

Matthew M. Piszczek

Wayne State University
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Research Overview

My research goals are to understand why HR policies are adopted and what effect they have on organizations and their employees. The HR practices I focus on are related to work-life transitions, including daily micro-level transitions from the work role to the family role, and more macro-level transitions that occur only rarely in a lifetime such as retirement. My research spans all levels analysis, including the role of institutional forces such as public policy and working time regimes on the adoption and effectiveness of HR practices as well as the individual psychological mechanisms that contribute to an HR practice's effectiveness.

Academic Appointments

2017-Present	Assistant Professor of Management Wayne State University Mike Ilitch School of Business Department of Management and Information Systems
2014-2017	Assistant Professor of Human Resource Management University of Wisconsin Oshkosh College of Business Department of Management and Human Resources
2016-2017	Ad hoc Program Specialist University of Wisconsin Extension UW Flex Business Program
2014	Instructor Michigan State University School of Human Resources & Labor Relations

Education

2014	PhD, Industrial Relations & Human Resources Michigan State University, School of Human Resources & Labor Relations Cognates: Organizational Behavior & Research Methods
2009	Master of Human Resources & Labor Relations Michigan State University, School of Human Resources & Labor Relations
2007	Bachelor of Science Michigan State University Majors: Psychology, Linguistics, Honors College

Publications (Peer-reviewed)

- Piszczek, M.M. & Pimputkar, A.S., in press. Flexible schedules across working lives: Age-specific effects on well-being and work. Forthcoming at *Journal of Applied Psychology*.
- Berg, P., Hamman, M.K., Piszczek, M.M., & Ruhm, C.J., 2020. Can policy facilitate partial retirement? Evidence from a natural experiment in Germany. *ILR Review* 73(5), 1226-1251.
- Piszczek, M.M., & Berg, P., 2020. HR policy attributions: Implications for work-family person-environment fit. *Human Resource Management Review* 30(2), 100701.
- Piszczek, M.M., 2020. Reciprocal relationships between workplace childcare initiatives and collective turnover rates. *Journal of Management* 46(3), 470-494.
- Piszczek, M.M., DeArmond, S., & Feinauer, D., 2018. Employee work-family role boundary management in the family business. *Community, Work & Family* 21(2), 111-132.
- Piszczek, M.M., 2017. Boundary control and controlled boundaries: Organizational expectations for technology use at the work-family interface. *Journal of Organizational Behavior* 38(4), 592-611.
- Kossek, E.E., Huang, J., Piszczek, M.M., Fleenor, J., & Ruderman, M., 2017. Rating Expatriate Leader Effectiveness in Multisource Feedback Systems: Cultural Distance and Hierarchical Effects. *Human Resource Management* 56(1), 151-172.
- Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C., 2017. The Relationship between Establishment Training and the Retention of Older Workers: Evidence from Germany. *International Labour Review* 156(3-4), 495-523. doi:10.1111/ilr.12031
- Piszczek, M.M.*, Pichler, S.*, Turel, O., & Greenhaus, J., 2016. The information and communication technology user role: Implications for the work role and inter-role spillover. *Frontiers in Psychology*, 7. *First two authors contributed equally.
- Kossek, E.E., Piszczek, M.M., McAlpine, K., Burke, L. & Hammer, L., 2016. Work schedulers and schedule support in organizations. *Industrial & Labor Relations Review*, 69(4), pp. 961-990.
- Piszczek, M.M. & Berg, P., 2014 Expanding the Boundaries of Boundary Theory: Work, Family, and Regulative Institutions. *Human Relations*, 67(12), p. 1491-1512.
- Berg, P. & Piszczek, M.M., 2014. The Limits of Equality Bargaining in the USA. *Journal of Industrial Relations*, 56(2), 170-189.
- Piszczek, M. & Kaminski, M., 2010. It Isn't Always Rational: The Psychology of Voting and Lessons for Labor. *Labor Studies Journal*, 35, 116.

Publications (Other)

- Berg, P. & Piszczek, M.M.. Retirement-proof your company. Harvard Business Review digital article. November 14th, 2018. <https://hbr.org/2018/11/retirement-proof-your-company>
- Piszczek, M.M., 2018. National/Social Policy and Economic Indicators. In *The Cambridge Handbook of the Global Work-Family Interface*, Shockley, K.M., Shen, W., & Johnson, R.C., Eds. Cambridge University Press., Cambridge, UK.
- Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C., 2015. The Relationship between Establishment Training and the Retention of Older Workers: Evidence from Germany. NBER Working Paper Series, No. 21746.

- Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C., 2015. The Relationship between Establishment Training and the Retention of Older Workers: Evidence from Germany. IZA Discussion Paper Series, No. 9508. Institute for the Study of Labor, Germany.
- Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C., 2015. Can Policy Facilitate Partial Retirement? Evidence from Germany. NBER Working Paper Series, Np. 21478.
- Berg, P., Hamman, M.K., Piszczek, M.M., & Ruhm, C. J., 2015. Can Policy Facilitate Partial Retirement? Evidence from Germany. IZA Discussion Paper Series, No. 9266. Institute for the Study of Labor, Germany.
- Piszczek, M.M., 2015. [Review of the book *Unequal Time: Gender, Class, and Family in Employment Schedules.*] *Industrial and Labor Relations Review*, 68(2).
- Berg, P. & Piszczek, M.M., 2013. *Work-Life Balance*. In *Sociology of Work: An Encyclopedia*. SAGE.

Manuscripts Under Review

- Piszczek, M.M., Yestrepky, J., & Thrasher, G. When does age matter? Age-specific effects of shift work and age structure analysis on psychological well-being. Under review at *Personnel Psychology (Special Issue: "What's age got to do with it?")*.
- Berg, P. & Piszczek, M.M. Organizational response to workforce aging: Tensions in human capital perspectives. Under review at *Organizational Science*.
- Piszczek, M.M. & McAlpine, K. Along for the ride: Commute characteristics, psychological detachment, and work-to-family emotional exhaustion spillover. Under review at *Organization Science*.
- Piszczek, M.M., Martin, J.E., Pimputkar, A.S., & Laulie, L. What does schedule fit add to work-family research? The incremental effect of schedule fit on work-family conflict, schedule satisfaction, and turnover intentions. Under review at *Human Relations*.
- Nsair, V., & Piszczek, M.M. Gender Matters: The Effects of Gender and Segmentation Preferences on Work-to-Family Conflict in Family Sacrifice Climates. Initial submission at *Journal of Occupational and Organizational Psychology*.
- Berg, P. & Piszczek, M.M. The role of organizations and institutions in an aging workforce. Chapter invited for *Overtime: America's Aging Workforce and the Future of "Working Longer"*, Berkman, L. and Truesdale, B. Eds. Harvard University Press, Cambridge, MA. (Under editorial review).

Manuscripts in Preparation

- Zhang, L., Tekleab, A., Qiu, Y., & Piszczek, M.M. Does Work-Related Information and Communication-Technology Use after Hours Promote Work Engagement? A Daily Diary Study. (Target: *Journal of Management*).
- Piszczek, M.M., Berg, P., Hochfellner, D., & Ruhm, C.J., & Eckrote, M. Organizational responses to workforce aging: Drivers of age-related HR practices. (Target: *Human Resource Management*).
- Eckrote, M., Berg, P., Hamman, M.K., Hochfellner, D., Piszczek, M.M., & Ruhm, C.J. Is it bad to go green in a greying firm? An analysis of the impact of postponed retirements on younger workers' wage growth. (Target: *American Economics Review: Insights*).

- Hochfellner, D., Berg, P., Hamman, M., Eckrote, M., & Piszczek, M.M., & Ruhm, C.J. Pension reforms and their implications for establishment survivals. (Target: TBD).
- Piszczek, M.M. & McAlpine, K. Work-family macro-transitions: A punctuated equilibrium approach to work-family role systems. (Target: *Academy of Management Review*).
- McAlpine, K., Raghuram, S., & Piszczek, M.M. Crafting the commute: Commute time use and work outcomes. (Data collection—delayed due to COVID-19).
- Piszczek, M.M., Tainsky, S., & Kerwin, S. The role of the commute and coaching style in post-match affective spillover. (Data collection—delayed due to COVID-19).
- Van Egdom, D., Piszczek, M.M., & Spitzmueller, C. Work-family policies and COVID-19. (Target: *Harvard Business Review*).

Grants

- Piszczek, M.M., 2019. Employee Commuting and Work-family Role Management. Fraser Center Summer Research Grant. Douglas A. Fraser Center for Workplace Issues, Wayne State University. \$5,000.
- Piszczek, M.M., 2018. Work Schedules and Employee Well-being. Fraser Center Summer Research Grant. Douglas A. Fraser Center for Workplace Issues, Wayne State University. \$5,000.
- Berg, P., Hamman, M., Hochfeller, D., Piszczek, M.M., & Ruhm, C., 2016. Establishment Responses to Longer Working Lives: Evidence from a Social Security Reform. Alfred P. Sloan Foundation. \$487,203 (Subcontractor).
- Piszczek, M.M.. 2016. Older Workers and Flexible Work Practices. Faculty Development Grant (Research component), University of Wisconsin Oshkosh. \$905 + 7.5% CAS.
- Piszczek, M.M., 2016. Person-Environment Fit in the Work-Family Domain: A Roadmap to Conceptual Clarity. Faculty Development Grant (Research component), University of Wisconsin Oshkosh. 7.5% CAS.
- Piszczek, M.M., 2015. Organizational practices and workforce aging. Faculty Development Grant (Research component), University of Wisconsin Oshkosh. \$4,010 + 7.5% CAS.
- Piszczek, M.M., 2015. A cross-country study on workforce aging. Faculty Development Grant (Research component), University of Wisconsin Oshkosh. \$1,100 + 7.5% CAS.

Conference Presentations (* = presenter)

- Nsair, V. & Piszczek, M.M. Family sacrifice work climate creates biased work environments: Gender and segmentation preference moderate its relationship with work-family conflict. Presented virtually at the 2020 Work and Family Researchers Network Conference.
- *Piszczek, M.M., & McAlpine, K. The bright side of commuting: Effects of psychological detachment on negative work-family spillover. Presented virtually October 2020 at the Work and Family Researchers Network Conference.
- *Piszczek, M.M., & McAlpine, K. On the road again: The mitigating effects of commuting on work-family negative spillover. Presented virtually August 2020 at the Academy of Management Annual Meeting.

Berg, P. & Piszczek, M.M. Organizational response to workforce aging across three industries: Tensions in human capital perspectives. Presented virtually June 2020 at the Industry Studies Association Annual Conference.

*Piszczek, M.M., & McAlpine, K. The Bright Side of Commuting: Work-Family Boundary Tactics. Poster presented February 2020 at the Crimson Conference on Work & Family, Tuscaloosa, AL.

Hochfellner, D., Berg, P., Hamman, M., Eckrote, M., & Piszczek, M.M. Pension reforms and their implications for establishment survivals. Presented January 2020 at the Allied Social Science Associations, San Diego, CA.

*Berg, P. & Piszczek, M.M. The role of organizations and institutions in an aging workforce. Presented November 2019 at the "Overtime: America's Aging Workforce and the Future of 'Working Longer' authors' meeting, Harvard Center for Population and Development Studies, Cambridge, MA.

*Piszczek, M.M., Berg, P., Hochfellner, D., & Ruhm, C.J. Organizational HR practice responses to workforce aging. Presented August 2019 at the Academy of Management Annual Meeting, Boston, MA.

*Piszczek, M.M., Martin, J.E., & Pimputkar, A.S., & Lulie, L. The cognitive assessment process in work-family fit: Schedule perceptions and attributions. Presented August 2019 at the Academy of Management Annual Meeting, Boston, MA.

*Piszczek, M.M., Berg, P., Hochfellner, D., & Ruhm, C.J. Public pension reform and human resource practice responses. Presented June 2019 at the Labor and Employment Relations Association Annual Meeting, Cleveland, OH.

*Piszczek, M.M., Martin, J.E., & Pimputkar, A.S., & Lulie, L. Schedules and perceptions of management: Opening the black box of work-family schedule fit. Presented June 2019 at the Labor and Employment Relations Association Annual Meeting, Cleveland, OH.

Berg, P. & Piszczek, M.M. Workforce aging and human capital flows in organizations: A comparative study of Germany and the United States. Presented May 2019 at the Industry Studies Conference, Nashville, TN.

Eckrote, M., Berg, P., Hamman, M.K., Hochfellner, D., Piszczek, M.M., & Ruhm, C.J. Is it bad to be green in a greying firm? An analysis of the impact of postponed retirement on younger workers' wage growth. Presented January 2019 at the Allied Social Science Associations, Atlanta, GA.

Hochfellner, D., Berg, P., Hamman, M.K., Piszczek, M.M., Eckrote, M., & Ruhm, C.J. Pension reforms and their Implications for Establishment survival. Presented December 2018 at the International Workshop on Establishment Panel Analyses, Nuremberg, Germany.

*Berg, P. & Piszczek, M.M. Human capital pipelines and the aging workforce: Determinants of site-level aging issues. Presented August 2018 at the Academy of Management Annual Meeting, Chicago, IL.

*Piszczek, M.M. & Pimputkar, A.S. Age, well-being, and work: Effects of flexible and shift-based schedules across working lives. Presented August 2018 at the Academy of Management Annual Meeting, Chicago, IL.

*Piszczek, M.M. & Pimputkar, A.S. A resource-based perspective of work-family conflict through the life course. Presented June 2018 at the Work and Family Researchers Network Conference, Washington D.C..

- Berg, P., Hamman, M.K., Hochfellner, D., Piszczek, M.M., & Ruhm, C.J. The impact of changes in public pension eligibility on employers: Evidence from German establishment data. Presented October 2017 at the International Workshop on Establishment Panel Analyses, Nuremberg, Germany.
- *Piszczek, M.M., & Berg, P. Person-Environment Fit in the Work-Family Domain: A Roadmap to Conceptual Clarity. Presented August 2017 at the Academy of Management Annual Meeting, Atlanta, GA.
- *Piszczek, M.M., DeArmond, S., & Feinauer, D. Employee work-family role boundary management in the family business. Presented August 2017 at the Academy of Management Annual Meeting, Atlanta, GA.
- Berg, P., & Piszczek, M.M. Human capital pipelines amidst an aging workforce. Presented June 2017 at the Labor and Employment Relations Association Annual Meeting, Anaheim, CA.
- *Piszczek, M.M., DeArmond, S., and Rau, B. Work-Family Role Construction and Management in Family Firms: Family and Non-Family Employees. Presented August 2016 at the Academy of Management Annual Meeting, Anaheim, CA
- *Piszczek, M.M. & Berg, P. Person-environment fit in the work-family domain: a roadmap to conceptual clarity. Presented June 2016 at the Work and Family Researchers Network Conference, Washington D.C..
- *Piszczek, M.M., DeArmond, S., & Rau, B. Individual work-family role construction in family firms: Integrating organizational and family theories. Presented June 2016 at the Work and Family Researchers Network Conference, Washington D.C..
- *Piszczek, M.M., DeArmond, S., & Feinauer, D. A comparison of outcomes of role boundary management among family and non-family employees. Presented June 2016 at the Work and Family Researchers Network Conference, Washington D.C..
- *Berg, P., & Piszczek, M.M. Comparing Firm Responses to Workforce Aging in the U.S. and Germany. Presented May 2016 at the Labor and Employment Relations Association Annual Meeting, Minneapolis, MN
- Kossek, E.E., Piszczek, M.M., McAlpine, K., Hammer, L.B., & Burke, L. Filling the Holes: Work Schedulers as Job Crafters of Employment Practice in Long-Term Health Care. Presented May 2016 at the Labor and Employment Relations Association Annual Meeting, Minneapolis, MN.
- Berg, P., Baird, M., & Piszczek, M.M. Schedule inequality and equality bargaining in Australian workplace agreements. Presented February 2016 at the Association of Industrial Relations Academics in Australia and New Zealand conference, Sydney, Australia.
- Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C. Can Policy Facilitate Partial Retirement? Evidence from Germany. Presented October 2015 at the International FDZ User Workshop, Ann Arbor, MI.
- *Berg, P., Baird, M., & Piszczek, M.M. Schedule inequality and equality bargaining in Australian workplace agreements. Presented May 2015 at the Labor and Employment Relations Association annual meeting, Pittsburgh, PA.
- Berg, P. & Piszczek, M.M. The importance of age-diverse practices in an aging workforce. Presented June 2014 at the Work and Family Researchers Network Conference, New York, NY.

- *Piszczyk, M.M. Two Faces of Technology: Organizational Expectations at the Work-Family Interface. Presented June 2014 at the Work and Family Researchers Network Conference, New York, NY.
- Pichler, S., Turel, O., & Greenhaus, J. Piszczyk, M.M. Managing Work-Technology Boundaries: A Role and Identity Theory Perspective. Presented June 2014 at the Work and Family Researchers Network Conference, New York, NY.
- Pichler, S., Turel, O., & Greenhaus, J. Piszczyk, M.M. Managing Work-Technology Boundaries: A Role and Identity Theory Perspective. Presented May 2014 at the Society for Industrial-Organizational Psychologists, Honolulu, HI.
- Kossek, E.E., Piszczyk, M.M., McAlpine, K., Burke, L., & Hammer, L. Filling the Holes: Work Schedules as Schedule Support (and Control) in Health Care Organizations. Presented March 2014 at the ILR Review Special Conference on Employment Relations in Healthcare, New Brunswick, NJ.
- Pichler, S., Turel, O., Greenhaus, J., & Piszczyk, M.M. A Role Theory Perspective on the Management of Work-Technology Boundaries. Presented December 2013 at the International Conference on Information Systems, Milano, Italy.
- Kossek, E.E., Piszczyk, M.M., McAlpine, K., Burke, L., & Hammer, L. Filling the Holes: Work Schedulers and Schedule Support (and Control) in Organizations. Presented October 2013 at the People and Organizations Conference, Philadelphia, PA.
- *Berg, P., Hamman, M., Piszczyk, M.M., & Ruhm, C. The Relationship between Establishment Training Efforts and Retention of Older Workers: Evidence from Germany. Presented October 2013 at the People and Organizations Conference, Philadelphia, PA.
- *Hall, A., Wikhamn, W., Zinko, R., & Piszczyk, M.M. Examining antecedents to employee legal claiming: The role of demographics and social influence. Presented at the Academy of Management Annual Meeting, August 2013, Orlando, FL.
- *Piszczyk, M.M. The Effectiveness of Organizational Childcare Policies in Reducing Establishment Turnover in Germany. Presented at the Academy of Management Annual Meeting, August 2013, Orlando, FL.
- *Piszczyk, M.M. The Effectiveness of Organizational Childcare Policies in Reducing Establishment Turnover in Germany. Presented at the Community, Work, and Family Conference, July 2013, Sydney, Australia.
- Berg, P., Piszczyk, M.M., & Kossek, E.E. The Role of Unions, Supervisors, and Contracts in Work-Family Policy Access Fairness. Presented at the Community, Work, and Family Conference, July 2013, Sydney, Australia.
- Kossek, E.E., Piszczyk, M.M., McAlpine, K., Hammer, L., & Buxbaum, L. Work Schedulers and Schedule Flexibility in Organizations. Presented at the Work, Stress, and Health Conference, May, 2013, Los Angeles, CA.
- *Piszczyk, M.M. Effectiveness of Childcare Policies in German Establishments: A Longitudinal Investigation. Michigan State University Graduate Academic Conference, February, 2013, East Lansing, MI.
- Berg, P., Hamman, M., Piszczyk, M.M., & Ruhm, C. "Supply of and Demand for Gradual Retirement: Evidence from a German Policy Experiment." Presented at the Labor Employment Relations Association Meeting, January, 2013, San Diego, CA.

- Kossek, E.E., McAlpine, K., Piszczek, M.M., & Hammer, L. "Work Schedulers and Schedule Support (and Control) in Organizations." Presented at The Academy of Management Annual Meeting, August, 2012, Boston, MA.
- *Berg, P., Hamman, M., Piszczek, M.M., & Ruhm, C. "Effects of Age-Targeted and Non-Age-Targeted Training on Retirement: Evidence from Germany." Presented at the International Labor and Employment Relations Conference, July, 2012, Philadelphia, PA.
- *Berg, P., & Piszczek, M.M. "The Role of Institutions in Work-Family Boundary Management." Presented at the Work and Family Researchers Network Conference, June, 2012, New York City, NY.
- Pichler, S., Piszczek, M.M., Varma, A., & Trau, R. "Adequate Notice in Performance Appraisal Reactions." Presented at the annual conference of the Society for Industrial-Organizational Psychologists, April, 2012, San Diego, CA.
- Reeder, M.C., Golubovich, J.G., Piszczek, M.M., Ryan, A.M., & Morgeson, F.P. "Malleability Perceptions: Extending Implicit Theory Concepts to Selection Research." Presented at the annual conference of the Society for Industrial-Organizational Psychologists, April, 2012, San Diego, CA.
- *Berg, P., & Piszczek, M.M. "Dual-Track Equality Bargaining in the United States." Presented at the Equality Bargaining Workshop, March, 2012, Sydney, Australia.
- Kossek, E.E., Piszczek, M.M., Berg, P., & Petty, R. "Work-Life Flexibility Access by the Line: Linkages to Group Job Context and Individual Effectiveness." Presented at The Academy of Management Annual Meeting, August, 2011, San Antonio, TX.
- *Kossek, E.E., Piszczek, M., & Berg, P., 2011. "Comparing Union, Family, and Supervisor Linkages to Coworker Support: A job demands resources approach." Presented at the National Institute of Occupational Safety and Health conference, May, 2011, Orlando, FL.
- *Huang, J., Kossek, E.E., Piszczek, M., Fleenor, J., & Ruderman, M. "Cultural Distance and Expatriate Leadership Effectiveness in International Assignments." Presented at the annual conference of the Society for Industrial-Organizational Psychologists, April, 2011, Chicago, IL.
- *Pichler, S., Piszczek, M.M. & Varma, A. "The Social Context of Performance Appraisal." Presented at the annual conference of the Society for Industrial-Organizational Psychologists, April, 2010, Atlanta, GA.
- *Piszczek, M.M., & Kaminski, M. "It Isn't Always Rational: The Psychology of Voting and Lessons for Labor." Presented at United Association for Labor Education Conference, April, 2009 Silver Spring, MD.
- Kerr, N., Piszczek, M.M., Seok, D. & Stivers, E. "Social disapproval and cooperation in social dilemmas." Presented at Group Processes and Intergroup Relations Pre-Conference, 2008.
- *Piszczek, M.M. & Kerr, N. "Social disapproval and cooperation in social dilemmas." Presented at the University Undergraduate Research & Arts Fair, 2007, East Lansing, MI.

Teaching Experience

Wayne State University

- Undergraduate: Human Resource Management (Online, traditional); Employee Relations (online)
- Graduate: Compensation (MBA); Managing Employee Relations (MBA, online)

University of Wisconsin Oshkosh

- Undergraduate: Essentials of HR Management, Employee Relations
- Graduate: Managing Talent (Executive MBA)

University of Wisconsin Extension

- HR Competencies (Online, competency-based “flex” degree program)

Michigan State University

- Undergraduate: Navigating the World of Work (Online, course administrator); Power, Conflict, and Exchange (TA)
- Graduate: Data Sources in Labor & Industrial Relations (TA), Fundamentals of Statistics (course administrator)

Internal Service

Wayne State University

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| • Dept. Teaching & Curriculum Committee | Member, 2020-2022 |
| • Dissertation Committee Member for Viva Nsair | 2019-Present |
| • Dept. HR Curriculum (ad hoc) | Member, 2019-Present |
| • OB Faculty Search Committee | Chair, 2019 |
| • HR Faculty Search Committee | Chair, 2019 |
| • Univ. Daycare Implementation Committee | Member, 2019-Present |
| • MGT Lecturer Search Committee | Member, 2019 |
| • Dept. PhD Committee | Member, 2018-Present |
| • CARMA Webcast Coordinator | Co-organizer, 2017-2019 |

Panels, Webinars, and Roundtables

- Supporting Well-being of Virtual Workers. Wayne State University: Organization and Employee Development, August 5th, 2020. (Webinar; presenter).
- Supporting the Success of Our Students with Children. Wayne State University: Office for Teaching and Learning, Feb. 20th, 2020. (Panel; invited panelist).

University of Wisconsin Oshkosh

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| • AACSB Report Finishing Committee | Member, 2016 |
| • College of Business Undergraduate Program Committee | Member, 2016-2017 |
| • College of Business Advising Task Force | Member, 2016 |
| • Dept. Search and Screen Committee | Member, 2015 |
| • Faculty Development Board | Research Panelist, 2015-2017 |
| • Society for Human Resource Management, UW Oshkosh Chapter | Faculty Advisor, 2015-2017 |
| • HR Major Faculty Advisor | 2015-2017 |
| • Dept. Curriculum Committee | Member, 2014-2017 |
| • MBA Thesis Committee | Student: Karen Landay (2016) |

Michigan State University

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| • Brown Bag Research Forum Committee | Member, 2010-2011
Chair, 2011-2012 |
| • IT Committee | Member, 2009-2014 |
| • Exam Proctor | LIR 868 (Berg, P.), 2012
LIR 832 Entrance Exam, 2010-2014 |

External Service

Editorial Boards

- Journal of Occupational and Organizational Psychology (2019-present)
- Journal of Managerial Psychology (2020-present)

Ad-hoc Reviewer (selected journals)

- Academy of Management Review
- Journal of Applied Psychology
- Human Relations
- Industrial and Labor Relations Review
- Journal of Organizational Behavior
- Journal of Vocational Behavior
- Human Resource Management Journal
- International Journal of Human Resource Management

Committees

- Best Paper Based on a Dissertation Award Committee, Academy of Management GDO Division (2020)
- Social Media Team, Academy of Management HR Division (2018)
- Membership Committee, Work and Family Researchers Network (Member, 2018-2019; Chair, 2019-2020)

Chaired Sessions

- Piszczek, M.M. & Thrasher, G. The Work-Family Interface across the Life Course. Work and Family Researchers Network Conference, June 2018, Washington, D.C.. (Symposium, Co-chair).
- Piszczek, M.M. & Pichler, S. Communicative Technology at the Work-Family Interface. Work and Family Researchers Network Conference, June 2014, New York, NY. (Symposium, Co-chair).
- Piszczek, M.M. Work and Family in a Multicultural World. Academy of Management Annual Meeting, August 2013, Orlando, FL (Showcase Symposium, Chair).
- Kossek, E.E., Piszczek, M.M., & McAlpine, K. Work-Family Resources: New Theory and Perspectives. Academy of Management Annual Meeting, August 2012, Boston, MA. (Symposium, Co-chair).

Panels and Roundtables

- HR Practices and the Work-family Interface. Crimson Conference on Work & Family, February 29, 2020, Tuscaloosa, AL. (Roundtable, Invited Facilitator).
- Djurdjevic, E., Gabriel, A., Koopman, J., Piszczek, M.M., & Roth, P. HR Research Roundtable Forum. Academy of Management Annual Meeting, August 2019, Boston, MA. (Co-Organizer).
- Djurdjevic, E., Gabriel, A., Koopman, J., Piszczek, M.M., & Roth, P. HR Research Roundtable Forum. Academy of Management Annual Meeting, August 2018, Chicago, IL. (Co-Organizer).

Awards

2016	“High Commendation”, GLOBE Robert J. House Best Research Paper Award (for “Rating expatriate leader effectiveness in multisource feedback systems: Cultural distance and hierarchical effects”)
2015	Work and Family Researchers Network Early Career Fellowship
2014	MSU Graduate School Dissertation Completion Fellowship
2013	MSU Graduate School Research Enhancement Award
2013	MSU College of Social Science Research Enhancement Award
2013	MSU Graduate School Travel Fellowship
2013	MSU Council of Graduate Students Travel Award
2013	MSU International Business Center Travel Grant
2013	MSU Graduate School Summer Fellowship
2013	MSU Graduate School Fellowship
2013	MSU Graduate Academic Conference Research Award
2012	Work and Family Researchers Network Travel Award
2012	MSU Graduate School Summer Fellowship
2011	MSU Graduate School Summer Fellowship
2010	MSU Graduate School Summer Fellowship
2009	MSU Rasmussen Fellowship
2009	United Association for Labor Education New Generation Conference Scholarship
2007	Runner-up, University Undergraduate Research & Arts Forum
2006	Cole Excellence Award Scholarship, MSU Honors College

Invited Talks

- The bright side of commuting: Mitigating negative work-family spillover. Wayne State University: I/O Brown Bag Colloquium Series. Nov. 8th, 2019.
- Age, well-being, and work: Effects of flexible and shift-based schedules across working lives. Wayne State University: Mike Ilitch School of Business Management Speaker Series. Jan. 18th, 2019.
- Age, well-being, and work: Effects of flexible and shift-based schedules across working lives. Michigan State University, School of Human Resources and Labor Relations. SHRLR Brown Bag Series. Feb. 9th, 2018.
- Human capital pipelines and the aging workforce: Determinants of site-level skill shortages. Wayne State University, Mike Ilitch School of Business. Board of Visitors meeting. January 26th, 2018.
- Expanding the impact of person-environment fit in work-family research: Review and theoretical implications. Michigan State University, Department of Psychology. Organizational Psychology Brown Bag Series. December 1st, 2017.