

# Sydney R. Siver

*Curriculum Vitae*

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Department of Psychology  
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## EDUCATION

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**PhD** Wayne State University (Expected Graduation 2021)  
Major: *Industrial/Organizational Psychology*  
Minor: *Quantitative Methods*

**MA** East Carolina University (2017)  
Major: *Industrial/Organizational Psychology*  
*Certificate for Quantitative Methods for Social and Behavioral Sciences*  
Thesis Title: *Methods for Handling Missing Data for Multiple-Item Questionnaires*

**BS** University of Georgia (2015)  
Major: *Psychology*

**BA** University of Georgia (2015)  
Major: *Sociology*

## PUBLICATIONS

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Young, S., Glazer J., & **Siver, S.** (2018). Problem employees identify and manage them before they impact your business and career. White paper published with the Center for Creative Leadership, Greensboro, NC.

## PRESENTATIONS

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Speer, A., **Siver, S.**, Christiansen, N. (2018). Applying Theory to the Black Box: A Theoretical Model of Empirically Scoring Biodata. Poster presented at the XXXIII Annual Society for Industrial and Organizational Psychology Conference, Chicago, IL. 19-21 April.

**Siver, S.** Schoemann, A. (2016). Methods for Handling Missing Data for Multiple-Item Questionnaires. Poster presented at the XII Annual River Cities I/O Psychology Conference, Chattanooga, TN. 21-22 October.

Leonard, D., Cramer, C., Hughes, S., **Siver, S.** (2015). Problems Associated with Variation of Automotive Control Location and Operations. Paper presented at the XXVII Annual Occupational Ergonomics and Safety Conference of the International Society for Ergonomics and Safety, Nashville, TN., 28-29 May.

Leonard, D., Cramer C., Hughes, S., **Siver, S.** (2015). Automatically Controlled Vehicles May Have Problems for Some Users. Paper presented at the XXVII Annual Occupational Ergonomics and Safety Conference of the International Society for Ergonomics and Safety, Nashville, TN., 28-29 May.

## TEACHING EXPERIENCE

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Introduction to Psychology (Teaching Assistant)  
 Personnel and Industrial Psychology (Teaching Assistant)  
 Statistics and Research Design (Teaching Assistant) \*  
 Experimental Psychology (Instructor of Record)

\* Denotes course taught at the graduate level

## UNIVERSITY SERVICE

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**2016-2017** Treasurer, Psychology Graduate Student Organization  
*Department of Psychology, East Carolina University*

## RELEVANT COURSEWORK

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Advanced Statistics and Research Design	Organizational Behavior
Ethics and Professional Practice	Personnel Selection
Executive Coaching	Psychometrics
Leadership Assessment	Social Psychology
Multivariate Statistics	Special Topics in I/O Psychology
Meta-Analysis	Structural Equation Modeling

## ACADEMIC HONORS, GRANTS, & SCHOLARSHIPS

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**2017** Recipient, Outstanding Student in I/O Psychology  
*East Carolina University*

**2015-2017** Recipient, Graduate Assistantship  
*East Carolina University*

**2013-2015** Recipient, Deans List  
*University of Georgia*

**2011-2015** Recipient, Charter Scholarship  
*University of Georgia*

**2011-2015** Recipient, HOPE Scholarship  
*University of Georgia*

## CERTIFICATIONS

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**2016-Present** Workplace Big Five 4.0  
*Center for Applied Cognitive Studies, Charlotte, NC*

## PROFESSIONAL EXPERIENCE

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**2017** Research and Development Intern  
Denison Consulting, Ann Arbor, MI

**2016-2017** Leadership Insights and Analytics Intern  
Center for Creative Leadership, Greensboro, NC

**2016-2017** Research Assistant  
Center for Applied Cognitive Studies, Charlotte, NC

**2016** Human Resources Intern  
PACCAR Parts, Renton, WA

## PROFESSIONAL SERVICE

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**2015** Reviewer  
NCIOP biannual meeting, Red Hat, Raleigh, NC

## PROFESSIONAL MEMBERSHIPS

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**2015-Present** Student Member  
Society for Industrial/Organizational Psychology

**2015-Present** Student Member  
Society for Human Resource Management