

EDUCATION

American University Washington College of Law, Washington, DC

Juris Doctor, May 2016

Honors: *American University Journal of Gender, Social Policy and the Law, Symposium Editor*
2016 Symposium, *The Business of Gentrification: How The Law Can Help Small Businesses Survive*

Activities: *Women's Law Association, President; Member*
Homeless Persons Representation Project, Volunteer
Take Back Your Home Coalition, Volunteer
Black Law Students Association, Historian; Member

Columbia University, New York, NY

Bachelor of Arts in English and Comparative Literature and Society, May 2010

Honors: *John W. Kluge Scholar*
Undergraduate Law Review, Editor

LICENSURE

Michigan Bar, admitted December 2016, in Good Standing, Bar ID No. P81202.

RELEVANT EXPERIENCE

Detroit Justice Center

Staff Attorney

Detroit, MI

Mar. 2019 - Present

Economic Equity Practice. Advised several Detroit-based worker-owned cooperatives in the formation and conversion stages regarding industry specific legal questions. Educated cooperative clients on relevant worker, employment, and labor laws, and drafted governance documents, policies, and member agreements for them. Partnered with a local non-extractive loan provider and a local cooperative incubator to educate interested community members on democratically-governed businesses. Counseled several Detroit-based community groups in the process of forming the city's first contiguous community land trusts by drafting governance documents, providing trainings for boards of directors, assisting with community engagement, land acquisition, and financing. Participated in local coalition to further economic democracy in Detroit with mission-aligned community members, businesses, and organizations.

Internship Coordinator. Collaborated with four movement lawyering organizations from different states to plan and execute a national movement lawyering summer internship program. Pivoted to executing a virtual program due to Covid-19 related travel restrictions. Interviewed interested students and contacted several law schools, their offices of diversity, and Black Law Student Association chapters, to recruit applicants. Presented on the solidarity economy, anti-racist and ant-capitalist economics, and transactional lawyering as a part of movement lawyering. Supervised and facilitated assignment distribution, weekly to biweekly check-ins, educational opportunities and programming, and evaluations for both undergraduate and law students.

Dykema Gossett PLLC

Associate

Detroit, MI

Sept. 2016 – Feb. 2019; Summers 2014, 2015

Litigation Experience. Drafted successful briefs for various dispositive and non-dispositive motions for cases involving commercial, environmental real estate, and municipal law. Represented state government agencies in litigation and negotiations. Performed extensive research and prepared legal memoranda on issues of administrative procedure, obsolete property rehabilitation, tax incentives for renewable energy deals, cyber security, class action discovery, labor and employment, and drone legislation.

Transactional Experience. Managed checklist for successful deal utilizing Low-Income Housing Tax Credits. Reviewed documents for loan transaction of Qualified Active Low-Income Community Business in New Market Tax Credit deal for single-family homes in Detroit. Drafted planned development agreement between senior living facility developer and township, and operating agreement for the 501(c)(3) managing-entity of a new housing development.

Pro Bono Experience. Successfully represented client in court for expungement. Participated in Tenant Defense Training in conjunction with the United Community Housing Coalition and successfully defended family threatened with eviction in Landlord-Tenant Court. Represented a man sentenced to life without parole and assisted with relevant motions, interviewed family members and drafted family history report, and helped prepare for and attended meetings with prosecutor regarding resentencing for a term of years under *Miller v. Alabama*.

American University Washington College of Law

Dean's Fellow

Researched nation-wide language access laws and best practices for non-governmental organizations and attorneys, as well as for small firms for Prof. Susan Bennett.

Washington, DC

Aug. 2016 – Dec. 2016

Housing Opportunities Commission of Montgomery County

Legal Intern

Assisted General Counsel in drafting regulatory agreements, use agreements, loan documents, and PILOT (Payment in Lieu of Taxes) agreements for Rental Assistance Demonstration (RAD) property conversions. Researched federal, state, and local law regarding lease and rent adjustment. Edited, drafted, and researched model lease provisions and disruptive behavior policies for the Commission.

Kensington, MD

July 2015 – Dec. 2015

Community and Economic Development Law Clinic

Student Attorney

Developed client interviewing, counseling, negotiating, problem-solving and drafting skills, as well as advised clients in business entity selection. Represented and counseled small businesses and a low-equity housing cooperative on federal and local regulations and taxes. Assisted with legislative advocacy for language access law implementation in Maryland. Drafted contracts between clients and service providers, as well as operating agreements for clients.

Washington, DC

August 2014 – May 2015

Peace Corps Romania

Teaching English as a Foreign Language Volunteer

Managed a full-time teaching load of high school and middle school students, in addition to classes for community at large, in Romania. Facilitated, as president of MAC (Multi-cultural Awareness Committee), meetings with Romanian nationals to foster multi-cultural awareness and appreciation. Coordinated Project Design and Management workshop for Peace Corps.

Mihăilești/Zalău, Romania

April 2011 - July 2013

PROFESSIONAL EXPERIENCE

“Movement Lawyering” (guest speaker)

University of Detroit Mercy, January 2020

Stetson Law School, Social Justice Advocacy and the Law, April 2020 & March 2021

Wayne State University Law School, Externship Course, October 2020

University of Michigan, Semester In Detroit Program, November 2020

“The Economics of Justice” (workshop)

Movement Lawyering Summer Internship Program, June 2020 & June 2021

“Lawyering for Social Justice: How we Serve our Clients” (panel)

Community Justice Collective, December 2020

“Community-Based Safety” (panel)

Community Resource Hub and Borealis Communities Transforming Policing Fund, February 2021 session on housing strategies

“Movement Lawyering” (panel)

University of North Carolina Law School, Public Interest Retreat, February 2021

“Detroit Justice Center Economic Equity Practice” (guest speaker)

Wayne State University Law School, Movement Lawyering Course, March 2021

“Movement Lawyering” (panel)

American University Washington College of Law, Community Economic and Development Law Clinic, March 2021

“Sustainable Economies and the Law” (panel)

Panel hosted by Stanford Law School's National Lawyers Guild, Environmental Law Society, and Environmental and Natural Resources Law and Policy Program; Lewis & Clark Law School's National Lawyers Guild, Vermont Law School's National Lawyers Guild, March 2021

LANGUAGES & ADDITIONAL INFORMATION

Language Skills: Romanian (fluent), French (intermediate)

Professional Affiliations: Damon J. Keith Center for Civil Rights, Detroit Equity Action Lab Fellow 2020; American Bar Association Young Lawyers Division Scholar 2018-19, Civil Rights & Social Justice Committee, Practice Service Team; National Conference of Black Lawyers; Wolverine Bar Association