

Bethany J Figg, DEd.T, MBS, MLIS, AHIP, C-TAGME

EDUCATION

Doctor of Educational Technology <i>Central Michigan University, Mt. Pleasant, MI</i>	2022
Master of Library and Information Science in Academic and Health Science Libraries <i>Wayne State University, Detroit, MI</i>	2014
Master of Business Administration in Organizational Management <i>Canyon College, Caldwell, ID</i>	2007
Bachelor of Business Administration in Management <i>Canyon College, Caldwell, ID</i>	2004
Associate Degree in Office Management <i>Crown College, Powell, TN</i>	2002

ACADEMIC APPOINTMENT

Assistant Professor in the Medical Sciences Discipline Central Michigan University College of Medicine	2022-Present
Instructor of Education in the Medical Sciences Discipline Central Michigan University College of Medicine	2018-2022

ADDITIONAL TRAINING

CMU Academy of Medical Educators CMU College of Medicine	2023 - Present
Academy of Health Information Professionals (AHIP) Medical Library Association	2015 - Present
Adobe Education Institute Fellow Adobe Creative Campus Digital Literacy Education Institute	2023
Leadership Saginaw County Saginaw Chamber of Commerce	2022 - 2023
Graduate Medical Education Leadership Development Certificate Program Association of American Medical Colleges	2019

Training Administrators of Graduate Medical Education (C-TAGME) 2018
National Board for Certification

Medical Education Research Certificate Program (MERC) 2016
Association of American Medical Colleges

PROFESSIONAL EXPERIENCE

CURRENT POSITION:

Director of Graduate Medical Education 2022 - Present
Central Michigan University Medical Education Partners, Saginaw, MI

- Assist with management and oversight of institutional and program accreditation responsibilities including annual institutional review, site visit preparations, coordinator support, residency program evaluation, and data management.
- Direct activities supporting accreditation standards, emphasizing innovative GME improvements, maximizing use of technology, and creating value-added services for educational affiliates.
- Chair and manage fund distribution for Scholarly Activity Support, Chair monthly Coordinator meetings, Chair GMEC Committee, assist with organization of the Program Directors GMEC Subcommittee, participate on the Admin team, Website committee, Policy committee, QIREPS quality committee, and hiring committees.

CONCURRENT POSITIONS HELD:

Part-Time Faculty, School of Information Science Fall 2022
Wayne State University, Detroit, MI

- Teaching INF7610: Health Sciences Information Services and Resources to Master of Information Science Students

Owner 2022 - Present
SBG Real Estate, Saginaw, MI

- Property Manager and owner of three single family low-income rental homes

PREVIOUS POSITIONS HELD:

Graduate Medical Education Accreditation Manager 2017 - 2022
Central Michigan University Medical Education Partners, Saginaw, MI

- Assist Program Directors and Coordinators to maintain full knowledge of their specific program requirements, and the common program requirements.
- Develop and administer where appropriate GME policies, budget, and educational strategies to support an effective clinical learning environment.
- Support expansion of existing or development of new graduate medical education programs.

Graduate Medical Education Administrator 2015-2017
Central Michigan University Medical Education Partners, Saginaw, MI

- Coordinate and implement all aspects of CLER (Clinical Learning Environment Review) pathways for the organization.
- Assist with management and oversight of institutional accreditation responsibilities including annual institutional review, site visit preparations, coordinator support, residency program evaluation, and data management.

Interim Program Coordinator
Central Michigan University Medical Education Partners, Saginaw, MI

Assisted with development of new programs including drafting the application and creating the residency manual, generating department procedures, curriculum goals and objectives, rotation schedules, evaluations, and didactic schedules.

- Heart Failure Fellowship Program
- Child & Adolescent Psychiatry Fellowship Program
- General Surgery Program
- Podiatric Medicine and Surgery Program
- Psychiatry Program (Residency Administrative Assistant)

Medical Librarian 2014-2015
Central Michigan University Medical Education Partners, Saginaw, MI

Library Reference Assistant 2013-2014
Central Michigan University Medical Education Partners, Saginaw, MI

Library Assistant 2012-2013
Central Michigan University Medical Education Partners, Saginaw, MI

Property Manager 2003-2012
Sagpro Organization, LLC, Saginaw, MI

Executive Assistant 2000-2003
B.W. Voorhies, Inc., Clio, MI.

PROFESSIONAL ASSOCIATIONS

Association of American Medical Colleges (AAMC) 2018-Present
• Member Group on Resident Affairs (GRA)
• Member Group on Educational Affairs (GEA)

Association for Hospital Medical Education (AHME) 2015-Present

Michigan Association for Medical Education (MAME) 2015-Present

Medical Library Association (MLA) 2015-Present

Academy of Health Information Professionals (AHIP) 2015-Present
• Senior Member

Wisconsin Health Science Library Association 2021-Present

Michigan Health Science Library Association (MHSLA) 2014-Present

Metropolitan Detroit Medical Library Group (MDMLG) 2013-Present

BOARD MEMBERSHIPS

Michigan Association for Medical Education (MAME)
• President Elect 2023-Present

Team One Credit Union Board of Directors
• Associate Member 2022-Present

Bridgeport Public Library Board of Directors (Bridgeport, MI)
• Treasurer 2023-Present

MIDOCs Program Executive Committee Collaborator
• GME Committee Chair 2017-Present

Metropolitan Detroit Medical Library Group (MDMLG)

- President 2019 - 2022
- Chair, Program Committee 2019 - 2020
- Executive Board Member 2015 - 2022
- Chair, Professional Development Committee 2015 - 2017

Michigan Health Science Library Association (MHSLA)

- Chair, Conference Publicity Committee 2016

AWARDS/SCHOLARSHIPS

2022 and 2021 COVID Student Relief Fund Scholarship Recipient

2019 Saginaw Medical Endowment Scholarship Recipient

2019 CMU College of Medicine Research Symposium Poster Presentation First Place Winner

2017 Association for Hospital Medical Education Poster Presentation First Place Winner

2016 Association for Hospital Medical Education Poster Presentation Second Place Winner

2013 MDMLG Health Sciences Scholarship Recipient

2013 Miriam T. Larson Endowed Memorial Scholarship Recipient

GRANTS

Medical Library Association Webinar Site Sponsorship Grant (2023)

Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “Keeping It Private: Supporting Research Privacy and De-Identification of Shared Data” on September 27, 2023, to medical librarians.
- Total value - \$325

Non-Profit Security Grant – Bridgeport Baptist Academy High School (FY2023)

Federal Emergency Management Agency, Michigan State Police, Emergency Management and Homeland Security Division

- Co-authored with Michigan State Police Detective Sargent Robert Scott, and Principal Daniel Galdamez
- Granted by FEMA for security measures to protect a religious high school.
- Total Value – \$150,000

Non-Profit Security Grant – Bridgeport Baptist Academy Elementary School (FY2023)
Federal Emergency Management Agency, Michigan State Police, Emergency Management and Homeland Security Division

- Co-authored with Michigan State Police Detective Sargent Robert Scott, and Principal Daniel Galdamez
- Granted by FEMA for security measures to protect a religious elementary school.
- Total Value – \$148,825

Teaching Health Centers Graduate Medical Education Grant (2022 – 2026)
Health Resources and Services Administration

- Co-authored with Mary Jo Wagner, MD, and Samuel Shaheen, MD
- Granted by HRSA for additional primary care residency positions for Internal Medicine
- Total value - \$3.84 Million

Teaching Health Centers Graduate Medical Education Grant (2022 – 2026)
Health Resources and Services Administration

- Co-authored with Mary Jo Wagner, MD, and Samuel Shaheen, MD
- Granted by HRSA for additional primary care residency positions for Psychiatry
- Total value - \$2.56 Million

Out-of-School Time Grant – Bridgeport Public Library (2022 – 2023)
Michigan Department of Education

- Co-authored with Nicholas Turnbull
- Granted by the Michigan Department of Education to provide summer programming
- Total value - \$40,600

Medical Library Association Webinar Site Sponsorship Grant (2022)
Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “Uninformed Participants and Informed Choices: Social Media Data in Health Sciences Research” on November 16, 2022, to medical librarians.
- Total value - \$325

Medical Library Association Webinar Site Sponsorship Grant (2020)
Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “Librarians Are Teachers: Applying Theory to Help Adults Learn” on October 13, 2020, to medical librarians.
- Total value - \$425

Medical Library Association vConference Grant (2020)

- Granted by the Medical Library Association to attend the annual meeting, the largest gathering of health sciences librarians for building a professional network, learn about the latest research, and participant in discussions about issues affecting the profession.
- Total value - \$350

Medical Library Association Webinar Site Sponsorship Grant (2019)

Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “Critical Appraisal for Librarians: Evaluating Randomized Controlled Trials” on June 11, 2019 to medical librarians.
- Total value - \$425

Medical Library Association Webinar Site Sponsorship Grant (2018)

Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “From Idea to Reality: Successfully Plan and Promote Library Events” on October 11, 2018 to medical librarians.
- Total value - \$425

Medical Library Association Webinar Site Sponsorship Grant (2018)

Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering “Matching Review Type to Research Question: Which Review is Right for You?” on February 27, 2018 to medical librarians.
- Total value - \$425

MIDOCs Developmental Grant (2017-2018)

Central Michigan University Medical Education Partners, Saginaw, MI

- Granted by the State of Michigan for work in development of state funding for additional primary care and critical-need specialties residency positions
- Total value - \$50,000

Medical Library Association Webinar Site Sponsorship Grant (2017)

Metropolitan Detroit Medical Library Group, Detroit, MI

- Granted by the National Network of Libraries of Medicine, Greater Midwest Region to provide the educational offering Open Access Webinar Series “Distinguishing the Questionable from the Trustworthy in Open Access Resources” on October 12 and 30, 2017 to medical librarians.
- Total value - \$425

GRADUATE MEDICAL EDUCATION (GME) FUNDING

Round 2 Section 126 of the CAA, 2021 GME Funding (2024)

- Successful application for federal government funding increase for both Indirect Medical Education and Direct Graduate Medical Education residency training support.
- 2023 Value - \$900,000 annually in perpetuity for residency training

Round 1 Section 126 of the CAA, 2021 GME Funding (2023)

- Successful application for federal government funding increase for both Indirect Medical Education and Direct Graduate Medical Education residency training support.
- 2022 Value - \$500,000 annually in perpetuity for residency training

MIDOCs GME Funding (2019 – Present)

- State of Michigan funding for 6-7 local residency positions with a Consortium of Michigan medical schools created to increase GME training slots in underserved areas in Michigan. Includes matching funds from Federal CMS.
- Total value –\$4 million per cohort year for new Saginaw residency positions.

PUBLICATIONS – PEER-REVIEWED PMID

- **Figg, Bethany J**; Bolen, Olivia; Wagner, Mary Jo, Hicks, Troy; Santen, Sally. “Resident Physician Interactions and Engagement with Written Assessments of Performance” *Family Medicine*, (2023). PMID: 36689448
- Vance, Steven, **Figg, Bethany J**, Wagner, Mary Jo. “GME Tool Kit for the SOAP: Navigating the NRMP Supplemental Offer Assistance Program” *AEM Education and Training*, 5 (2021): e10588. PMID: 33768190
- Khuder, Sura, **Figg, Bethany J**, Wagner, Mary Jo. “Love, Sanity, or Medical School: A Memoir. By Benjamin, Stephanie, MD. Seattle: Amazon, 2019; 355 pp; \$14.99 (softcover).” *Academic Emergency Medicine*, 26.8 (2019): 959-961. PMID: 31183931
- **Figg, Bethany**, Thompson, Marge, Sewell, Patricia, Wagner, Mary Jo. “How to Make It Real: Disparities of Care Experiential Workshop.” *Journal of Graduate Medical Education* 10.3 (2018): 349-350. PMID: 29946401
- Singleton, Warren, McLean, Michelle, **Figg, Bethany**, et al. “An Analysis of the Temperature Change in Warned Intravenous Fluids during Administration in Cold Environments.” *Air Medical Journal* 36.3 (2017): 127-130. PMID: 28499682.

PUBLICATIONS – PEER-REVIEWED

- **Figg, Bethany.** “Wellness Toolkits.” *Journal of Consumer Health on the Internet*, 28:2 (2024): Accepted, Waiting for Journal Assignment.
- **Figg, Bethany.** “Disaster Preparedness.” *Journal of Consumer Health on the Internet*, 27:4 (2023): 412-423.
- **Figg, Bethany.** “Alcohol and Public Health.” *Journal of Consumer Health on the Internet*, 27:3 (2023): 315-327.
- **Figg, Bethany.** “Deafness and Other Communication Disorders.” *Journal of Consumer Health on the Internet*, 27:2 (2023): 199-209.
- **Figg, Bethany.** “Recalls.gov: Your Online Resource for Recalls.” *Journal of Consumer Health on the Internet*, 26:4 (2022): 423-432.
- **Figg, Bethany.** “Get Smart About Drugs: A DEA Resource for Parents, Educators, and Caregivers.” *Journal of Consumer Health on the Internet*, 26:3 (2022): 300-309.
- **Figg, Bethany.** “Travelers’ Health.” *Journal of Consumer Health on the Internet*, 26:2 (2022): 207-217.
- **Figg, Bethany.** “My Family Health Portrait.” *Journal of Consumer Health on the Internet*, 26:1 (2022): 92-101.
- **Figg, Bethany.** “Mental Health – Let’s Talk About It.” *Journal of Consumer Health on the Internet*, 25:4 (2021): 417-425.
- **Figg, Bethany.** “National Eye Institute.” *Journal of Consumer Health on the Internet*, 25:2 (2021): 187-195.
- **Figg, Bethany.** “Immigrant and Refugee Health.” *Journal of Consumer Health on the Internet*, 24:3 (2020): 285-292.
- **Manacek, Sarah, Figg, Bethany, Hicks, Troy, Scheirmann, Allysn.** “H5P Interactive Video: An Opportunity to Personalize Learning.” In E. Langran (Ed.), *Proceedings of SITE Interactive 2020 Online Conference* (pp. 520-526). Online: Association for the Advancement of Computing in Education (AACE).
- **Figg, Bethany.** “National Institute on Aging.” *Journal of Consumer Health on the Internet*, 24:2 (2019): 147-156

- **Figg, Bethany.** "HEADS UP to Brain Injury Awareness." *Journal of Consumer Health on the Internet*, 23:3 (2019): 261-271.
- **Figg, Bethany.** "Vaccines.gov – Your Best Shot at Health." *Journal of Consumer Health on the Internet*, 23:1 (2019): 70-82.
- **Figg, Bethany.** "Substance Abuse and Mental Health Services Administration <www.samhsa.gov>." *Journal of Consumer Health on the Internet*, 22:3 (2018): 253-262.
- Cooney, Courtney, **Figg, Bethany.** "A Review of the Household Products Database <hpd.nlm.nih.gov>." *Journal of Consumer Health on the Internet*, 22:2 (2018): 158-168.
- **Figg, Bethany.** "It's a Noisy Planet--Protect Their Hearing: A Review of Noisyplanet.nidcd.nih.gov." *Journal of Consumer Health on the Internet* 22.1 (2018): 53-62.
- **Figg, Bethany.** "A Review of Girlshealth.gov." *Journal of Consumer Health on the Internet* 21.2 (2017): 188-200.
- **Figg, Bethany.** "A Medication Health Literacy Tool." *Journal of Consumer Health on the Internet* 19.3-4 (2015): 246-255.
- **Figg, Bethany.** "Healthcare Worker's Choices for Medical Literature." *The Serials Librarian* 67.3 (2014): 279-283.
- **Figg, Bethany.** "Health Literacy Out Loud." *Journal of Consumer Health on the Internet* 18.3 (2014): 248-259.
- **Figg, Bethany.** "Dr. Greene." *Journal of Consumer Health on the Internet* 17.3 (2013): 324-332.
- **Figg, Bethany.** "National Institute of Child Health and Human Development." *Journal of Consumer Health on the Internet* 17.2 (2013): 196-203.

PUBLICATIONS – ABSTRACTS

- Mead, Therese, Hansen, David., Cowling, Kathleen., Schaller, Derek., **Figg, Bethany.** (2022). “Rapid Development and Implementation of a Public Health Elective during the Covid-19 Pandemic.” [abstract] *Western Journal of Emergency Medicine: Integrating Emergency Care with Population Health*, 23:1.1, p. S62-3. Abstract nr 42.
- **Figg, Bethany J,** Thompson, Marge, Wagner, Mary Jo. “Tools for Wellness – Community-Wide Physician Well-Being Resident Workshop” [abstract]. In: *Best Practices from Our Members: AHME News*; Fall 2017, p. 14.
- **Figg, Bethany J,** Sewell, Patricia, Perzhinsky, Juliette, Wagner, Mary Jo. “Unique Multi-Hospital Patient Safety and Quality Resident Workshops” [abstract]. In: *Proceedings of the 60th Annual Meeting of the Association for Hospital Medical Education*; 2016 May 18-20; Fort Lauderdale (FL): *AHME News*; September 2016, p. 7. Abstract nr 24. Second Place Committee Winner.

PUBLICATIONS – NON-PEER REVIEWED

- **Figg, Bethany.** “President’s Message from Bethany Figg.” *Metropolitan Detroit Medical Library Group* 47:3 (2021) 1
- Acknowledgment in: “Prehospital Blood Glucose Testing as a Predictor of Impending Hypotension in Adult Trauma Patients” Hill, Gothard, McLean, *Air Med J.* 39(2020)
- **Figg, Bethany.** “Marketing the Medical Library – From the Graduate Medical Education Office.” *Metropolitan Detroit Medical Library Group* 46:2 (2019) 8-9
- **Figg, Bethany.** Interim Newsletter Editor for CMU Medical Education Partners, “It’s All About the Buzz” (2015-2016) 1:2, 1:3, 1:4, and 2:1.

PUBLICATIONS – BOOK CHAPTERS

- Bethany J Figg. *Accreditation and Evaluation: Roles for Health Sciences Library Managers*, Claire B. Joseph, Priscilla L. Stephenson. *Managing Health Sciences Libraries in a Time of Change*: Rowman and Littlefield; Washington D.C. 2024, ISBN: 978-1-5381-7008-3

ABSTRACT PRESENTATIONS

International Conference Poster Presentations:

Figg, Bethany, Bolen, Olivia, Wagner, MJ, Hicks, Troy, Santen, Sally. "Resident Physician Interactions and Engagement with Written Assessments of Performance" 2022 Mediterranean Emergency Medicine Conference, St. Julian's, Malta.
Poster Presentation.

National Conference Poster Presentations:

Mathew, Joanne, Nicholas Haddad, **Figg, Bethany J**, Wagner, Mary Jo. "*Unlocking Resident Voices: A Blueprint for Resident Engagement*" 2024 Alliance for Academic Internal Medicine, Columbus, OH.
Poster Presentation.

Hadaway, Alexis, Trombley, Delaney, **Figg, Bethany**, Wagner, Mary Jo. "*Navigating a Resident's Right to Appeal After Dismissal*" 2024 Association for Hospital Medical Education Institute, Phoenix, AZ.
Poster Presentation.

Hadaway, Alexis, Trombley, Delaney, **Figg, Bethany**, Wagner, Mary Jo. "*Navigating a Resident's Right to Appeal After Dismissal*" 2024 Council of Faculty and Academic Societies (CFAS), Group on Resident Affairs (GRA), and Organization of Resident Representatives (ORR) Joint Spring Meeting, Arlington, VA.
Poster Presentation.

Figg, Bethany, Wagner, Mary Jo, Sewell, Patricia, Francke, Leslie, Hadaway, Alexis, Gulick, Molly. "*Traveling Through Orientation... A Safari Approach to Checking the Boxes*" 2023 Association for Hospital Medical Education Institute, Austin, TX.
Poster Presentation.

Figg, Bethany J, Wagner, Mary Jo, Battisti, Katherine A, Sewell, Patricia, Hadaway, Alexis, McKenna, Jaime, Johnson, Julie, Francke, Leslie. "*Belonging in the Community: A Workshop Series on Diversity, Equity, & Inclusion*" 2023 Association for Hospital Medical Education Institute, Austin, TX.
Poster Presentation.

Figg, Bethany, Wagner, Mary Jo, Sewell, Patricia, Francke, Leslie, Hadaway, Alexis, Gulick, Molly. "*Traveling Through Orientation... A Safari Approach to Checking the Boxes*" 2022 ACGME National Learning Community of Sponsoring Institutions Meeting, Chicago, IL.
Poster Presentation.

Mead, Therese, Hansen, David, Cowling, Kathleen, Schaller, Derek, **Figg, Bethany**. "Rapid Development and Implementation of a Public Health Elective during the Covid-19 Pandemic" 2021 CORD Academic Assembly. Virtual Conference. Advances in Education Research and Innovation.

Poster Presentation. Third Place Innovations Poster Presentation Winner

Figg, Bethany J. "*GME Action Learning: Development of a Program Coordinator Assessment and Promotion Track*" 2019 AAMC Group on Resident Affairs (GRA) and Organization of Resident Representatives (ORR) Joint Spring Meeting, Portland, OR. Poster Presentation.

Figg, Bethany J, Thompson, Marge, Wagner, Mary Jo. "*Tools for Wellness: Community-Wide Physician Well-Being Resident Workshop*" 2017 AHME Institute, New Orleans, LA. Poster Presentation. First Place Overall Poster Presentation Winner

Perzhinsky, Juliette, **Figg, Bethany**, Wagner, Mary Jo, et al. "*Implementing a Multi-Site Collaborative for Quality Improvement and Research to Enhance Patient Safety (QI REPS)*" 2017 ACGME Annual Education Conference, Orlando, FL. Poster Presentation.

Figg, Bethany J, Sewell, Patricia, Perzhinsky, Juliette, Wagner, Mary Jo. "*Unique Multi-Hospital Patient Safety and Quality Resident Workshops*" 2016 AHME Institute, Fort Lauderdale, FL. Poster Presentation. Second Place Overall Poster Presentation Winner

Regional Conference Poster Presentations:

Figg, Bethany J, Sewell, Patti, Thompson, Marge, Wagner, Mary Jo. "*How to Make it Real – Disparities of Care Experiential Learning Workshop*" 2018 Central Michigan University Faculty Excellence Exhibition, Mt. Pleasant, MI. Poster Presentation. Selected to represent College of Medicine at University

Figg, Bethany J, Thompson, Marge, Wagner, Mary Jo. "*Tools for Wellness: Community-Wide Physician Well-Being Resident Workshop*" 2017 SEMCME Achieving Success Faculty Development Series, Southfield, MI. Poster Presentation.

Figg, Bethany J, Sewell, Patricia, Perzhinsky, Juliette, Wagner, Mary Jo. "*Unique Multi-Hospital Patient Safety and Quality Resident Workshops*" 2016 Macy Regional Conference on Innovations in GME, Ann Arbor, MI. Poster Presentation.

Local Conference Poster Presentations:

Figg, Bethany J, Wagner, Mary Jo, Battisti, Katherine A, Sewell, Patricia, Hadaway, Alexis, McKenna, Jaime, Johnson, Julie, Francke, Leslie. *“Belonging in the Community: A Workshop Series on Diversity, Equity, & Inclusion”* 2023 Central Michigan University College of Medicine/CMU Health Research Symposium, Saginaw, MI.
Poster Presentation.

Figg, Bethany J, Sewell, Patti, Thompson, Marge, Wagner, Mary Jo. *“How to Make it Real – Disparities of Care Experiential Learning Workshop”* 2019 Central Michigan University College of Medicine/CMU Health Research Symposium, Saginaw, MI.
Poster Presentation. First Place Medical Education Poster Presentation Winner

Figg, Bethany J, Thompson, Marge, Wagner, Mary Jo. *“Tools for Wellness: Community-Wide Physician Well-Being Resident Workshop”* 2017 Central Michigan University College of Medicine/CMU Health Research Symposium, Saginaw, MI. Poster Presentation.

Figg, Bethany J, Sewell, Patricia, Perzhinsky, Juliette, Wagner, Mary Jo. *“Unique Multi-Hospital Patient Safety and Quality Resident Workshops”* 2016 Central Michigan University College of Medicine/CMU Health Research Symposium, Saginaw, MI.
Poster Presentation and Oral Presentation.

EDITORIAL BOARD

Guide to Medical Education in the Teaching Hospital 2023 - Present
Association for Hospital Medical Education

- GME Other Learners Section
- GME Strategy and Finance Section

JOURNAL EDITING

Journal of Consumer Health on the Internet

- Health Sitings, Column Editor 2016 - Present
- Health Literacy, Column Editor 2014 - 2016

JOURNAL PEER - REVIEWER

- Family Medicine
- Journal of Graduate Medical Education (JGME)
- Journal of Consumer Health on the Internet (JCHI)
- Journal of the Medical Library Association (JMLA)
- Michigan Academician

BOOK PEER - REVIEWER

Medical Library Association

- The National Librarians of Medicine and Their Predecessors 2023

CONFERENCE SUBMISSION - REVIEWER

Reviewed and scored presentation proposals for selection in conference programming.

- 2024 Learn Serve Lead – 3 Proposals for Innovation Abstract, 2 Proposals for Research Abstract, and 1 Proposal for Sessions in Medical Education
- 2024 Central Group on Educational Affairs Regional Meeting – 1 Proposal for Innovations in Medical Education, 2 Proposals for Panel Discussions, 2 Proposals for Research in Medical Education, and 3 Workshop Proposals
- 2023 Learn Serve Lead – 3 Proposals for Innovations in Medical Education, and 3 Proposals for Research in Medical Education

OTHER SCHOLARLY ACTIVITY

CMEP CMED Research Symposium – 2024 Poster Judge

- Poster judge for nine projects in the Quality Improvement / Medical Education Category

COLLECTION DEVELOPMENT

Doody's Core Title List Librarian Selector 2015-2024

- Over 200 healthcare professionals and medical librarians collaborate to rate core book titles in 121 specialty areas in health sciences. Subject areas reviewed: Dictionaries/Terminology, Health Care Administration, Medical Physics, Obstetrics & Gynecology, Perioperative, Pharmacy, Podiatry, Sports Medicine
- DCT Librarian Selector Profile: <http://dcdm.doody.com/2022/09/dct-librarian-selector-profile-bethany-figg-ded-t-mba-mlis-c-tagme-ahip/>

INTERNATIONAL PRESENTATIONS

“Navigating Motivation in Medical Education” Sep. 2023
Mediterranean Emergency Medicine Conference 2023
Rhodes, Greece

“Intellectual Property: Protecting Yourself and Avoiding Misconduct” (with Mary Jo Wagner, MD) Sep. 2023
Mediterranean Emergency Medicine Conference 2023
Rhodes, Greece

“Using Your Librarian to Find Lower Cost Options for Publications” Sep. 2022
Mediterranean Emergency Medicine Conference 2022
St. Julian’s, Malta

“Making Your Scholarly Projects Easier with the Help of Your Medical Librarian” Sep. 2019
Mediterranean Emergency Medicine Conference 2019
Dubrovnik, Croatia

NATIONAL PRESENTATIONS

“Intellectual Property: Protecting Yourself and Avoiding Misconduct” (with Mary Jo Wagner, MD) Apr. 2024
2024 Council of Faculty and Academic Societies (CFAS), Group on Resident Affairs (GRA), Organization of Resident Representatives (ORR) Professional Development Conference
Washington D.C., 25 attendees

Featured Plenary “What Everyone Needs to Know about GME Finances” Mar. 2024
(with Mary Jo Wagner, MD, Doug McGee, DO)
2024 ACGME Annual Educational Conference
Orlando, FL, 1700 attendees

Media Review on Session:
<https://www.acgme.org/newsroom/blog/2024/acgme2024-session-summary-deciphering-gme-finances/>

“GME Funding: Coordinator Work That Can Cost Big Money” Mar. 2024
(with Jennifer Banas, MPH, Mary Jo Wagner, MD, Doug McGee, DO)
2024 ACGME Annual Educational Conference
Orlando, FL, 80 attendees

“Talking with the C-Suite: Create a Proposal to Get What Your Program Needs” Sep. 2023
(with Mary Jo Wagner, MD, and Doug McGee, DO)
2023 ACGME National Learning of Sponsoring Institutions Meeting
Chicago, IL

“In My Neighborhood... Educating Residents about Diversity, Equity, and Inclusion” (with Mary Jo Wagner, MD) Apr. 2023
2023 GRA and ORR Joint Spring Meeting
San Francisco, CA

<p>“The Financing and Funding Perspective of GME Program Management” (with Mary Jo Wagner, MD, and Doug McGee, DO) 2023 GRA and ORR Joint Spring Meeting San Francisco, CA</p>	<p>Apr. 2023</p>
<p>“GME Funding: Coordinator Work That Can Cost Big Money” (with Jennifer Banas, MPH, Mary Jo Wagner, MD, Doug McGee, DO) 2023 ACGME Annual Educational Conference Nashville, TN</p>	<p>Feb. 2023</p>
<p>“In My Neighborhood... Educating Residents about DEI” (with Mary Jo Wagner, MD) 2022 ACGME National Learning of Sponsoring Institutions Meeting Chicago, IL</p>	<p>Sep 2022</p>
<p>“Tackling Onboarding and New Resident Orientation Challenges” (with Erin Reis, EdD, Jill Herrin, C-TAGME, and Pamela Promecene, MD) 2022 AHME Annual Educational Conference (388 attendees)</p>	<p>May 2022</p>
<p>“GME Funding: What Everyone Needs to Know” (with Mary Jo Wagner, MD, and Doug McGee, DO) 2022 ACGME Annual Educational Conference</p>	<p>Apr. 2022</p>
<p>“H5P Interactive Video: An Opportunity to Personalize Learning Workshop” (with Sarah Manacek, Troy Hicks, and Allysn Scheirmann) Society for Information Technology & Teacher Education SITE Interactive Online 2020 Conference San Diego, CA Virtual Conference</p>	<p>Oct. 2020</p>
<p>“Changes to Delivery of Education in GME” (with Dotun Ogunyemi, MD) ACGME Call with National DIOs ACGME DIO Special Topic Workgroup #11 Report Out</p>	<p>Oct. 2020</p>
<p>“H5P: An Opportunity to Personalize Learning” (with Sarah Manacek and Allysn Scheirmann) Educational Technology Webinar Presentation View Recording: https://youtu.be/8dWjW3DkggQ</p>	<p>Aug. 2020</p>
<p>“SOAPing for Success” (with Mary Jo Wagner, MD, Steven Vance, MD, Ali Hachem, MD) 2020 ACGME Annual Educational Conference San Diego, CA</p>	<p>Feb. 2020</p>

“It Takes a Village to SOAP” Apr. 2018
(with Mary Jo Wagner, MD, Steven Vance, MD, Ali Hachem, MD)
AAMC Continuum Connections
Orlando, FL

REGIONAL PRESENTATIONS

“The Lifetime of Documentation” (with Dawn Barker, C-TAGME and Christina Pusel, MLIS) Apr. 2024
Residency Coordinators, GME Managers & GME Specialists Conference,
Southeast Michigan Center for Medical Education and Michigan Association for
Graduate Medical Education, Southfield, MI, 190 attendees

“CMED in Saginaw: Undergraduate and Graduate Medical Education” Apr. 2024
(with Mary Jo Wagner, MD)
Leadership Saginaw County Healthcare Day, Saginaw Chamber of Commerce,
Saginaw, MI, 28 attendees

“GME Funding: Coordinator Work That Can Cost Big Money” (with Dr. Mary Jo Wagner) Jan. 2024
Michigan Association for Medical Education
Virtual Session, 80 attendees

“GME Funding: Coordinator Work That Can Cost Big Money” (with Jennifer Banas) Jul. 2023
St. Luke’s University Health Network Coordinator Retreat
Virtual Session, Bethlehem, PA

“Transformation of the Transition to Residency – Where do I fit?” (with Mary Jo Wagner, MD) Apr. 2023
AAMC Central Group on Educational Affairs Spring Conference
Indianapolis, IN

“CMED in Saginaw: Undergraduate and Graduate Medical Education” Mar. 2023
(with Katherine Battisti, MD)
Leadership Saginaw County Healthcare Day, Saginaw Chamber of Commerce,
Saginaw, MI, 28 attendees

“IME/DME & the Cap-What Happens on a CMS Audit?” (with Mary Jo Wagner, MD) Oct. 2022
Invited Speakers to Henry Ford Health GME Faculty Development
Virtual Session, Detroit, MI

<p>“Maximizing Finances for Residency Training Programs: The Effect of Clinical Structure and Curriculum on Revenue” (with Mary Jo Wagner, MD) Invited Speakers to Henry Ford Health GME Faculty Development Virtual Session, Detroit, MI</p>	Sep. 2022
<p>“Recreating the Classroom to Support Online Student Motivation via the Five Senses” (with Jennifer Benaggoun. Faculty Advisor: Jennifer Weible, PhD) Michigan Academy of Science Arts & Letters Lawrence Technological University, Virtual Conference, Alma, MI</p>	Sep. 2020
<p>“Unique Multi-Hospital Patient Safety and Quality Resident Workshops” (with Patricia Sewell, C-TAGME) Michigan Association for Healthcare Quality Plymouth, MI</p>	Sep. 2016
<p>“CMED in Saginaw: Undergraduate and Graduate Medical Education” (with Steven Vance, MD, and Patricia Sewell, C-TAGME) Leadership Saginaw County Healthcare Day, Saginaw Chamber of Commerce</p>	Apr. 2019

LOCAL PRESENTATIONS

<p>“Searching the Literature and Managing Citations” Ramping Up in Research Faculty Development Series for New Faculty CMU College of Medicine – CMU Health</p>	Apr. 2024
<p>“GME Funding: Coordinator Work That Can Cost Big Money” Program Coordinator Meeting CMU College of Medicine – CMU Health, 20 attendees</p>	Mar. 2024
<p>“Milestones, EPAs, KSAs, and the Clinical Competency Committee – How Evaluations Fit” (with Kathleen Cowling, DO, and Mary Jo Wagner, MD) Ramping Up in Academics Faculty Development Series for New Faculty CMU College of Medicine – CMU Health</p>	Oct. 2023
<p>“Tips for Quick Lecture Development” (with Mary Jo Wagner, MD) Ramping Up in Academics Faculty Development Series for New Faculty CMU College of Medicine – CMU Health</p>	Aug. 2023
<p>“QIREPS Resident Member Orientation” (with Bernard Noveloso, MD) CMU College of Medicine – CMU Health</p>	Aug. 2023

<p>“Everything You Need to Know about ACGME Requirements” (with Mary Jo Wagner, MD) Ramping Up in Academics Faculty Development Series for New Faculty CMU College of Medicine – CMU Health</p>	<p>Jul. 2023</p>
<p>“Evaluation and Assessment” (with Steven Vance, MD) Ramping Up in Academics Faculty Development Series for New Faculty CMU College of Medicine – CMU Health</p>	<p>May 2023</p>
<p>“Toolkit to Understand the ACGME Resident Survey” CMU College of Medicine – CMU Health, OB-GYN Didactics</p>	<p>Mar. 2022</p>
<p>“Utilizing An Educational Intervention to Instruct Faculty Physicians on Feedback to Advance The Use Of Competency-Based Assessment In Medical Education” Faculty Development Module CMU College of Medicine – CMU Health, General Surgery Residency Faculty, Pediatrics Residency Faculty, Emergency Medicine Faculty</p>	<p>Dec. 2021 Jan. 2022</p>
<p>“Writing Effective Evaluations” (with Mary Jo Wagner, MD) CMU College of Medicine – CMU Health, General Surgery Grand Rounds</p>	<p>Nov. 2021</p>
<p>“Preparing for the Child and Adolescent Psychiatry Fellowship Site Visit” Virtual Meetings with Program Director, Faculty, Fellows CMU College of Medicine – CMU Health</p>	<p>Mar. 2021</p>
<p>“Preparing for the CLER Site Visit” Virtual Meetings with Program Directors, Hospital Executives, Residents CMU College of Medicine – CMU Health</p>	<p>Jan. 2021</p>
<p>“CMED in Saginaw: Undergraduate and Graduate Medical Education” (with Steven Vance, MD, and Patricia Sewell, C-TAGME) Leadership Saginaw Healthcare Day, Saginaw Chamber of Commerce</p>	<p>Apr. 2019</p>
<p>“Professionalism – Behaviors and Interactions” Resident Workshop CMU College of Medicine – CMU Health</p>	<p>Jan. 2019</p>
<p>“ABC’s of CLER” Resident Workshop CMU College of Medicine – CMU Health</p>	<p>Oct. 2018</p>

<p>“Preparing for the 10 Year Self Study Site Visit” Family Medicine Program Educational Retreat CMU College of Medicine – CMU Health</p>	<p>Oct. 2018</p>
<p>“Preparing for the CLER Site Visit” Family Medicine Program Resident Conference CMU College of Medicine – CMU Health</p>	<p>Aug. 2018</p>
<p>“Preparing for the CLER Site Visit” Emergency Medical Services Program Fellow and Faculty Conference CMU College of Medicine – CMU Health</p>	<p>Aug. 2018</p>
<p>“Diversity and Disparities for CLER” Resident Workshop CMU College of Medicine – CMU Health</p>	<p>Aug. 2017 Sep. 2017</p>
<p>“Professionalism, Social Media, and HIPAA” Resident Orientation CMU College of Medicine – CMU Health</p>	<p>Jun. 2017</p>
<p>“End of Life Decisions” Resident Workshop CMU College of Medicine – CMU Health</p>	<p>Feb. 2017</p>
<p>“Wellness” Resident Workshop CMU College of Medicine – CMU Health</p>	<p>Oct. 2016</p>

CURRICULUM DEVELOPMENT

“Accreditation Council on Graduate Medical Education (ACGME) Clinical Learning Environment Review (CLER) Resident Workshop Series”

Planner, creator and facilitator of a series of 4-hour workshops to teach 100+ residents. This included pre- and post-test assessments, course evaluation, teaching the course curriculum, and producing additional curriculum for make-up sessions.

- | | |
|---|----------------|
| • Professionalism – Branding, HIPAA, and Legal Issues | Mar & Apr 2024 |
| • Adulting 101: Navigating Contracts, Interviews, and the Future | Mar & Apr 2023 |
| • Patient Safety, Wellness, DEI and Implicit Bias in Medicine | Sep & Oct 2022 |
| • Diversity, Implicit Bias, and Social Justice Issues through Art | Sep & Oct 2021 |
| • Diversity and Disparities in HealthCare | Jan & Feb 2020 |
| • Patient and Resident Safety | Oct. 2019 |

- Behaviors and Interactions Workshop Jan. 2019
- The ABC's of CLER Workshop Oct. 2018
- Hospital Priorities and Professionalism Workshop Feb. 2018
- Patient Safety Investigation Workshop Oct. 2017
- Diversity and Disparity Workshop Aug & Sep 2017
- End of Life Decisions Workshop Feb. 2017
- Wellness Workshop Oct. 2016
- Common Cause Analysis Workshop Jan & Feb 2016
- Root Cause Analysis Workshop Oct & Nov 2015

“Preparing for the Site Visit”

Planner, creator, and facilitator for programs with upcoming site visits. Program and specialty specific worksheets crafted for faculty, residents, and program directors to study in preparation of meeting with accrediting body surveyors.

- Child and Adolescent Psychiatry Fellowship 2018
- Clinical Learning Environment Review for faculty, residents, hospital administration 2021
- Covenant Clinical Simulation Center 2019
- Family Medicine Residency Program 2018
- Clinical Learning Environment Review for faculty, residents, hospital administration 2018
- Internal Medicine Residency Program 2018
- Obstetrics and Gynecology Residency Program 2018
- General Surgery Residency Program 2017
- Podiatric Medicine and Surgery Residency Program 2016
- Clinical Learning Environment Review for faculty, residents, hospital administration 2016

AMA GME Competency Education Program Curriculum

Partnered with the American Medical Association to select e-learning modules that provide Resident and Faculty education helpful to address the institution's patient population by specialty, hospital priorities, educational requirements. 2021-2022

Risk Management Curriculum

Partnered with ELM Exchange/Med-IQ, to select e-learning modules providing Resident and Faculty education on risk-issues by specialty, hospital priorities, educational requirements, and fulfilling licensing requirements. 2015-2021

Patient Safety and Quality Curriculum

Utilized the Institute for Healthcare Improvement (IHI) platform to select online modules for incoming residents to establish patient safety & quality practices based on current hospital priorities, perceived areas for improvement, and the ACGME's CLER national focuses. 2015-2023

COMMITTEE WORK – NATIONAL

Accreditation Council for Graduate Medical Education

- ACGME DIO Special Topic Workgroup #10, Changes to Delivery of Education in GME Sep. 2020

Association of American Medical Colleges

- Resource Clearinghouse Committee 2019-2020
 - Supports the Group on Resident Affairs by providing a repository of administrative and educational tools for GME Offices & DIOs.

Medical Library Association

- Rittenhouse Award Jury 2020 – 2022
 - Chair, Rittenhouse Award Jury Committee 2021 – 2022

COMMITTEE WORK – STATE AND REGIONAL

Team One Credit Union

- ALM (Asset/Liability Management) Committee 2023 - Present
- Information Security Committee 2023 - Present
- Budget Committee 2024 - Present

MIDOCs Collaboration

2017- Present

Assisted with the composition and development of a state-wide, multi-university program to develop new residency positions focused on state priorities and retention of physicians.

- Program development for structure and logistics
- Participation and facilitation of three of the program leadership committees, including Executive Committee, Graduate Medical Education Committee, and Finance Committee
- Advocacy for program with Michigan House Representatives and State Senators
- Executive Board Committee 2017 - Present
- Graduate Medical Education Committee 2017 - Present
 - Chair, Graduate Medical Education Committee 2021 - Present
- Finance Committee 2017 - Present

Metropolitan Detroit Medical Library Group

- Nominating Committee 2024-Present
- Program and Professional Development Committee 2020-Present
 - Coordinated an MLA Webinar for 2020
 - Coordinated a NNLM Presentation for 2023
- Program Committee Chair 2019-2020
 - Planned and Coordinated 4 Program and General Business Meetings 2019-2020
- Professional Development Committee 2014-2019
 - Created and distributed surveys to library groups to discover member preferences for future Continuing Education Courses.
 - Coordinated a total of 11 MLA Webinars, and 9 MLA In-Person Courses from 2014-2019
- Professional Development Committee Chair accomplishments: 2015-2017
 - Coordinated 7 MLA Webinars between 2015-2017
 - Coordinated 5 MLA CE Courses for 2015-2017

Michigan Health Sciences Library Association

- Publicity Committee Chair 2016 2015-2016
 - Coordinated publicity for the Annual Conference

COMMITTEE WORK – UNIVERSITY

Central Michigan University

- Adobe Digital Literacy Steering Committee 2021-Present

Central Michigan University Medical Education Partners

- Pediatrics Steering Committee 2021-2023
- Policy Committee 2020-Present
- Scholarly Activity Support Committee 2019-Present
 - Funds Administrator
- Graduate Medical Education Committee (GMEC) 2015-Present
 - Program Director's GMEC Subcommittee 2015-Present
 - GMEC Special Review Subcommittees
 - OB Program Special Review 2022
 - Internal Medicine Program Special Review 2021
 - Family Medicine Program Special Review 2019
 - EMS Fellowship Program Special Review 2018
 - OB-GYN Residency Program Special Review 2016
- QIREPS Committee 2015-Present
 - Implementing a multi-site collaborative for quality improvement

and research to enhance patient safety.

- Hiring Committees
 - CMU Partners Pediatrics Residency Coordinator 2024
 - CMU College of Medicine Manager Distributed Clinical Education 2024
 - Pediatrics Resident Interview Committee 2022-2024
 - Family Medicine Resident Interview Committee 2019-20, 2024
 - CMU Partners OB/GYN Admin Assistant Interview Committee 2023
 - Psychiatry Admin Assistant Interview Committee 2022
 - CMU Partners GME/POD Residency Coordinator 2022
 - CMU Partners GME Executive Administrative Assistant 2021
 - CMU Partners GME Coordinator 2021
 - Internal Medicine Residency Coordinator Interview Committee 2021
 - Internal Medicine Resident Interview Committee 2016-2022
 - CMU Partners GME Administrative Assistant 2019
 - CASPR/CRIP Podiatric Medicine and Surgery Resident Interview Committee, Dallas, TX 2019
 - CMU Partners Podiatric Medicine and Surgery/Child & Adolescent Fellowship Program Coordinator 2019
 - CMU Partners Surgery Coordinator 2017
 - CMU Partners Podiatry and Surgery Program Coordinator 2017
 - CMU Partners Executive Administrative Assistant 2016
 - CMU Partners Psychiatry Program Director 2016
 - CMU Partners Executive Administrative Assistant 2016
 - CMU College of Medicine Training and Development Coordinator 2015
 - CMU College of Medicine Library Associate 2015
 - CMU Partners Human Resources Director 2015
 - CMU Partners Human Resources Coordinator 2015
- CMU Medical Education Partners Ad Hoc Medical Library Workgroup 2015-2017

INSTITUTIONAL CONSULTATION

Provided guidance to new residency programs or established residency programs on ACGME and CPME paperwork, faculty development, and program director and coordinator mentoring.

- Kaiser Permanente – Santa Clara Podiatric Medicine and Surgery Residency Program, Initial Accreditation Site Visit 2020
- Kaiser Permanente – Central Valley Emergency Medicine Residency Program, CLER Site Visit 2021

ACCREDITATION SITE VISITS

Pediatric Residency – Full Accreditation Site Visit	Aug. 2023
General Surgery Residency – Focused Site Visit	Jan. 2023
Pediatric Residency – Initial Accreditation	Jul. 2021
General Surgery Residency – Continued Accreditation w/o Outcomes	Jun. 2021
Podiatric Medicine and Surgery Residency – Full Accreditation Site Visit	Mar. 2021
Child and Adolescent Psychiatry Fellowship – Full Accreditation Site Visit	Mar. 2021
COVID Clinical Learning Environment Review	Feb. 2021
Society for Simulation in Healthcare – Initial Accreditation	Apr. 2019
Clinical Learning Environment and Review – Third Round Site Visit	Sep. 2018
Internal Medicine – 10 Year Self Study Site Visit	Aug. 2018
Obstetrics and Gynecology – Focused Site Visit	Jan. 2018
General Surgery Residency – Initial Accreditation	Oct. 2017
Podiatric Medicine and Surgery Residency – Initial Accreditation	Jun. 2017
Clinical Learning Environment and Review – Second Round Site Visit	May 2016