiling studies were addressed and possible solutions were proposed.

Columbus Police Department (2004)

A presentation providing comparative crime trends over the past three years within the City of Columbus with other cities of similar size and demographic composition. Index crime rates were analyzed according to policing districts to identify possible hot spots for various crime types.

Cincinnati Public School Board (2004)

A presentation detailing the results of a survey conducted at four Cincinnati Public elementary schools. The objective of the study was to identify the prevalence of student victimization both on school grounds and while in transit to school. Overall trends in student responses were presented as well as trends for each individual school.

TEACHING

Wayne State University, Department of Criminal Justice

CRJ 4600 - Police and Society; CRJ/PS 3120 - Politics of the Criminal Justice Process;
CRJ 3800/4000 – Criminological Theories; CRJ 7320 Policing and Society (graduate)

St. Joseph's College, Department of Criminal Justice

CJ 158 - Criminal Justice Administration; SOC 243 - Criminology; CJ 324 - Research Methods; CJ 342 - Criminal Justice Internship; CJ 400 - Capstone Seminar in Criminal Justice; CJ 370 - Police Use of Force

University of Cincinnati, Division of Criminal Justice

Instructor:

18CJ491 - Statistics; 18CJ407 - Crime Prevention Theory

Teaching assistant (online master's program):

18CJ741 - Research Methods; 18CJ742 - Applied Research Methods; 18CJ749 - Applied Statistics; 18CJ825 - White Collar Crime; 18CJ701 - Law and Social Control; 18CJ720 – Seminar in Criminology; 18CJ800 - Juvenile Justice Systems; 18CJ828 - Crime and the Life Course; 18CJ700 – Seminar in Criminal Justice; 18CJ702 - Criminal Justice Management; 18CJ860 - Correctional Rehabilitation; 18CJ862 - Community Corrections; 18CJ780 - Theory and Practice of Law Enforcement; 18CJ760 - Theory and Philosophy of Corrections

SERVICE

Academy of Criminal Justice Services

Member, Budget, Finance and Audit Committee (2012)

Wayne State University

University:

University Research Grant Committee (2015)

Undergraduate Research Opportunity Program reviewer (2015)

Department:

Undergraduate Committee (2011 – 2017)

Undergraduate Committee, Chair (2015)

Graduate Committee (2016 – present)

Policy and Personnel Committee (2016 – present)

Salary Committee (2012-2013, 2017- 2018)

Promotion and Tenure Committee (2017 – present)

Search Committee (2013, 2014)

Assessment Committee (2015 – 2016)

Honors Director (2017 – present)

Department Webmaster (2015 – present)

Chair's Student Council (2015 – 2016)

Internship Coordinator (2015 – 2016)

Criminal Justice Club Advisor (2012 – 2016)

St. Joseph's College

College:

Institutional review board development committee (2009-2010)

Valedictorian selection committee (2010)

Faculty needs assessment survey development committee (2010)

Technology Integrated Learning Experiences committee (2010 - 2011)

College advisory committee (2009-2010)

Department:

Pre-law advisor (2010 – 2011)

On-line program coordinator (2010 – 2011)

Criminal Justice Club faculty advisor (2009 – 2011)

Pi Gamma Mu honor society faculty advisor (2009 – 2011)

University of Cincinnati

University:

University Judicial Affairs (2008)

PEER REVIEWER

Justice Quarterly, Journal of Contemporary Criminal Justice, Journal of Crime and Justice, Security Journal, Policing: An International Journal of Police Strategies & Management, Police Practice and Research: An International Journal, Journal of Police and Criminal Psychology, Policing and Society, Police Quarterly, The Asian Journal of Criminology, Journal of Criminal Justice, The Journal of Criminology, Criminal Justice, Law & Society, National Science Foundation, National Institute of Justice, University of California Press

PROFESSIONAL AFFILIATIONS

American Society of Criminology, Academy of Criminal Justice Sciences